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ASX Market Announcements Office
Australian Securities Exchange
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Sydney NSW 2000

Leadership update - resignation of Natalie Davis

Please see attached an announcement for release to the market.

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Leadership update - resignation of Natalie Davis

Woolworths Group has today announced the resignation of Natalie Davis, Managing Director, Woolworths Supermarkets. Natalie will be leaving Woolworths Group to pursue an exciting external opportunity at Ramsay Health Care.

Natalie joined Woolworths Group in 2015, initially as Director of Customer Transformation for the Australian Food business before becoming the Group's Chief Transformation Officer. Natalie also spent two years as Managing Director, Woolworths New Zealand before returning to Australia to take up the role of Managing Director, Woolworths Supermarkets in 2020.

Woolworths Group CEO, Brad Banducci, said: "Natalie has played a key role in the transformation of Woolworths Group and Woolworths Supermarkets in Australia and New Zealand.

"For the last four years as Managing Director, Woolworths Supermarkets, Natalie has been a very purposeful leader and championed a number of initiatives that are key to our future but her single biggest achievement has been the immense care she has shown for our Team.

"We want to thank Natalie for her commitment to our Customers, Team and the Communities we serve and helping make us **Better Together**. We wish her every success in her new role."

Natalie will continue in her current role until the end of September with a search process for her replacement underway. Upon Natalie's departure, Paul Harker (Chief Commercial Officer, Australian Food) and Jeanette Fenske (Director of Woolworths Stores) will report directly to incoming Woolworths Group CEO Amanda Bardwell on an interim basis.

Amanda Bardwell added: "I am confident that the Australian Food business will be in good hands given the strong team we have in place.

"I also want to thank Natalie for her contribution to Woolworths Group over many years, and her partnership in building our Australian Food business. While we are disappointed to see Natalie leave, we wish her all the best with her next opportunity."