

**Form 603**Corporations Act 2001  
Section 671B**Notice of initial substantial holder**To Company Name/Scheme **Inghams Group Limited**ACN/ARSN **162 709 506****1. Details of substantial holder (1)**Name **Australian Retirement Trust Pty LTD ATF Australian Retirement Trust**ACN/ARSN (if applicable) **010 720 840**The holder became a substantial holder on **17/02/2025****2. Details of voting power**

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in on the date the substantial holder became a substantial holder are as follows:

Class of securities (4)	Number of securities	Person's votes (5)	Voting power (6)
<b>Fully paid ordinary shares</b>	<b>18,595,837</b>	<b>18,595,837</b>	<b>5.003%</b>

**3. Details of relevant interests**

The nature of the relevant interest the substantial holder or an associate had in the following voting securities on the date the substantial holder became a substantial holder are as follows:

Holder of relevant interest	Nature of relevant interest (7)	Class and number of securities
<b>Australian Retirement Trust Pty LTD ATF Australian Retirement Trust</b>	<b>Power to exercise voting rights pursuant to position held as trustee of a superannuation fund.</b>	<b>Fully paid ordinary shares 18,595,837</b>

**4. Details of present registered holders**

The persons registered as holders of the securities referred to in paragraph 3 above are as follows:

Holder of relevant interest	Registered holder of securities	Person entitled to be registered as holder (8)	Class and number of securities
<b>Australian Retirement Trust Pty LTD ATF Australian Retirement Trust</b>	<b>HSBC Custody Nominees (Australia) Limited</b>		<b>Fully paid ordinary shares 18,595,837</b>

**5. Consideration**

The consideration paid for each relevant interest referred to in paragraph 3 above, and acquired in the four months prior to the day that the substantial holder became a substantial holder is as follows:

Holder of relevant interest	Date of acquisition	Consideration (9)		Class and number of securities
		Cash	Non-cash	
<b>Refer to Annexure A</b>				

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## 6. Associates

The reasons the persons named in paragraph 3 above are associates of the substantial holder are as follows:

Name and ACN/ARSN (if applicable)	Nature of association

## 7. Addresses

The addresses of persons named in this form are as follows:

Name	Address
<b>Australian Retirement Trust Pty LTD ATF Australian Retirement Trust</b>	<b>266 George Street, Brisbane City QLD 4000</b>

## Signature

print name **Kristy Huxtable** capacity **Company Secretary**

sign here  date **19/02/2025**

## DIRECTIONS

- (1) If there are a number of substantial holders with similar or related relevant interests (eg. a corporation and its related corporations, or the manager and trustee of an equity trust), the names could be included in an annexure to the form. If the relevant interests of a group of persons are essentially similar, they may be referred to throughout the form as a specifically named group if the membership of each group, with the names and addresses of members is clearly set out in paragraph 7 of the form.
- (2) See the definition of "associate" in section 9 of the Corporations Act 2001.
- (3) See the definition of "relevant interest" in sections 608 and 671B(7) of the Corporations Act 2001.
- (4) The voting shares of a company constitute one class unless divided into separate classes.
- (5) The total number of votes attached to all the voting shares in the company or voting interests in the scheme (if any) that the person or an associate has a relevant interest in.
- (6) The person's votes divided by the total votes in the body corporate or scheme multiplied by 100.
- (7) Include details of:
  - (a) any relevant agreement or other circumstances by which the relevant interest was acquired. If subsection 671B(4) applies, a copy of any document setting out the terms of any relevant agreement, and a statement by the person giving full and accurate details of any contract, scheme or arrangement, must accompany this form, together with a written statement certifying this contract, scheme or arrangement; and
  - (b) any qualification of the power of a person to exercise, control the exercise of, or influence the exercise of, the voting powers or disposal of the securities to which the relevant interest relates (indicating clearly the particular securities to which the qualification applies).

See the definition of "relevant agreement" in section 9 of the Corporations Act 2001.
- (8) If the substantial holder is unable to determine the identity of the person ( eg. if the relevant interest arises because of an option) write "unknown".
- (9) Details of the consideration must include any and all benefits, money and other, that any person from whom a relevant interest was acquired has, or may, become entitled to receive in relation to that acquisition. Details must be included even if the benefit is conditional on the happening or not of a contingency. Details must be included of any benefit paid on behalf of the substantial holder or its associate in

relation to the acquisitions, even if they are not paid directly to the person from whom the relevant interest was acquired.

**Annexure A**

Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust ACN 010 720 840

This is Annexure A of 1 page referred to in Form 603, Notice of initial substantial holder

Kristy Huxtable

Company Secretary

Date: 19/02/2025

Holder of Relevant Interest	Purchase/Sale	Trade Date	Consideration (Cash)	Consideration (Non-Cash)	Number of Securities
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	1/11/2024	187,414.51		64,853
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	2/12/2024	16,864.19		5,404
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	3/12/2024	80,917.45		25,976
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	4/11/2024	164,064.83		56,907
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	4/12/2024	17,924.54		5,768
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	5/11/2024	15,494.39		5,379
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	6/11/2024	95,565.02		33,098
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	6/12/2024	15,768.83		5,053
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	7/11/2024	134,628.99		46,757
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	SELL	8/11/2024	2,880.55		1,000
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	8/11/2024	4,312.83		1,492
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	9/12/2024	581,659.46		183,349
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	9/12/2024	65,938.37		20,831
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	SELL	10/12/2024	1,068,887.40		340,410
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	31/10/2024	770,451.78		265,134
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	31/10/2024	10,213.14		3,521
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	11/11/2024	763,865.38		254,706
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	SELL	14/11/2024	14,600,594.58		4,883,142
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	14/11/2024	14,600,594.58		4,883,142
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	14/11/2024	496,566.53		167,199
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	20/11/2024	504,951.45		159,350
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	22/11/2024	584,428.45		186,859
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	26/11/2024	76,434.09		24,499
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	27/11/2024	493,880.44		157,472
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	27/11/2024	33,875.00		10,840
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	27/11/2024	17,113.84		5,484
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	28/11/2024	81,092.57		26,008
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	SELL	29/11/2024	15,519.55		5,000
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	29/11/2024	29,270.16		9,380
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	12/11/2024	486,247.27		161,517
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	23/12/2024	1,008,977.54		321,562
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	SELL	30/01/2025	38,141.73		12,268
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	31/01/2025	166,608.86		52,558
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	14/02/2025	741,016.49		229,950
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	17/02/2025	639,291.89		195,468
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	3/01/2025	523,017.54		164,885
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	3/02/2025	550,583.54		171,731
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	7/02/2025	166,944.88		52,664
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	SELL	12/02/2025	3.16		1