

CYBG PLC
(Company)

21 December 2018

**NOTIFICATION AND PUBLIC DISCLOSURE OF TRANSACTIONS BY PERSONS
DISCHARGING MANAGERIAL RESPONSIBILITIES AND PERSONS CLOSELY
ASSOCIATED WITH THEM**

2018 Deferred Equity Plan Awards

The Company announces that on 20 December 2018 the following Directors and PDMRs were granted the awards noted below under the CYBG PLC Deferred Equity Plan (**DEP**).

The number of rights awarded was based on the middle market share price the day before grant, being £1.897.

The 2018 upfront share bonus awards in the form of rights to acquire CYBG PLC Ordinary Shares of £0.10 each will vest immediately and be subject to a 12 month holding period in line with the requirements of the PRA Remuneration Code.

Summary of Awards

Executive Directors	Number of upfront shares awarded under the 2018 DEP
David Duffy	163,415
Ian Smith	81,707

PDMRs	Number of shares awarded under the 2018 DEP
Kate Guthrie	54,032
Fraser Ingram	45,334
Enda Johnson	70,795
Fergus Murphy	53,241
Gavin Opperman	79,072
Helen Page	46,125
James Peirson	60,832
Mark Thundercliffe	61,939

This announcement is made in accordance with the requirements of the FCA's DTR Disclosure Guidance and Transparency Rules Sourcebook and EU Market Abuse Regulation.

a)	Name	David Duffy
2	Reason for the notification	
a)	Position/status	Executive Director

CYBG PLC is registered in England and Wales (company number: **09595911**) and as a foreign company in Australia (**ARBN 609 948 281**) and has its registered office at 20 Merrion Way, Leeds, West Yorkshire LS2 8NZ

b)	Initial notification /Amendment	Initial Notification									
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor										
a)	Name	CYBG PLC									
b)	LEI	213800ZK9VGCYYR6O495									
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted										
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of £0.10 each GB00BD6GN030									
b)	Nature of the transaction	1) Grant in relation to the 2018 upfront share bonus awards under the DEP 2) Vesting of the 2018 upfront share bonus awards under the DEP									
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th></th><th>Price(s)</th><th>Volume(s)</th></tr> </thead> <tbody> <tr> <td>1)</td><td>£1.897</td><td>163,415</td></tr> <tr> <td>2)</td><td>Nil-Consideration</td><td>163,415</td></tr> </tbody> </table>		Price(s)	Volume(s)	1)	£1.897	163,415	2)	Nil-Consideration	163,415
	Price(s)	Volume(s)									
1)	£1.897	163,415									
2)	Nil-Consideration	163,415									
d)	Aggregated information	N/A									
e)	Date of the transaction	20 December 2018									
f)	Place of the transaction	London / London Stock Exchange (LON:LSE)									
5	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted										
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of £0.10 each GB00BD6GN030									
b)	Nature of the transaction	(2) Shares sold to cover tax liabilities and sale costs									

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c)	Price(s) and volume(s)		Price(s)	Volume(s)
		(2)	£1.8192	77,075
d)	Aggregated information - Aggregated volume - Price	N/A		
e)	Date of the transaction	All transactions took place on 20 December 2018		
f)	Place of the transaction	London / London Stock Exchange (LON:LSE)		

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Ian Smith
2	Reason for the notification	
a)	Position/status	Executive Director
b)	Initial notification /Amendment	Initial Notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	CYBG PLC
b)	LEI	213800ZK9VGCYYR6O495
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary shares of £0.10 each
	Identification code	GB00BD6GN030
b)	Nature of the transaction	1) Grant in relation to the 2018 upfront share bonus awards under the DEP 2) Vesting of the 2018 upfront share bonus awards under the DEP

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c)	Price(s) and volume(s)			
			Price(s)	Volume(s)
		1)	£1.897	81,707
		2)	Nil-consideration	81,707
d)	Aggregated information	N/A		
e)	Date of the transaction	20 December 2018		
f)	Place of the transaction	London / London Stock Exchange (LON:LSE)		
5	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of £0.10 each GB00BD6GN030		
b)	Nature of the transaction	(2) Shares sold to cover tax liabilities and sale costs		
c)	Price(s) and volume(s)			
			Price(s)	Volume(s)
		(2)	£1.8192	39,358
d)	Aggregated information - Aggregated volume - Price	N/A		
e)	Date of the transaction	All transactions took place on 20 December 2018		
f)	Place of the transaction	London / London Stock Exchange (LON:LSE)		

