

# Announcement

31 October 2019

## VESTING OF OPTIONS ISSUED PURSUANT TO EMPLOYEE SHARE OPTION PLAN

RPMGlobal Holdings Limited (ASX: RUL) (the **Company**) hereby advises, that in accordance with Listing Rule 3.10, 851,665 options previously issued under the Company's long term incentive plan to key managers of the Company on 31 October 2017 vest today and are capable of being exercised at the discretion of the holder(s) at \$0.77 per option:

| <u>Grant Date</u>       | <u>Expiry Date</u> | <u>Exercise Price</u> | <u>Total Options on Issue</u> |
|-------------------------|--------------------|-----------------------|-------------------------------|
| <i>Previous grants:</i> |                    |                       |                               |
| 3 March 2015            | 3 March 2020       | 59 cents              | 3,534,000 <sup>(1)</sup>      |
| 15 July 2015            | 15 July 2020       | 57 cents              | 100,000 <sup>(1)</sup>        |
| 8 September 2015        | 8 September 2020   | 56 cents              | 2,970,000 <sup>(1)</sup>      |
| 29 November 2016        | 29 November 2021   | 54 cents              | 500,000 <sup>(2)</sup>        |
| 9 February 2017         | 9 February 2022    | 59 cents              | 2,243,336 <sup>(3)</sup>      |
| 8 June 2017             | 8 June 2022        | 57 cents              | 263,334 <sup>(4)</sup>        |
| 31 October 2017         | 31 October 2022    | 77 cents              | 2,555,000 <sup>(5)</sup>      |
| 15 March 2018           | 15 March 2023      | 67 cents              | 411,667 <sup>(6)</sup>        |
| 13 September 2018       | 13 September 2023  | 61 cents              | 3,341,834 <sup>(7)</sup>      |
| 14 December 2018        | 14 December 2023   | 58 cents              | 893,000                       |
| 15 March 2019           | 15 March 2024      | 58 cents              | 1,280,000                     |
| 7 June 2019             | 7 June 2024        | 60 cents              | 300,000                       |
| <b>Total</b>            |                    |                       | <b>18,392,171</b>             |

<sup>(1)</sup> Options are currently vested and capable of being exercised at the discretion of the option-holders and expiring at the dates specified above (subject to Plan Rules).

<sup>(2)</sup> comprising 333,330 options currently vested and capable of being exercised and 166,670 options capable of being exercised (subject to Plan Rules) only after 29 November 2019.

<sup>(3)</sup> comprising 1,466,648 options currently vested and capable of being exercised and 776,688 options capable of being exercised (subject to Plan Rules) only after 9 February 2020.

<sup>(4)</sup> comprising 166,664 options vested and capable of being exercised and 96,670 options capable of being exercised (subject to Plan Rules) only after 8 June 2020.

<sup>(5)</sup> comprising 1,703,324 options capable of being exercised and 851,676 options capable of being exercised (subject to Plan Rules) only after 31 October 2020.

<sup>(6)</sup> comprising 131,670 options capable of being exercised, 140,003 options capable of being exercised (subject to Plan Rules) only after 15 March 2020 and 139,994 options capable of being exercised (subject to Plan Rules) only after 15 March 2021.

<sup>(7)</sup> comprising 1,071,706 options capable of being exercised, 1,135,038 options capable of being exercised (subject to Plan Rules) only after 13 September 2020 and 1,135,090 options capable of being exercised (subject to Plan Rules) only after 13 September 2021.

The total number of share options currently on issue by the Company is 18,392,171 which equates to approximately 8.48% of the current share capital of the Company.

### For further information please contact:

James O'Neill  
Company Secretary  
+61 7 3100 7200  
[companysecretary@rpmglobal.com](mailto:companysecretary@rpmglobal.com)

### About RPMGlobal Holdings Limited:

RPMGlobal Holdings Limited (ASX: RUL) [RPM] is a global leader in the provision and development of mining software solutions, advisory services and professional development. With history stretching back to 1968, RPM's experienced global team are the largest publicly traded independent group of technical experts in the world. Listed on the Australian Securities Exchange on 27 May 2008, RPM is a global leader in the provision of software solutions, advisory consulting and professional development solutions to the mining industry. We have global expertise achieved through our work in over 118 countries and our approach to the business of mining is strongly grounded in economic principles.