



2024 ANNUAL GENERAL MEETING

17 December 2024



Malcolm Broomhead
Chairman



ACKNOWLEDGEMENT OF COUNTRY

Orica acknowledges all Traditional Custodians of the lands and waters on which we operate.

We pay our respects to Elders past and present for they hold a crucial role in passing on traditions and cultural practices from one generation to the next.

BOARD OF DIRECTORS



Malcolm Broomhead



Sanjeev Gandhi



Karen Moses



Denise Gibson



John Beevers



Gordon Naylor

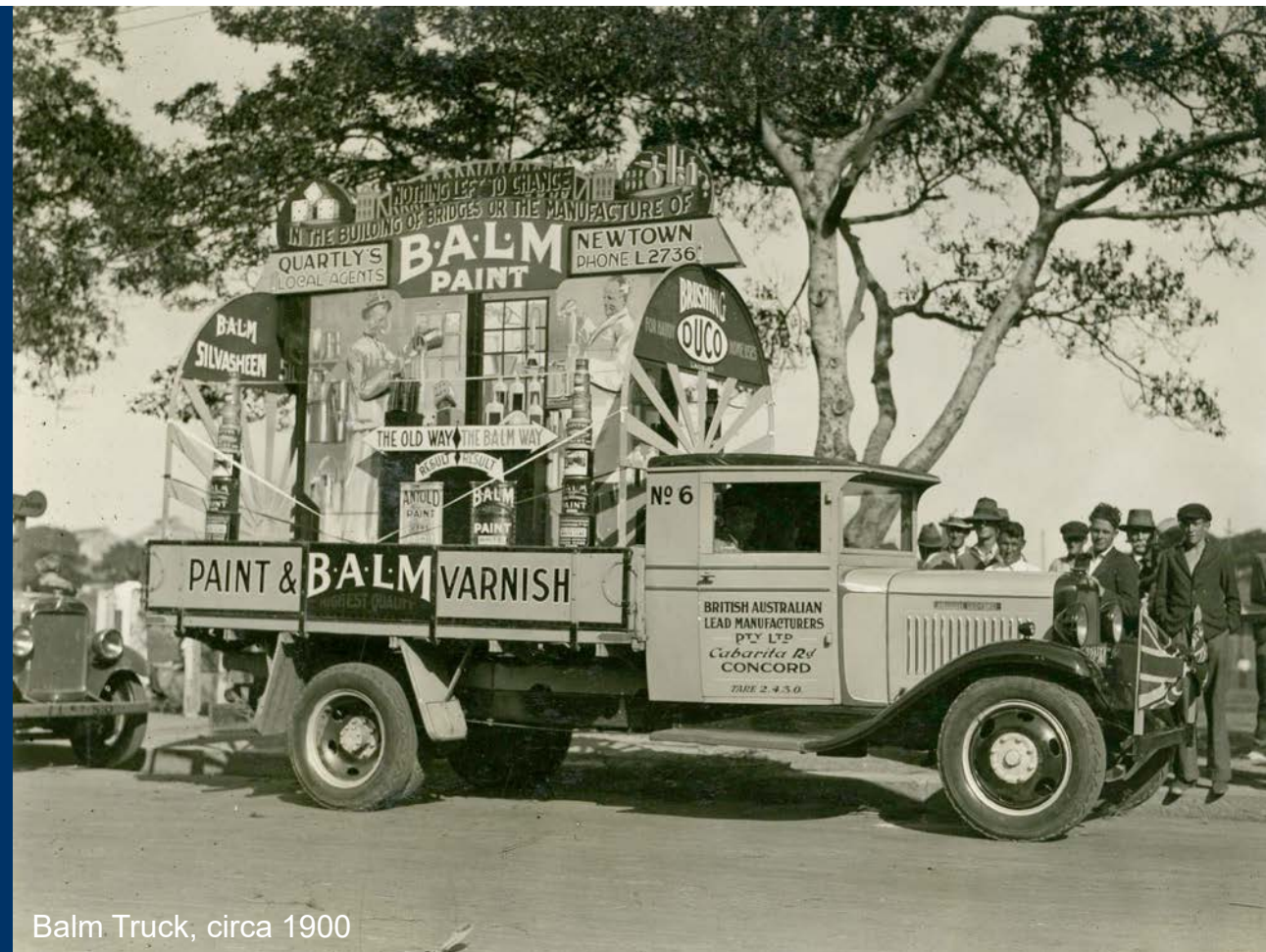


Mark Garrett



Vanessa Guthrie

CHAIRMAN'S ADDRESS



Balm Truck, circa 1900

**We will be relentless
in our ongoing
commitment to safety**



Strategy execution and strong customer demand delivered our strongest performance in ten years

First phase of our decarbonisation strategy completed ahead of schedule



Ongoing commitment to strong governance, strategic leadership and succession

Brownsburg, Canada, circa 1900



Deer Park, Australia, circa 1930



Deer Park, circa 1930

Dulux Truck, Australia, circa 1950



ICI Explosives, Australia, circa 1960



Proudly celebrating 150 years of our history, people and our exciting future



MANAGING DIRECTOR AND CEO'S ADDRESS



Deer Park, circa 1940

Safety is our priority, always





Our people are the foundation of our company and our most valued asset

A wide-angle photograph of a large-scale quarry operation. In the foreground, a massive, turbulent plume of white dust and rock debris erupts from a deep excavation, creating a powerful visual impact. The background shows the multi-tiered, terraced walls of the quarry, revealing the scale of the mining activity. The sky is clear and blue, and the overall scene conveys a sense of industrial power and scale.

We continued to successfully execute our strategy and delivered another year of high-quality earnings and strong financial performance

A wide-angle photograph of an industrial processing plant at sunset. The scene is dominated by large, cylindrical storage tanks on the left, a complex network of pipes and walkways in the center, and various industrial structures on the right. The sky is a mix of orange, yellow, and blue, with mountains visible in the far distance. The overall atmosphere is industrial and expansive.

**Through our strategic acquisitions, we
have positioned Orica for growth beyond
blasting, becoming the global leader in
each of our business segments**



**We are committed to achieving our
ambition of net zero emissions by 2050**



This year represented one of our most significant years in terms of planned turnarounds at our Kooragang Island, Yarwun and Carseland manufacturing plants

A photograph showing a person in a purple and white patterned shirt offering a green plant to a group of Indigenous women. The women are wearing black clothing and have white body paint on their faces and hands. They are standing in a line, looking at the plant. The background is dark and out of focus.

It is important to us that we continue to build positive and transparent relationships with people in the communities we work in



**Our performance demonstrates our
resilience and ability to adapt and
mitigate ongoing macro-economic
and geopolitical challenges**

Thank you.

