

Announcement Summary

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**Entity name**

NITRO SOFTWARE LIMITED

**Announcement Type**

New announcement

**Date of this announcement**

Wednesday March 22, 2023

**The +securities to be quoted are:**

☒ +Securities issued, transferred or re-classified as a result of options being exercised or other +convertible securities being converted

**Total number of +securities to be quoted**

ASX +security code	Security description	Number of +securities to be quoted	Issue date
NTO	ORDINARY FULLY PAID	5,229,761	01/10/2022
NTO	ORDINARY FULLY PAID	930,201	29/05/2020
NTO	ORDINARY FULLY PAID	682,606	18/06/2021
NTO	ORDINARY FULLY PAID	3,354,698	17/03/2023
NTO	ORDINARY FULLY PAID	5,399	20/03/2023

Refer to next page for full details of the announcement



## Part 1 - Entity and announcement details

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### 1.1 Name of entity

NITRO SOFTWARE LIMITED

We (the entity named above) apply for +quotation of the following +securities and agree to the matters set out in Appendix 2A of the ASX Listing Rules.

### 1.2 Registered number type

ACN

### Registration number

079215419

### 1.3 ASX issuer code

NTO

### 1.4 The announcement is

☒ New announcement

### 1.5 Date of this announcement

22/3/2023



## Part 2 - Type of Issue

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### **2.1 The +securities to be quoted are:**

☒ +Securities issued, transferred or re-classified as a result of options being exercised or other +convertible securities being converted

### **2.2 The +securities to be quoted are:**

☒ Additional +securities in a class that is already quoted on ASX ("existing class")



Part 3B - number and type of +securities to be quoted (existing class) where issue has not previously been notified to ASX in an Appendix 3B

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**Existing +securities converting into additional +securities in an existing class**

**FROM (Existing Class)**

**ASX +security code and description**

NTOAR : RESTRICTED SHARE AWARD

**TO (Existing Class)**

**ASX +security code and description**

NTD : ORDINARY FULLY PAID

**Please state the number of options that were exercised or other +convertible securities that were converted**

5,229,761

**The first date the options were exercised or other +convertible securities were converted**

20/3/2023

**The last date the options were exercised or other +convertible securities were converted**

20/3/2023

**Is this all of the options or other +convertible securities on issue of that type (ie have all of those options now been exercised or have all of those convertible securities now been converted)?**

☒ No

**The right of the holder of the options or other +convertible securities to receive the +underlying securities is being satisfied by:**

☒ An issue of new +securities

**The underlying securities being received by the holder are:**

☒ Intended to be, but are not yet, quoted by ASX

**Were the options being exercised or other +convertible securities being converted issued under an +employee incentive scheme?**

☒ Yes

**Are any of the options being exercised or other +convertible securities being converted held by +key management personnel (KMP) or an +associate?**

☒ No

**Issue date**

1/10/2022

**Will the +securities to be quoted rank equally in all respects from their issue date with the existing issued +securities in that class?**

☒ Yes

Issue details

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**Number of +securities to be quoted**

5,229,761

**Are the +securities being issued for a cash consideration?**☒ No**Please describe the consideration being provided for the +securities**

the shares are being issued to employees under the Employee Equity Incentive Plan for Nil consideration

**Please provide an estimate (in AUD) of the value of the consideration being provided per +security for the +securities to be quoted**

2.030000

**Any other information the entity wishes to provide about the +securities to be quoted**

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**Existing +securities converting into additional +securities in an existing class****FROM (Existing Class)****ASX +security code and description**

NTOAO : PERFORMANCE RIGHTS

**TO (Existing Class)****ASX +security code and description**

NTO : ORDINARY FULLY PAID

**Please state the number of options that were exercised or other +convertible securities that were converted**

930,201

**The first date the options were exercised or other +convertible securities were converted**

20/3/2023

**The last date the options were exercised or other +convertible securities were converted**

20/3/2023

**Is this all of the options or other +convertible securities on issue of that type (ie have all of those options now been exercised or have all of those convertible securities now been converted)?**☒ No**The right of the holder of the options or other +convertible securities to receive the +underlying securities is being satisfied by:**☒ An issue of new +securities**The underlying securities being received by the holder are:**☒ Intended to be, but are not yet, quoted by ASX**Were the options being exercised or other +convertible securities being converted issued under an +employee incentive scheme?**☒ Yes



Are any of the options being exercised or other +convertible securities being converted held by +key management personnel (KMP) or an +associate?

