



Announcement Summary

Entity name

IRIS METALS LIMITED

Date of this announcement

Tuesday April 29, 2025

The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
New class - code to be confirmed	OPTION EXPIRING 29/10/2026 EX \$0.00	500,000	29/04/2025
New class - code to be confirmed	OPTION EXPIRING 29/04/2027 EX \$0.00	2,000,000	29/04/2025
New class - code to be confirmed	OPTION EXPIRING 29/10/2027 EX \$0.00	500,000	29/04/2025
New class - code to be confirmed	OPTION EXPIRING 30/09/2027 EX \$0.40	2,000,000	29/04/2025

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

IRIS METALS LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ACN

Registration number

646787135

1.3 ASX issuer code

IR1

1.4 The announcement is

New announcement

1.5 Date of this announcement

29/4/2025



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

does not have an existing ASX security code ("new class")



Part 3C - number and type of +securities the subject of this notification (new class)

ASX +security code

New class - code to be confirmed

+Security description

OPTION EXPIRING 29/10/2026 EX \$0.00

+Security type

Options

ISIN code**Date the +securities the subject of this notification were issued**

29/4/2025

Will all the +securities issued in this class rank equally in all respects from their issue date?

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Matthew Hartmann	Matthew Hartmann	500,000

Have you received confirmation from ASX that the terms of the +securities are appropriate and equitable under listing rule 6.1?

No

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

See 2024 AGM NOM (Resolution 6 and Annexure B):
<https://stocknessmonster.com/announcements/ir1.asx-3A646282/>

Options Details

+Security currency	Exercise price	Expiry date
AUD - Australian Dollar	AUD 0.00000000	29/10/2026

Details of the existing class of +security that will be issued upon exercise or conversion of this new class of company option

IR1 : ORDINARY FULLY PAID

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

See 2024 AGM NOM (Resolution 6 and Annexure B):
<https://stocknessmonster.com/announcements/ir1.asx-3A646282/>

Any other information the entity wishes to provide about the +securities the subject of this notification

Section 4.2
 IR1AX : PERFORMANCE RIGHTS = 6m, being 1.5m + 4.5m (as per prior released App 3G)



Issue details

Number of +securities

500,000

ASX +security code

New class - code to be confirmed

+Security description

OPTION EXPIRING 29/04/2027 EX \$0.00

+Security type

Options

ISIN code**Date the +securities the subject of this notification were issued**

29/4/2025

Will all the +securities issued in this class rank equally in all respects from their issue date?

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Damien Henderson	Damien Henderson	1,500,000
Matthew Hartmann	Matthew Hartmann	500,000

Have you received confirmation from ASX that the terms of the +securities are appropriate and equitable under listing rule 6.1?

No

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

See 2024 AGM NOM (Resolution 6 and Annexure B):
<https://stocknessmonster.com/announcements/ir1.asx-3A646282/>

Options Details

+Security currency

AUD - Australian Dollar

Exercise price

AUD 0.00000000

Expiry date

29/4/2027

Details of the existing class of +security that will be issued upon exercise or conversion of this new class of company option

IR1 : ORDINARY FULLY PAID

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

See 2024 AGM NOM (Resolution 6 and Annexure B):
<https://stocknessmonster.com/announcements/ir1.asx-3A646282/>

**Any other information the entity wishes to provide about the +securities the subject of this notification**

Section 4.2

IR1AX : PERFORMANCE RIGHTS = 6m, being 1.5m + 4.5m (as per prior released App 3G)

Issue details

Number of +securities

2,000,000

ASX +security code

New class - code to be confirmed

+Security description

OPTION EXPIRING 29/10/2027 EX \$0.00

+Security type

Options

ISIN code**Date the +securities the subject of this notification were issued**

29/4/2025

Will all the +securities issued in this class rank equally in all respects from their issue date?

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Matthew Hartmann	Matthew Hartmann	500,000

Have you received confirmation from ASX that the terms of the +securities are appropriate and equitable under listing rule 6.1?