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1	Details of the person discharging managerial responsibilities / person closely associated
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a)	Name	Kate Guthrie											
2	Reason for the notification												
a)	Position/status	PDMR											
b)	Initial notification /Amendment	Initial Notification											
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor												
a)	Name	CYBG PLC											
b)	LEI	213800ZK9VGCYYR6O495											
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted												
a)	Description of the financial instrument, type of instrument	Ordinary shares of £0.10 each											
	Identification code	GB00BD6GN030											
b)	Nature of the transaction	1) Grant in relation to the 2018 upfront share bonus awards under the DEP 2) Vesting of the 2018 upfront share bonus awards under the DEP											
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	Price(s)	Volume(s)											
1)	£1.897	54,032											
2)	Nil-Consideration	54,032											
d)	Aggregated information	N/A											
e)	Date of the transaction	20 December 2018											
f)	Place of the transaction	London / London Stock Exchange (LON:LSE)											
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a)	Description of the financial instrument, type of instrument	Ordinary shares of £0.10 each											

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	Identification code	GB00BD6GN030										
b)	Nature of the transaction	(2) Shares sold to cover tax liabilities and sale costs										
c)	Price(s) and volume(s)	<table><tr><td></td><td>Price(s)</td><td colspan="2">Volume(s)</td></tr><tr><td>(2)</td><td>£1.8192</td><td colspan="2">26,027</td></tr></table>				Price(s)	Volume(s)		(2)	£1.8192	26,027	
	Price(s)	Volume(s)										
(2)	£1.8192	26,027										
d)	Aggregated information - Aggregated volume - Price	N/A										
e)	Date of the transaction	All transactions took place on 20 December 2018										
f)	Place of the transaction	London / London Stock Exchange (LON:LSE)										

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Fraser Ingram
2	Reason for the notification	
a)	Position/status	PDMR
b)	Initial notification /Amendment	Initial Notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	CYBG PLC
b)	LEI	213800ZK9VGCYYR6O495
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary shares of £0.10 each
	Identification code	GB00BD6GN030

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b)	Nature of the transaction	1) Grant in relation to the 2018 upfront share bonus awards under the DEP 2) Vesting of the 2018 upfront share bonus awards under the DEP									
c)	Price(s) and volume(s)	<table> <tr> <td></td><td>Price(s)</td><td>Volume(s)</td></tr> <tr> <td>1)</td><td>£1.897</td><td>45,334</td></tr> <tr> <td>2)</td><td>Nil-Consideration</td><td>45,334</td></tr> </table>		Price(s)	Volume(s)	1)	£1.897	45,334	2)	Nil-Consideration	45,334
	Price(s)	Volume(s)									
1)	£1.897	45,334									
2)	Nil-Consideration	45,334									
d)	Aggregated information	N/A									
e)	Date of the transaction	20 December 2018									
f)	Place of the transaction	London / London Stock Exchange (LON:LSE)									
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b)	Nature of the transaction	(2) Shares sold to cover tax liabilities and sale costs									
c)	Price(s) and volume(s)	<table> <tr> <td></td><td>Price(s)</td><td>Volume(s)</td></tr> <tr> <td>(2)</td><td>£1.8192</td><td>21,837</td></tr> </table>		Price(s)	Volume(s)	(2)	£1.8192	21,837			
	Price(s)	Volume(s)									
(2)	£1.8192	21,837									
d)	Aggregated information - Aggregated volume - Price	N/A									
e)	Date of the transaction	All transactions took place on 20 December 2018									
f)	Place of the transaction	London / London Stock Exchange (LON:LSE)									