☒ Yes

Provide details of the KMP or +associates who are exercising options or converting convertible securities

Name of KMP	Name of registered holder	Number of options being exercised or other +convertible securities being converted
Samuel Chandler	Solium Nominees (Australia) Pty Ltd	267,000
Gina O'Reilly (Associate of a KMP)	Solium Nominees (Australia) Pty Ltd	84,000
Ana Sirbu	Solium Nominees (Australia) Pty Ltd	228,910

Issue date

29/5/2020

Will the +securities to be quoted rank equally in all respects from their issue date with the existing issued +securities in that class?

☒ Yes

Issue details

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**Number of +securities to be quoted**

930,201

**Are the +securities being issued for a cash consideration?**☒ No**Please describe the consideration being provided for the +securities**

the shares are being issued to employees under the Employee Equity Incentive Plan for Nil consideration

**Please provide an estimate (in AUD) of the value of the consideration being provided per +security for the +securities to be quoted**

2.180000

**Any other information the entity wishes to provide about the +securities to be quoted**

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**Existing +securities converting into additional +securities in an existing class****FROM (Existing Class)****ASX +security code and description**

NTOAU : PERFORMANCE SHARES

**TO (Existing Class)****ASX +security code and description**

NTO : ORDINARY FULLY PAID

**Please state the number of options that were exercised or other +convertible securities that were converted**

682,606

**The first date the options were exercised or other +convertible securities were converted**

20/3/2023

**The last date the options were exercised or other +convertible securities were converted**

20/3/2023

**Is this all of the options or other +convertible securities on issue of that type (ie have all of those options now been exercised or have all of those convertible securities now been converted)?**☒ Yes**The right of the holder of the options or other +convertible securities to receive the +underlying securities is being satisfied by:**☒ An issue of new +securities**The underlying securities being received by the holder are:**☒ Intended to be, but are not yet, quoted by ASX**Were the options being exercised or other +convertible securities being converted issued under an +employee incentive scheme?**☒ Yes**Are any of the options being exercised or other +convertible securities being converted held by +key management**

**personnel (KMP) or an +associate?**☒ Yes**Provide details of the KMP or +associates who are exercising options or converting convertible securities**

Name of KMP	Name of registered holder	Number of options being exercised or other +convertible securities being converted
Samuel Chandler	Solium Nominees (Australia) Pty Ltd	409,408
Gina O'Reilly (Associate of a KMP)	Solium Nominees (Australia) Pty Ltd	76,764

**Issue date**

18/6/2021

**Will the +securities to be quoted rank equally in all respects from their issue date with the existing issued +securities in that class?**☒ YesIssue details

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**Number of +securities to be quoted**

682,606

**Are the +securities being issued for a cash consideration?**☒ No**Please describe the consideration being provided for the +securities**

the shares are being issued to employees under the Employee Equity Incentive Plan for Nil consideration

**Please provide an estimate (in AUD) of the value of the consideration being provided per +security for the +securities to be quoted**

3.380000

**Any other information the entity wishes to provide about the +securities to be quoted**

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**Existing +securities converting into additional +securities in an existing class**





**FROM (Existing Class)**

**ASX +security code and description**

NTOAC : OPTION EXPIRING 30-NOV-2023 EX 24.6C

**TO (Existing Class)**

**ASX +security code and description**

NTO : ORDINARY FULLY PAID

**Please state the number of options that were exercised or other +convertible securities that were converted**

36,000

**The first date the options were exercised or other +convertible securities were converted**

20/3/2023

**The last date the options were exercised or other +convertible securities were converted**

20/3/2023

**Is this all of the options or other +convertible securities on issue of that type (ie have all of those options now been exercised or have all of those convertible securities now been converted)?**

☒ Yes

**The right of the holder of the options or other +convertible securities to receive the +underlying securities is being satisfied by:**

☒ An issue of new +securities

**The underlying securities being received by the holder are:**

☒ Intended to be, but are not yet, quoted by ASX

**Were the options being exercised or other +convertible securities being converted issued under an +employee incentive scheme?**

☒ Yes

**Are any of the options being exercised or other +convertible securities being converted held by +key management personnel (KMP) or an +associate?**

☒ No

**Issue date**

17/3/2023

**Will the +securities to be quoted rank equally in all respects from their issue date with the existing issued +securities in that class?**

☒ Yes

Issue details

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**Number of +securities to be quoted**

31,906

**Are the +securities being issued for a cash consideration?**☒ No**Please describe the consideration being provided for the +securities**

the shares are being issued to employees under the Employee Equity Incentive Plan for Nil consideration

**Please provide an estimate (in AUD) of the value of the consideration being provided per +security for the +securities to be quoted**

2.190000

**Any other information the entity wishes to provide about the +securities to be quoted**

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**Existing +securities converting into additional +securities in an existing class****FROM (Existing Class)****ASX +security code and description**

