

25 July 2025

Market Announcements Office
ASX Limited
Exchange Centre
20 Bridge Street
SYDNEY NSW 2000

Dear Sir

Steadfast Group Chief Financial Officer to retire

Please see attached a market release.

This announcement is authorised by the Steadfast Board of Directors.

All queries in relation to this announcement should be directed to:

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Yours faithfully



Duncan Ramsay
Company Secretary

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Market Release

25 July 2025



Steadfast Group Chief Financial Officer to retire

Steadfast Group's Chief Financial Officer (CFO), Stephen Humphrys, has advised his intention to retire from his CFO role, effective from 31 August 2025. Stephen is stepping down for personal reasons which are both health and family-related.

Mr. Humphrys commented "It has been a privilege to work with such amazing talent throughout the Group, and I know I'm leaving the company in good hands, with a solid foundation for continued success both domestically and internationally."

Managing Director & CEO Robert Kelly AM commented "Stephen has made a significant contribution to the success of Steadfast. He has played a pivotal role in helping drive the business to achieve its strategic objectives since he joined the Group in January 2013. During his tenure, Steadfast was listed on the ASX in August 2013 and has since produced 12 successive years of record profits.

"We respect his decision to prioritise health as well as his family and wish him all the very best for the future."

In the interim, Hannah Lee, the current Group Financial Controller, will become Acting CFO, whilst we continue an executive search.

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For more information, please contact:

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Steadfast Group operates insurance broker and agency networks in Australia, New Zealand, Singapore and the United States of America. The brokers and agencies in Steadfast's networks place over AU\$25 billion in gross written premium annually.

Steadfast provides a broad range of services and solutions to support the broker and agency businesses in its networks, including market access, technology, risk solutions and operational support. Steadfast also acts as a long-term partner by offering its members equity solutions to support succession, perpetuation and acquisition growth.

Steadfast owns a portfolio of 29 underwriting agencies providing specialist insurance products in niche market segments to the open market.

Steadfast also owns an established Lloyds' broking house, offering wholesale placement for brokers and agents around the world as well as direct insurance solutions. Headquartered in London, UK, with offices in France, Greece and Australia.

For further information, please visit investor.steadfast.com.au