1	Details of the person discharging managerial responsibilities / person closely associated										
a)	Name	Enda Johnson									
2	Reason for the notification										
a)	Position/status	PDMR									
b)	Initial notification /Amendment	Initial Notification									
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor										
a)	Name	CYBG PLC									
b)	LEI	213800ZK9VGCYYR6O495									
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted										
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	Price(s)	Volume(s)									
1)	£1.897	70,795									
2)	Nil-Consideration	70,795									
d)	Aggregated information	N/A									
e)	Date of the transaction	20 December 2018									
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c)	Price(s) and volume(s)	<table><tr><td></td><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>(2)</td><td>£1.8192</td><td>33,391</td></tr></table>			Price(s)	Volume(s)	(2)	£1.8192	33,391
	Price(s)	Volume(s)							
(2)	£1.8192	33,391							
d)	Aggregated information - Aggregated volume - Price	N/A							
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1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Fergus Murphy
2	Reason for the notification	
a)	Position/status	PDMR
b)	Initial notification /Amendment	Initial Notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	CYBG PLC
b)	LEI	213800ZK9VGCYYR6O495
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	

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	Price(s)	Volume(s)									
1)	£1.897	53,241									
2)	Nil-Consideration	53,241									
d)	Aggregated information	N/A									
e)	Date of the transaction	20 December 2018									
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	Price(s)	Volume(s)									
(2)	£1.8192	25,646									
d)	Aggregated information - Aggregated volume - Price	N/A									
e)	Date of the transaction	All transactions took place on 20 December 2018									

f)	Place of the transaction	London / London Stock Exchange (LON:LSE)
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1	Details of the person discharging managerial responsibilities / person closely associated											
a)	Name	Gavin Opperman										
2	Reason for the notification											
a)	Position/status	PDMR										
b)	Initial notification /Amendment	Initial Notification										
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor											
a)	Name	CYBG PLC										
b)	LEI	213800ZK9VGCYYR6O495										
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	Price(s)	Volume(s)										
1)	£1.897	79,072										
2)	Nil-Consideration	79,072										
d)	Aggregated information	N/A										
e)	Date of the transaction	20 December 2018										
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	Price(s)	Volume(s)						
(2)	£1.8192	37,295						
d)	Aggregated information - Aggregated volume - Price	N/A						
e)	Date of the transaction	All transactions took place on 20 December 2018						
f)	Place of the transaction	London / London Stock Exchange (LON:LSE)						

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Helen Page
2	Reason for the notification	
a)	Position/status	PDMR
b)	Initial notification /Amendment	Initial Notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	CYBG PLC
b)	LEI	213800ZK9VGCYYR6O495

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c)	Price(s) and volume(s)		Price(s)	Volume(s)
		1)	£1.897	46,125
		2)	Nil-Consideration	46,125
d)	Aggregated information	N/A		
e)	Date of the transaction	20 December 2018		
f)	Place of the transaction	London / London Stock Exchange (LON:LSE)		
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b)	Nature of the transaction	(2) Shares sold to cover tax liabilities and sale costs		
c)	Price(s) and volume(s)		Price(s)	Volume(s)
		(2)	£1.8192	22,218
d)	Aggregated information - Aggregated volume	N/A		

	- Price	
e)	Date of the transaction	All transactions took place on 20 December 2018
f)	Place of the transaction	London / London Stock Exchange (LON:LSE)

1	Details of the person discharging managerial responsibilities / person closely associated											
a)	Name	James Peirson										
2	Reason for the notification											
a)	Position/status	PDMR										
b)	Initial notification /Amendment	Initial Notification										
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor											
a)	Name	CYBG PLC										
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1)	£1.897	60,832										
2)	Nil-Consideration	60,832										

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	Price(s)	Volume(s)						
(2)	£1.8192	28,692						
d)	Aggregated information - Aggregated volume - Price	N/A						
e)	Date of the transaction	All transactions took place on 20 December 2018						
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1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Mark Thundercliffe
2	Reason for the notification	
a)	Position/status	PDMR
b)	Initial notification /Amendment	Initial Notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	

a)	Name	CYBG PLC		
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		1)	£1.897	61,939
		2)	Nil-Consideration	61,939
d)	Aggregated information	N/A		
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a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of £0.10 each GB00BD6GN030		
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c)	Price(s) and volume(s)		Price(s)	Volume(s)
		(2)	£1.8192	29,214

CYBG PLC is registered in England and Wales (company number: **09595911**) and as a foreign company in Australia (**ARBN 609 948 281**) and has its registered office at 20 Merrion Way, Leeds, West Yorkshire LS2 8NZ

d)	Aggregated information - Aggregated volume - Price	N/A
e)	Date of the transaction	All transactions took place on 20 December 2018
f)	Place of the transaction	London / London Stock Exchange (LON:LSE)