NTOAD : OPTION EXPIRING 04-MAY-2024 EX 41.3C

**TO (Existing Class)****ASX +security code and description**

NTO : ORDINARY FULLY PAID

**Please state the number of options that were exercised or other +convertible securities that were converted**

863,190

**The first date the options were exercised or other +convertible securities were converted**

20/3/2023

**The last date the options were exercised or other +convertible securities were converted**

20/3/2023

**Is this all of the options or other +convertible securities on issue of that type (ie have all of those options now been exercised or have all of those convertible securities now been converted)?**☒ Yes**The right of the holder of the options or other +convertible securities to receive the +underlying securities is being satisfied by:**☒ An issue of new +securities**The underlying securities being received by the holder are:**☒ Intended to be, but are not yet, quoted by ASX**Were the options being exercised or other +convertible securities being converted issued under an +employee incentive scheme?**☒ Yes**Are any of the options being exercised or other +convertible securities being converted held by +key management**

**personnel (KMP) or an +associate?**☒ Yes**Provide details of the KMP or +associates who are exercising options or converting convertible securities**

Name of KMP	Name of registered holder	Number of options being exercised or other +convertible securities being converted
Gina O'Reilly (Associate of a KMP)	Solium Nominees (Australia) Pty Ltd	863,190

**Issue date**

17/3/2023

**Will the +securities to be quoted rank equally in all respects from their issue date with the existing issued +securities in that class?**☒ YesIssue details

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**Number of +securities to be quoted**

698,772

**Are the +securities being issued for a cash consideration?**☒ No**Please describe the consideration being provided for the +securities**

the shares are being issued to employees under the Employee Equity Incentive Plan for Nil consideration

**Please provide an estimate (in AUD) of the value of the consideration being provided per +security for the +securities to be quoted**

2.190000

**Any other information the entity wishes to provide about the +securities to be quoted**

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**Existing +securities converting into additional +securities in an existing class**

**FROM (Existing Class)****ASX +security code and description**

NTOAM : OPTION EXPIRING 11-DEC-2029 EX \$1.72

**TO (Existing Class)****ASX +security code and description**

NTO : ORDINARY FULLY PAID

**Please state the number of options that were exercised or other +convertible securities that were converted**

893,633

**The first date the options were exercised or other +convertible securities were converted**

20/3/2023

**The last date the options were exercised or other +convertible securities were converted**

20/3/2023

**Is this all of the options or other +convertible securities on issue of that type (ie have all of those options now been exercised or have all of those convertible securities now been converted)?**☒ Yes**The right of the holder of the options or other +convertible securities to receive the +underlying securities is being satisfied by:**☒ An issue of new +securities**The underlying securities being received by the holder are:**☒ Intended to be, but are not yet, quoted by ASX**Were the options being exercised or other +convertible securities being converted issued under an +employee incentive scheme?**☒ Yes**Are any of the options being exercised or other +convertible securities being converted held by +key management personnel (KMP) or an +associate?**☒ Yes**Provide details of the KMP or +associates who are exercising options or converting convertible securities**

Name of KMP	Name of registered holder	Number of options being exercised or other +convertible securities being converted
Samuel Chandler	Solium Nominees (Australia) Pty Ltd	765,970
Gina O'Reilly (Associate of a KMP)	Solium Nominees (Australia) Pty Ltd	127,663

**Issue date**

17/3/2023

**Will the +securities to be quoted rank equally in all respects from their issue date with the existing issued +securities in that class?**☒ Yes

Issue details

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**Number of +securities to be quoted**

185,314

**Are the +securities being issued for a cash consideration?**☒ No**Please describe the consideration being provided for the +securities**

the shares are being issued to employees under the Employee Equity Incentive Plan for Nil consideration

**Please provide an estimate (in AUD) of the value of the consideration being provided per +security for the +securities to be quoted**

2.190000

**Any other information the entity wishes to provide about the +securities to be quoted**

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**Existing +securities converting into additional +securities in an existing class****FROM (Existing Class)****ASX +security code and description**

NTOAN : OPTION EXPIRING 27-MAR-2030 EX 97.5C

**TO (Existing Class)****ASX +security code and description**

NTO : ORDINARY FULLY PAID

**Please state the number of options that were exercised or other +convertible securities that were converted**

751,624

**The first date the options were exercised or other +convertible securities were converted**

20/3/2023

**The last date the options were exercised or other +convertible securities were converted**

20/3/2023

**Is this all of the options or other +convertible securities on issue of that type (ie have all of those options now been exercised or have all of those convertible securities now been converted)?**☒ No**The right of the holder of the options or other +convertible securities to receive the +underlying securities is being satisfied by:**☒ An issue of new +securities**The underlying securities being received by the holder are:**☒ Intended to be, but are not yet, quoted by ASX**Were the options being exercised or other +convertible securities being converted issued under an +employee incentive scheme?**☒ Yes



Are any of the options being exercised or other +convertible securities being converted held by +key management personnel (KMP) or an +associate?

