



Announcement Summary

Entity name
SEVEN WEST MEDIA LIMITED

Date of this announcement
Friday December 20, 2024

The +securities the subject of this notification are:
+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX
Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
SWMAL	PERFORMANCE RIGHTS	21,182,779	19/12/2024

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

SEVEN WEST MEDIA LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

91053480845

1.3 ASX issuer code

SWM

1.4 The announcement is

New announcement

1.5 Date of this announcement

20/12/2024



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

SWMAL : PERFORMANCE RIGHTS

Date the +securities the subject of this notification were issued

19/12/2024

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Jeffrey Howard	Jeffrey Howard	8,185,985
Craig Haskins	Craig Haskins	2,128,356

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Please refer to the summary of the Company's Long Term Incentive (LTI) Plan set out in the Remuneration Report on pages 48 to 67 of Seven West Media's 2024 Annual Report which can be accessed at: <https://www.sevenwestmedia.com.au/assets/pdfs/4.-ASX-SWM-2024-Annual-Report-14-August-2024.pdf>

Any other information the entity wishes to provide about the +securities the subject of this notification

The issue of Performance Rights to Managing Director and CEO, Jeffrey Howard, under the Company's FY25 LTI Plan was approved by shareholders under Listing Rule 10.14 at Annual General Meeting of Seven West Media held on 7 November 2024.

Issue details

Number of +securities

20,381,809

ASX +security code and description

SWMAL : PERFORMANCE RIGHTS

Date the +securities the subject of this notification were issued

19/12/2024

Will these +securities rank equally in all respects from their issue date with the existing issued



+securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

No

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Grant of performance rights which are rights to acquire fully paid ordinary shares in the Company subject to the participant's continued employment up to and including 30 June 2025. This includes the participant not providing or having been provided notice of termination during this period. The rights allocated on the effective Grant Date of 19 December 2024 are determined by the award value divided by SWM's 5 day Volume Weighted Average Price to 9 December 2024. Performance rights convert to shares, subject to the terms and conditions of the award being satisfied, on or around 14 August 2025 (vesting date).

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue details

Number of +securities

800,970

Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
SWM : ORDINARY FULLY PAID	1,539,140,502

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
SWMAL : PERFORMANCE RIGHTS	32,752,262
SWMAA : SHARE RIGHTS	873,324



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

No

5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?

No

5.2b Are any of the +securities being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

Yes

5.2b.1 How many +securities are being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

12,996,794.

The issue of 8,185,985 Performance Rights to Managing Director and CEO, Jeffrey Howard, under the Company's FY25 LTI Plan was approved by shareholders under Listing Rule 10.14 at Annual General Meeting of Seven West Media held on 7 November 2024.

5.2c Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)?

No