

ASX ANNOUNCEMENT

18 February 2025

Board, Executive, and Company Secretary Changes

AUCyber Limited (ASX: CYB) (“AUCyber” or “the Company”) advises of several changes to its Board and executive team, including the appointment of Mr Chris Wright as Chief Executive Officer (CEO) effective today.

Appointment of Chief Executive Officer

The Company has appointed Mr Chris Wright as Chief Executive Officer (CEO), effective today, 18 February 2025. Chris brings significant expertise in corporate strategy and operational leadership, and the Board looks forward to his contributions in driving AUCyber's growth and strategic direction. Chris was formerly the Chief Technology Officer (CTO) and Chief Information Security Officer (CISO) of ASX-listed technology firm 5G Networks Limited (ASX: 5GN) and the founder of Security Shift. He has held several leadership positions across technology businesses, bringing extensive expertise in cyber security, IT infrastructure, and product management.

Chris' remuneration package includes an annual cash salary of \$350,000 per annum plus statutory superannuation and a 1-month notice period. The board is considering an appropriate short-term and long-term incentive structure, and the details will be provided to the market once determined and agreed.

Board Changes

Mr Craig Scroggie resigned as a Non-Executive Director, effective 4 February 2025. Ms Catherine Reid resigned as Executive Chair, and Mr Ross Walker resigned as a Non-Executive Director, both effective 17 February 2025. Final Directors' interests were lodged for each resigning director on their respective cessation dates. The Board acknowledges their respective contributions and wishes them well in their future endeavours.

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Mr Joseph Demase was appointed as a Non-Executive Director, effective 4 February 2025 and was appointed as Chair of the Board effective 17 February 2025. Mr Hugh Robertson was also appointed as a Non-Executive Director on 4 February 2025, and Mr Conrad Morgan has joined the Board as a Non-Executive Director, effective today, 18 February 2025.

Joseph Demase brings extensive experience in telecommunications and technology across Australasia and the United Kingdom. He played a pivotal role in the ASX listings of Uecomm in 2000 and Access Providers in 2004. Joseph is currently the CEO and Managing Director of ASX-listed 5G Networks Limited (ASX: 5GN) and has over 25 years of expertise in driving business growth and success.

Hugh Robertson has over 10 years of experience in finance and corporate markets, specialising in equity capital markets, mergers and acquisitions, and debt facilities. He has advised clients across industries including energy transition, mining services, and technology. In addition to his role at AUCyber, Hugh is the Non-Executive Chairman of 5G Networks Limited (ASX: 5GN) and a Non-Executive Director of Health and Plant Protein Limited (ASX: HPP).

Conrad Morgan has over 30 years of experience in strategic consulting, with expertise in culture development, business governance, financial performance, risk management, and strategic planning. His extensive advisory experience will be a valuable asset to the Company.

Adam Gallagher has been appointed Company Secretary, effective today, 18 February 2025. Adam is a highly experienced public company secretary and assumes the role from Theo Tragoudistakis, who has stepped down from the position and continues as Chief Financial Officer (CFO). The Board thanks Theo for his contribution as Company Secretary and looks forward to his continued leadership of the Company's financial management.

The Board and executive are committed to driving the Company forward and delivering value for all shareholders.

This statement has been authorised by the Company's Board of Directors.

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For further information, please contact:

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About AUCyber Limited (ASX: CYB)

AUCyber Limited encompasses award-winning brands AUCyber and AUCloud, Australian sovereign providers of comprehensive cyber security, secure private cloud and managed technology services. A publicly listed company, AUCyber Limited specialises in delivering highly secure cloud infrastructure alongside managed cyber security and consulting services for prominent enterprise and government customers.

With national operations, AUCyber leverages the latest sovereign cloud infrastructure and employs Australian security-cleared engineers, security analysts, IT professionals, and holds the highest security accreditations. AUCyber is recognised as one of the top 10 "Most Innovative Technology Companies" by the Australian Financial Review and has also been named "Employer of Choice" in the Australian Business Awards, leveraging a team of over 100 experts.

Our solutions are backed by key certifications, including the Digital Transformation Agency's Hosting Certification Framework and compliance with the Australian Signals Directorate's Information Security Manual. These certifications provide customers with confidence in the security and quality of our services.

Discover more about AUCyber's innovative solutions at aocyber.com.au.