☒ No

Issue date

17/3/2023

Will the +securities to be quoted rank equally in all respects from their issue date with the existing issued +securities in that class?

☒ Yes

#### Issue details

Number of +securities to be quoted

413,904

Are the +securities being issued for a cash consideration?

☒ No

Please describe the consideration being provided for the +securities

the shares are being issued to employees under the Employee Equity Incentive Plan for Nil consideration

Please provide an estimate (in AUD) of the value of the consideration being provided per +security for the +securities to be quoted

2.190000

Any other information the entity wishes to provide about the +securities to be quoted

Existing +securities converting into additional +securities in an existing class

FROM (Existing Class)

ASX +security code and description

NTOAP : OPTION EXPIRING 24-JUN-2030 EX \$1.47



**TO (Existing Class)**

**ASX +security code and description**

NTO : ORDINARY FULLY PAID

**Please state the number of options that were exercised or other +convertible securities that were converted**

832,916

**The first date the options were exercised or other +convertible securities were converted**

20/3/2023

**The last date the options were exercised or other +convertible securities were converted**

20/3/2023

**Is this all of the options or other +convertible securities on issue of that type (ie have all of those options now been exercised or have all of those convertible securities now been converted)?**

☒ No

**The right of the holder of the options or other +convertible securities to receive the +underlying securities is being satisfied by:**

☒ An issue of new +securities

**The underlying securities being received by the holder are:**

☒ Intended to be, but are not yet, quoted by ASX

**Were the options being exercised or other +convertible securities being converted issued under an +employee incentive scheme?**

☒ Yes

**Are any of the options being exercised or other +convertible securities being converted held by +key management personnel (KMP) or an +associate?**

☒ No

**Issue date**

17/3/2023

**Will the +securities to be quoted rank equally in all respects from their issue date with the existing issued +securities in that class?**

☒ Yes

Issue details

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**Number of +securities to be quoted**

268,669

**Are the +securities being issued for a cash consideration?**☒ No**Please describe the consideration being provided for the +securities**

the shares are being issued to employees under the Employee Equity Incentive Plan for Nil consideration

**Please provide an estimate (in AUD) of the value of the consideration being provided per +security for the +securities to be quoted**

2.190000

**Any other information the entity wishes to provide about the +securities to be quoted**

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**Existing +securities converting into additional +securities in an existing class****FROM (Existing Class)****ASX +security code and description**

NTOAE : OPTION EXPIRING 27-FEB-2025 EX 38.57C

**TO (Existing Class)****ASX +security code and description**

NTO : ORDINARY FULLY PAID

**Please state the number of options that were exercised or other +convertible securities that were converted**

18,000

**The first date the options were exercised or other +convertible securities were converted**

20/3/2023

**The last date the options were exercised or other +convertible securities were converted**

20/3/2023

**Is this all of the options or other +convertible securities on issue of that type (ie have all of those options now been exercised or have all of those convertible securities now been converted)?**☒ Yes**The right of the holder of the options or other +convertible securities to receive the +underlying securities is being satisfied by:**☒ An issue of new +securities**The underlying securities being received by the holder are:**☒ Intended to be, but are not yet, quoted by ASX**Were the options being exercised or other +convertible securities being converted issued under an +employee incentive scheme?**☒ Yes**Are any of the options being exercised or other +convertible securities being converted held by +key management**





**personnel (KMP) or an +associate?**

☒ No

**Issue date**

17/3/2023

**Will the +securities to be quoted rank equally in all respects from their issue date with the existing issued +securities in that class?**

☒ Yes

#### Issue details

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**Number of +securities to be quoted**

14,800

**Are the +securities being issued for a cash consideration?**

☒ No

**Please describe the consideration being provided for the +securities**

the shares are being issued to employees under the Employee Equity Incentive Plan for Nil consideration

**Please provide an estimate (in AUD) of the value of the consideration being provided per +security for the +securities to be quoted**

2.190000

**Any other information the entity wishes to provide about the +securities to be quoted**

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#### Existing +securities converting into additional +securities in an existing class

