



Friday 12 February 2016

GRANT OF AWARDS TO DIRECTORS AND PERSONS DISCHARGING MANAGERIAL RESPONSIBILITY

London, 12 February 2016: CYBG PLC a company registered in England and Wales (company number: **09595911**) and as a foreign company in Australia (**ARBN 609 948 281**) and having its registered office at 20 Merrion Way, Leeds, West Yorkshire LS2 8NZ, has released an announcement to the London Stock Exchange.

A copy of the announcement is attached.

Enquiries:

Investors and Analysts

John Crosse
Head of Investor Relations

+44 (0) 7917 172535
john.crosse@cybg.com

Company Secretary

Lorna McMillan
Company Secretary

+ 44 (0) 7834 585436
lorna.mcmillan@cybg.com

Media

Barry Gardner
Media Relations Director

+44 (0) 800 066 5998
barry.gardner@cybg.com

CYBG PLC
(the Company)

12 February 2016

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In accordance with the DTR3.1.4 of the FCA's Disclosure and Transparency Rules, the Company announces that on 11 February 2016 the Board Remuneration Committee granted the awards noted below under the Deferred Equity Plan to the following Executive Directors and Persons Discharging Managerial Responsibility ("PDMRs") in the Company,

- 2015 demerger awards in the form of conditional awards ("Rights") to acquire CYBG PLC Ordinary Shares of £0.10 each ("Shares") which will vest on the third anniversary of grant subject to performance conditions;
- 2015 deferred bonus awards in the form of Rights to acquire Shares which vest over three years in line with the requirements of the PRA Remuneration Code; and
- 2015 upfront share bonus awards in the form of Rights to acquire Shares which will be released after six months in line with the requirements of the PRA Remuneration Code.

During the vesting periods and holding periods, all of the above awards carry a right to receive dividend equivalents, to the extent that the awards vest.

The number of rights awarded was based on the average middle market share price over the three days before grant, being £1.9517.

Executive Directors

Name	Number of Shares under demerger LTI award	Number of Shares under deferred bonus award	Number of Shares under upfront share bonus award
David Duffy	768,560	-	115,284
Debbie Crosbie	230,568	46,113	92,227
Ian S Smith	230,568	34,408	88,325

Other PDMRs

Name	Number of Shares under demerger LTI award	Number of Shares under deferred bonus award	Number of Shares under upfront share bonus award
Kate Guthrie	39,068	-	-
Lynn McManus	117,845	-	45,076
Fergus Murphy	44,832	-	-
Gavin Opperman	44,832	-	-
Helen Page	122,969	-	47,035
James Peirson	102,474	-	39,196
Derek Treanor	39,068	-	13,713

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