

**James Hardie Industries plc**  
1<sup>st</sup> Floor, Block A,  
One Park Place,  
Upper Hatch Street, Dublin 2,  
D02 FD79, Ireland

T: +353 (0) 1 411 6924  
F: +353 (0) 1 479 1128

11 July 2025

The Manager  
Company Announcements Office  
Australian Securities Exchange Limited  
20 Bridge Street  
SYDNEY NSW 2000

Dear Sir/Madam

### **Substantial Holding Notice**

As required under ASX Listing Rule 3.17.3 please see attached copy of the substantial holding notice received by James Hardie on 10 July 2025.

Regards



Aoife Rockett  
**Company Secretary**

*This announcement has been authorised for release by the Company Secretary, Ms Aoife Rockett.*

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James Hardie Industries plc is a limited liability company incorporated in Ireland with its registered office at 1<sup>st</sup> Floor, Block A, One Park Place, Upper Hatch Street, Dublin 2, D02 FD79, Ireland.

**Directors:** Anne Lloyd (Chairperson, USA), Peter-John Davis (Aus), Howard Heckes (USA), Gary Hendrickson (USA), Persio Lisboa (USA), Renee Peterson (USA), John Pfeifer (USA), Rada Rodriguez (Sweden), Suzanne B. Rowland (USA), Jesse Singh (USA), Nigel Stein (UK).

**Chief Executive Officer and Director:** Aaron Erter (USA)

**Company number:** 485719

**ARBN:** 097 829 895



**UBS Group AG**

Postfach  
8098 Zürich  
Tel. +41-44-234 11 11

Group Shareholder Reporting  
Group Compliance, Regulatory & Governance

[www.ubs.com](http://www.ubs.com)

**Strictly Confidential**

Level 20,  
60 Castlereagh Street  
Sydney NSW 2000

10<sup>th</sup> July, 2025

**NOTICE OF NOTIFIABLE INTEREST IN RELEVANT SHARE CAPITAL OF JAMES HARDIE INDUSTRIES PLC  
(THE "COMPANY") IN FULFILMENT OF AN OBLIGATION ARISING UNDER CHAPTER 4 OF PART 17 OF  
THE COMPANIES ACT 2014**

Dear Sir/Madam,

In accordance with the provisions under Part 17 of the 2014 Irish Companies Act we write to inform you that at close of business on 03<sup>rd</sup> July 2025, UBS Group AG holdings fell below 3% of the issued share capital and of the total voting rights relating to ISIN IE000R94NGM2.

Please do not hesitate to contact Ewa Zajac on +41-44-239 36 56 if you have any queries.

Yours faithfully,

UBS Group AG

A handwritten signature in black ink that reads "Ewa Zajac".

Ewa Zajac  
Associate Director

A handwritten signature in black ink that reads "Georgaki" followed by a stylized flourish.

Konstantina Georgaki  
Director