**FROM (Existing Class)**

**ASX +security code and description**

NTOAF : OPTION EXPIRING 09-AUG-2025 EX 39.86C

**TO (Existing Class)**

**ASX +security code and description**

NTO : ORDINARY FULLY PAID



**Please state the number of options that were exercised or other +convertible securities that were converted**

45,000

**The first date the options were exercised or other +convertible securities were converted**

20/3/2023

**The last date the options were exercised or other +convertible securities were converted**

20/3/2023

**Is this all of the options or other +convertible securities on issue of that type (ie have all of those options now been exercised or have all of those convertible securities now been converted)?**

☒ Yes

**The right of the holder of the options or other +convertible securities to receive the +underlying securities is being satisfied by:**

☒ An issue of new +securities

**The underlying securities being received by the holder are:**

☒ Intended to be, but are not yet, quoted by ASX

**Were the options being exercised or other +convertible securities being converted issued under an +employee incentive scheme?**

☒ Yes

**Are any of the options being exercised or other +convertible securities being converted held by +key management personnel (KMP) or an +associate?**

☒ No

**Issue date**

17/3/2023

**Will the +securities to be quoted rank equally in all respects from their issue date with the existing issued +securities in that class?**

☒ Yes

Issue details

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**Number of +securities to be quoted**

36,733

**Are the +securities being issued for a cash consideration?**☒ No**Please describe the consideration being provided for the +securities**

the shares are being issued to employees under the Employee Equity Incentive Plan for Nil consideration

**Please provide an estimate (in AUD) of the value of the consideration being provided per +security for the +securities to be quoted**

2.190000

**Any other information the entity wishes to provide about the +securities to be quoted**

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**Existing +securities converting into additional +securities in an existing class****FROM (Existing Class)****ASX +security code and description**

NTOAG : OPTION EXPIRING 28-NOV-2025 EX 39.86C

**TO (Existing Class)****ASX +security code and description**

NTO : ORDINARY FULLY PAID

**Please state the number of options that were exercised or other +convertible securities that were converted**

90,000

**The first date the options were exercised or other +convertible securities were converted**

20/3/2023

**The last date the options were exercised or other +convertible securities were converted**

20/3/2023

**Is this all of the options or other +convertible securities on issue of that type (ie have all of those options now been exercised or have all of those convertible securities now been converted)?**☒ No**The right of the holder of the options or other +convertible securities to receive the +underlying securities is being satisfied by:**☒ An issue of new +securities**The underlying securities being received by the holder are:**☒ Intended to be, but are not yet, quoted by ASX**Were the options being exercised or other +convertible securities being converted issued under an +employee incentive scheme?**☒ Yes**Are any of the options being exercised or other +convertible securities being converted held by +key management**



**personnel (KMP) or an +associate?**

☒ No

**Issue date**

17/3/2023

**Will the +securities to be quoted rank equally in all respects from their issue date with the existing issued +securities in that class?**

☒ Yes

#### Issue details

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**Number of +securities to be quoted**

73,467

**Are the +securities being issued for a cash consideration?**

☒ No

**Please describe the consideration being provided for the +securities**

the shares are being issued to employees under the Employee Equity Incentive Plan for Nil consideration

**Please provide an estimate (in AUD) of the value of the consideration being provided per +security for the +securities to be quoted**

2.190000

**Any other information the entity wishes to provide about the +securities to be quoted**

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#### Existing +securities converting into additional +securities in an existing class

**FROM (Existing Class)**

**ASX +security code and description**

NTOAL : OPTION EXPIRING 28-FEB-2026 EX 39.86C

**TO (Existing Class)**

**ASX +security code and description**

NTO : ORDINARY FULLY PAID



**Please state the number of options that were exercised or other +convertible securities that were converted**

1,586,421

**The first date the options were exercised or other +convertible securities were converted**

20/3/2023

**The last date the options were exercised or other +convertible securities were converted**

20/3/2023

**Is this all of the options or other +convertible securities on issue of that type (ie have all of those options now been exercised or have all of those convertible securities now been converted)?**

☒ Yes

**The right of the holder of the options or other +convertible securities to receive the +underlying securities is being satisfied by:**

☒ An issue of new +securities

**The underlying securities being received by the holder are:**

☒ Intended to be, but are not yet, quoted by ASX

**Were the options being exercised or other +convertible securities being converted issued under an +employee incentive scheme?**

☒ Yes

**Are any of the options being exercised or other +convertible securities being converted held by +key management personnel (KMP) or an +associate?**

☒ Yes

**Provide details of the KMP or +associates who are exercising options or converting convertible securities**

Name of KMP	Name of registered holder	Number of options being exercised or other +convertible securities being converted
Samuel Chandler	Solium Nominees (Australia) Pty Ltd	1,586,421