No

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.See resolution 6 and Annexure B: <https://stocknessmonster.com/announcements/ir1.asx-3A646282/>

Options Details

+Security currency	Exercise price	Expiry date
AUD - Australian Dollar	AUD 0.00000000	29/10/2027

Details of the existing class of +security that will be issued upon exercise or conversion of this new class of company option

IR1 : ORDINARY FULLY PAID

**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

See 2024 AGM NOM (Resolution 6 and Annexure B):
<https://stocknessmonster.com/announcements/ir1.asx-3A646282/>

Any other information the entity wishes to provide about the +securities the subject of this notification

Section 4.2
 IR1AX : PERFORMANCE RIGHTS = 6m, being 1.5m + 4.5m (as per prior released App 3G)

Issue details

Number of +securities

500,000

ASX +security code

New class - code to be confirmed

+Security description

OPTION EXPIRING 30/09/2027 EX \$0.40

+Security type

Options

ISIN code**Date the +securities the subject of this notification were issued**

29/4/2025

Will all the +securities issued in this class rank equally in all respects from their issue date?

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

No

Have you received confirmation from ASX that the terms of the +securities are appropriate and equitable under listing rule 6.1?

No

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

See 2024 AGM NOM (Resolution 6 and Annexure B):
<https://stocknessmonster.com/announcements/ir1.asx-3A646282/>

Options Details

+Security currency

AUD - Australian Dollar

Exercise price

AUD 0.40000000

Expiry date

30/9/2027

Details of the existing class of +security that will be issued upon exercise or conversion of this new class of company option

IR1 : ORDINARY FULLY PAID



Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

See 2024 AGM NOM (Resolution 6 and Annexure B):

<https://stocknessmonster.com/announcements/ir1.asx-3A646282/>

Any other information the entity wishes to provide about the +securities the subject of this notification

Section 4.2

IR1AX : PERFORMANCE RIGHTS = 6m, being 1.5m + 4.5m (as per prior released App 3G)

Issue details

Number of +securities

2,000,000





Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
IR1 : ORDINARY FULLY PAID	172,459,382

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
IR1AZ : OPTION EXPIRING 24-APR-2027 EX \$0.40	10,000,000
IR1AAA : OPTION EXPIRING 24-APR-2026 EX NIL	500,000
IR1AAB : OPTION EXPIRING 24-OCT-2026 EX NIL	500,000
IR1AAC : OPTION EXPIRING 24-APR-2027 EX NIL	500,000
IR1AX : PERFORMANCE RIGHTS	1,500,000
IR1AH : OPTION EXPIRING 31-JUL-2025 RESTRICTED	1,500,000
IR1AY : OPTION EXPIRING 14-FEB-2027 EX \$0.40	200,000
IR1AV : OPTION EXPIRING 31-DEC-2025 EX \$0.40	6,500,000
IR1AW : ORDINARY FULLY PAID EMPLOYEE	100,000
IR1AK : OPTION EXPIRING 31-JAN-2026 EX \$1.20	500,000
IR1AM : ORDINARY FULLY PAID RESTRICTED	5,500,000
IR1AN : PERFORMANCE RIGHTS RESTRICTED	4,200,000
IR1AP : OPTION EXPIRING 14-JUN-2026 RESTRICTED	2,500,000
IR1AO : OPTION EXPIRING 14-JUN-2025 RESTRICTED	750,000
IR1AQ : OPTION EXPIRING 14-JUN-2025 EX \$1.50	7,893,741



IR1AR : OPTION EXPIRING 31-JUL-2025 EX \$0.40	16,100,000
New class - code to be confirmed : OPTION EXPIRING 29/10/2026 EX \$0.00	500,000
New class - code to be confirmed : OPTION EXPIRING 29/04/2027 EX \$0.00	2,000,000
New class - code to be confirmed : OPTION EXPIRING 29/10/2027 EX \$0.00	500,000
New class - code to be confirmed : OPTION EXPIRING 30/09/2027 EX \$0.40	2,000,000



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

13