



**James Hardie Industries plc**  
Europa House 2nd Floor,  
Harcourt Centre  
Harcourt Street, Dublin 2,  
D02 WR20, Ireland

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22 May 2023

The Manager  
Company Announcements Office  
Australian Securities Exchange Limited  
20 Bridge Street  
SYDNEY NSW 2000

Dear Sir/Madam

### **Substantial Holding Notice**

As required under ASX Listing Rule 3.17.3 please see attached copy of the substantial holding notice received by James Hardie on 19 May 2023.

Regards

**Aoife Rockett**  
**Company Secretary**

*This announcement has been authorised for release by the Chief Financial Officer, Mr Jason Miele.*

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James Hardie Industries plc is a limited liability company incorporated in Ireland with its registered office at Europa House 2<sup>nd</sup> Floor, Harcourt Centre, Harcourt Street, Dublin 2, D02 WR20, Ireland.

**Directors:** Anne Lloyd (Chairperson, USA), Peter-John Davis (Aus), Persio Lisboa (USA), Renee Peterson (USA), Rada Rodriguez (Sweden), Suzanne B. Rowland (USA), Nigel Stein (UK), Harold Wiens (USA).

**Chief Executive Officer and Director:** Aaron Erter (USA)

**Company number:** 485719

**ARBN:** 097 829 895



Mitsubishi UFJ Financial Group  
7-1, Marunouchi 2-chome, Chiyoda-ku, Tokyo 100-8330, Japan  
Tel.03-3240-8111  
www.mufg.jp

James Hardie Industries PLC  
Group Company Secretary  
Second Floor, Europa House,  
Harcourt Centre  
Harcourt Street  
Dublin 2, Ireland

19th May 2023

Dear Sir/Madam,

Re: Disclosure of Holding below 3% Threshold.

Mitsubishi UFJ Financial Group, Inc. (“MUFG”) on behalf of its subsidiaries: First Sentier Investors (Australia) IM Ltd, First Sentier Investors Realindex Pty Ltd, First Sentier Investors (Australia) RE Ltd, Mitsubishi UFJ Trust and Banking Corporation and Mitsubishi UFJ Kokusai Asset Management Co., Ltd. have a requirement to make subsequent disclosure under Section 1048/1050 of the Companies Act 2014.

These entities have an aggregated interest in James Hardie Industries PLC, Chess Depository Interests of 2.99% ordinary share capital, as at 17<sup>th</sup> May 2023. This is based upon a total of 13,203,941 shares held and a total of 442,056,296 voting rights on issue.

A previous announcement of 3.98% interest in relevant share capital was disclosed on the 20<sup>st</sup> June 2022 for value date 16<sup>th</sup> June 2022.

The holdings dissection between entities within MUFG after notification obligation on 17<sup>th</sup> May 2023 are as follows.

Entity	Number of Securities	% of the Total Issued Securities of the Class
First Sentier Investors (Australia) IM Ltd	10,548,351	2.39%
First Sentier Investors Realindex Pty Ltd	1,672,573	0.38%
Mitsubishi UFJ Trust and Banking Corporation	813,065	0.18%
Mitsubishi UFJ Kokusai Asset Management Co., Ltd	159,255	0.04%
First Sentier Investors (Australia) RE Ltd	10,697	0.00%
<b>Total</b>	<b>13,203,941</b>	<b>2.99%</b>

(Note: Tallying up the individual entity's percentage may not match the total percentage.)



Mitsubishi UFJ Financial Group

Thank you for your attention in this matter.

Yours Faithfully,

*R. Sakuma*

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Signature

Name and Title: Riyuuichirou Sakuma

Managing Director

Deputy Head of Credit Policy & Planning Division

Mitsubishi UFJ Financial Group, Inc.