**Issue date**

17/3/2023

**Will the +securities to be quoted rank equally in all respects from their issue date with the existing issued +securities in that class?**

☒ Yes

Issue details

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**Number of +securities to be quoted**

1,295,003

**Are the +securities being issued for a cash consideration?**☒ No**Please describe the consideration being provided for the +securities**

the shares are being issued to employees under the Employee Equity Incentive Plan for Nil consideration

**Please provide an estimate (in AUD) of the value of the consideration being provided per +security for the +securities to be quoted**

2.190000

**Any other information the entity wishes to provide about the +securities to be quoted**

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**Existing +securities converting into additional +securities in an existing class****FROM (Existing Class)****ASX +security code and description**

NTOAH : OPTION EXPIRING 30-APR-2027 EX 44.59C

**TO (Existing Class)****ASX +security code and description**

NTO : ORDINARY FULLY PAID

**Please state the number of options that were exercised or other +convertible securities that were converted**

111,878

**The first date the options were exercised or other +convertible securities were converted**

20/3/2023

**The last date the options were exercised or other +convertible securities were converted**

20/3/2023

**Is this all of the options or other +convertible securities on issue of that type (ie have all of those options now been exercised or have all of those convertible securities now been converted)?**☒ Yes**The right of the holder of the options or other +convertible securities to receive the +underlying securities is being satisfied by:**☒ An issue of new +securities**The underlying securities being received by the holder are:**☒ Intended to be, but are not yet, quoted by ASX**Were the options being exercised or other +convertible securities being converted issued under an +employee incentive scheme?**☒ Yes**Are any of the options being exercised or other +convertible securities being converted held by +key management**



**personnel (KMP) or an +associate?**

☒ No

**Issue date**

17/3/2023

**Will the +securities to be quoted rank equally in all respects from their issue date with the existing issued +securities in that class?**

☒ Yes

#### Issue details

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**Number of +securities to be quoted**

88,885

**Are the +securities being issued for a cash consideration?**

☒ No

**Please describe the consideration being provided for the +securities**

the shares are being issued to employees under the Employee Equity Incentive Plan for Nil consideration

**Please provide an estimate (in AUD) of the value of the consideration being provided per +security for the +securities to be quoted**

2.190000

**Any other information the entity wishes to provide about the +securities to be quoted**

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#### Existing +securities converting into additional +securities in an existing class

**FROM (Existing Class)**

**ASX +security code and description**

NTOAI : OPTION EXPIRING 31-DEC-2027 EX 48.03C

**TO (Existing Class)**

**ASX +security code and description**

NTO : ORDINARY FULLY PAID



**Please state the number of options that were exercised or other +convertible securities that were converted**

119,209

**The first date the options were exercised or other +convertible securities were converted**

20/3/2023

**The last date the options were exercised or other +convertible securities were converted**

20/3/2023

**Is this all of the options or other +convertible securities on issue of that type (ie have all of those options now been exercised or have all of those convertible securities now been converted)?**

☒ No

**The right of the holder of the options or other +convertible securities to receive the +underlying securities is being satisfied by:**

☒ An issue of new +securities

**The underlying securities being received by the holder are:**

☒ Intended to be, but are not yet, quoted by ASX

**Were the options being exercised or other +convertible securities being converted issued under an +employee incentive scheme?**

☒ Yes

**Are any of the options being exercised or other +convertible securities being converted held by +key management personnel (KMP) or an +associate?**

☒ No

**Issue date**

17/3/2023

**Will the +securities to be quoted rank equally in all respects from their issue date with the existing issued +securities in that class?**

☒ Yes



Issue details

---

**Number of +securities to be quoted**

92,812

**Are the +securities being issued for a cash consideration?**☒ No**Please describe the consideration being provided for the +securities**

the shares are being issued to employees under the Employee Equity Incentive Plan for Nil consideration

**Please provide an estimate (in AUD) of the value of the consideration being provided per +security for the +securities to be quoted**

2.190000

**Any other information the entity wishes to provide about the +securities to be quoted**

---

**Existing +securities converting into additional +securities in an existing class****FROM (Existing Class)****ASX +security code and description**

NTOAJ : OPTION EXPIRING 24-JUL-2028 EX 48.03C

**TO (Existing Class)****ASX +security code and description**

NTO : ORDINARY FULLY PAID

**Please state the number of options that were exercised or other +convertible securities that were converted**

9,171

**The first date the options were exercised or other +convertible securities were converted**

20/3/2023

**The last date the options were exercised or other +convertible securities were converted**

20/3/2023

**Is this all of the options or other +convertible securities on issue of that type (ie have all of those options now been exercised or have all of those convertible securities now been converted)?**☒ Yes**The right of the holder of the options or other +convertible securities to receive the +underlying securities is being satisfied by:**☒ An issue of new +securities**The underlying securities being received by the holder are:**☒ Intended to be, but are not yet, quoted by ASX**Were the options being exercised or other +convertible securities being converted issued under an +employee incentive scheme?**☒ Yes**Are any of the options being exercised or other +convertible securities being converted held by +key management**



**personnel (KMP) or an +associate?**

☒ No

**Issue date**

17/3/2023

**Will the +securities to be quoted rank equally in all respects from their issue date with the existing issued +securities in that class?**

☒ Yes

#### Issue details

**Number of +securities to be quoted**

7,140

**Are the +securities being issued for a cash consideration?**

☒ No

**Please describe the consideration being provided for the +securities**

the shares are being issued to employees under the Employee Equity Incentive Plan for Nil consideration

**Please provide an estimate (in AUD) of the value of the consideration being provided per +security for the +securities to be quoted**

2.190000

**Any other information the entity wishes to provide about the +securities to be quoted**

**Existing +securities converting into additional +securities in an existing class**

**FROM (Existing Class)**

**ASX +security code and description**

NTOAK : OPTION EXPIRING 24-MAR-2029 EX \$0.4976

**TO (Existing Class)**

**ASX +security code and description**

NTO : ORDINARY FULLY PAID



**Please state the number of options that were exercised or other +convertible securities that were converted**

68,544

**The first date the options were exercised or other +convertible securities were converted**

20/3/2023

**The last date the options were exercised or other +convertible securities were converted**

20/3/2023

**Is this all of the options or other +convertible securities on issue of that type (ie have all of those options now been exercised or have all of those convertible securities now been converted)?**

☒ Yes

**The right of the holder of the options or other +convertible securities to receive the +underlying securities is being satisfied by:**

☒ An issue of new +securities

**The underlying securities being received by the holder are:**

☒ Intended to be, but are not yet, quoted by ASX

**Were the options being exercised or other +convertible securities being converted issued under an +employee incentive scheme?**

☒ Yes

**Are any of the options being exercised or other +convertible securities being converted held by +key management personnel (KMP) or an +associate?**

☒ No

**Issue date**

17/3/2023

**Will the +securities to be quoted rank equally in all respects from their issue date with the existing issued +securities in that class?**

☒ Yes

Issue details

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**Number of +securities to be quoted**

52,824

**Are the +securities being issued for a cash consideration?**☒ No**Please describe the consideration being provided for the +securities**

the shares are being issued to employees under the Employee Equity Incentive Plan for Nil consideration

**Please provide an estimate (in AUD) of the value of the consideration being provided per +security for the +securities to be quoted**

2.190000

**Any other information the entity wishes to provide about the +securities to be quoted**

---

**Existing +securities converting into additional +securities in an existing class****FROM (Existing Class)****ASX +security code and description**

NTOAAD : OPTION EXPIRING 03-JUN-2032 EX \$1.41

**TO (Existing Class)****ASX +security code and description**

NTO : ORDINARY FULLY PAID

**Please state the number of options that were exercised or other +convertible securities that were converted**

15,417

**The first date the options were exercised or other +convertible securities were converted**

20/3/2023

**The last date the options were exercised or other +convertible securities were converted**

20/3/2023

**Is this all of the options or other +convertible securities on issue of that type (ie have all of those options now been exercised or have all of those convertible securities now been converted)?**☒ Yes**The right of the holder of the options or other +convertible securities to receive the +underlying securities is being satisfied by:**☒ An issue of new +securities**The underlying securities being received by the holder are:**☒ Intended to be, but are not yet, quoted by ASX**Were the options being exercised or other +convertible securities being converted issued under an +employee incentive scheme?**☒ Yes**Are any of the options being exercised or other +convertible securities being converted held by +key management**



**personnel (KMP) or an +associate?**

☒ No

**Issue date**

20/3/2023

**Will the +securities to be quoted rank equally in all respects from their issue date with the existing issued +securities in that class?**

☒ Yes

#### Issue details

**Number of +securities to be quoted**

5,399

**Are the +securities being issued for a cash consideration?**

☒ No

**Please describe the consideration being provided for the +securities**

the shares are being issued to employees under the Employee Equity Incentive Plan for Nil consideration

**Please provide an estimate (in AUD) of the value of the consideration being provided per +security for the +securities to be quoted**

2.190000

**Any other information the entity wishes to provide about the +securities to be quoted**

**Existing +securities converting into additional +securities in an existing class**

**FROM (Existing Class)**

**ASX +security code and description**

NTOAAF : OPTION EXPIRING 09-SEP-2032 EX \$1.67

**TO (Existing Class)**

**ASX +security code and description**

NTO : ORDINARY FULLY PAID



**Please state the number of options that were exercised or other +convertible securities that were converted**

410,000

**The first date the options were exercised or other +convertible securities were converted**

20/3/2023

**The last date the options were exercised or other +convertible securities were converted**

20/3/2023

**Is this all of the options or other +convertible securities on issue of that type (ie have all of those options now been exercised or have all of those convertible securities now been converted)?**

☒ Yes

**The right of the holder of the options or other +convertible securities to receive the +underlying securities is being satisfied by:**

☒ An issue of new +securities

**The underlying securities being received by the holder are:**

☒ Intended to be, but are not yet, quoted by ASX

**Were the options being exercised or other +convertible securities being converted issued under an +employee incentive scheme?**

☒ Yes

**Are any of the options being exercised or other +convertible securities being converted held by +key management personnel (KMP) or an +associate?**

☒ No

**Issue date**

17/3/2023

**Will the +securities to be quoted rank equally in all respects from their issue date with the existing issued +securities in that class?**

☒ Yes



Issue details

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**Number of +securities to be quoted**

94,469

**Are the +securities being issued for a cash consideration?**

☒ No

**Please describe the consideration being provided for the +securities**

the shares are being issued to employees under the Employee Equity Incentive Plan for Nil consideration

**Please provide an estimate (in AUD) of the value of the consideration being provided per +security for the +securities to be quoted**

2.190000

**Any other information the entity wishes to provide about the +securities to be quoted**







## Part 4 - Issued capital following quotation

Following the quotation of the +securities the subject of this application, the issued capital of the entity will comprise:

(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

**4.1 Quoted +securities (total number of each +class of +securities quoted on ASX following the +quotation of the +securities subject of this application)**

ASX +security code and description	Total number of +securities on issue
NT0 : ORDINARY FULLY PAID	255,486,157

**4.2 Unquoted +securities (total number of each +class of +securities issued but not quoted on ASX)**

ASX +security code and description	Total number of +securities on issue
NT0AAG : ORDINARY FULLY PAID EMPLOYEE	99,477
NT0AL : OPTION EXPIRING 28-FEB-2026 EX 39.86C	0
NT0AM : OPTION EXPIRING 11-DEC-2029 EX \$1.72	0
NT0AC : OPTION EXPIRING 30-NOV-2023 EX 24.6C	0
NT0AD : OPTION EXPIRING 04-MAY-2024 EX 41.3C	0
NT0AE : OPTION EXPIRING 27-FEB-2025 EX 38.57C	0
NT0AF : OPTION EXPIRING 09-AUG-2025 EX 39.86C	0
NT0AG : OPTION EXPIRING 28-NOV-2025 EX 39.86C	22,500
NT0AH : OPTION EXPIRING 30-APR-2027 EX 44.59C	48,600
NT0AI : OPTION EXPIRING 31-DEC-2027 EX 48.03C	49,950
NT0AJ : OPTION EXPIRING 24-JUL-2028 EX 48.03C	9,000
NT0AK : OPTION EXPIRING 24-MAR-2029 EX \$0.4976	47,250
NT0AS : OPTION EXPIRING 21-JAN-2031 EX \$3.05	26,344



NTOAAB : OPTION EXPIRING 23-SEP-2031 EX \$3.67	80,000
NTOAP : OPTION EXPIRING 24-JUN-2030 EX \$1.47	88,405
NTOAN : OPTION EXPIRING 27-MAR-2030 EX 97.5C	45,547
NTOAQ : OPTION EXPIRING 23-SEP-2030 EX \$2.49	2,091,019
NTOAR : RESTRICTED SHARE AWARD	629,789
NTOAO : PERFORMANCE RIGHTS	591,285
NTOAU : PERFORMANCE SHARES	0
NTOAV : OPTION EXPIRING 20-MAY-2031 EX \$2.75	178,986
NTOAAD : OPTION EXPIRING 03-JUN-2032 EX \$1.41	32,500
NTOAT : OPTION EXPIRING 23-MAR-2031 EX \$2.60	299,463
NTOAAF : OPTION EXPIRING 09-SEP-2032 EX \$1.67	0
NTOAAA : OPTION EXPIRING 28-OCT-2031 EX \$3.58	120,000
NTOAW : OPTION EXPIRING 25-AUG-2031 EX \$3.41	80,000
NTOAAC : OPTION EXPIRING 27-DEC-2031 EX \$2.40	97,429