

**James Hardie Industries plc**  
1<sup>st</sup> Floor, Block A,  
One Park Place,  
Upper Hatch Street, Dublin 2,  
D02 FD79, Ireland

T: +353 (0) 1 411 6924  
F: +353 (0) 1 479 1128

23 April 2025

The Manager  
Company Announcements Office  
Australian Securities Exchange Limited  
20 Bridge Street  
SYDNEY NSW 2000

Dear Sir/Madam

### **Substantial Holding Notice**

As required under ASX Listing Rule 3.17.3 please see attached copy of the substantial holding notice received by James Hardie on 22 April 2025.

Regards



Aoife Rockett  
**Company Secretary**

*This announcement has been authorised for release by the Company Secretary, Ms Aoife Rockett.*

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James Hardie Industries plc is a limited liability company incorporated in Ireland with its registered office at 1<sup>st</sup> Floor, Block A, One Park Place, Upper Hatch Street, Dublin 2, D02 FD79, Ireland.

**Directors:** Anne Lloyd (Chairperson, USA), Peter-John Davis (Aus), Persio Lisboa (USA), Renee Peterson (USA), John Pfeifer (USA), Rada Rodriguez (Sweden), Suzanne B. Rowland (USA), Nigel Stein (UK), Harold Wiens (USA).

**Chief Executive Officer and Director:** Aaron Erter (USA)

**Company number:** 485719

**ARBN:** 097 829 895

**NOTICE OF NOTIFIABLE INTEREST IN THE RELEVANT SHARE CAPITAL OF  
JAMES HARDIE INDUSTRIES PLC (THE “COMPANY”)  
IN FULFILMENT OF AN OBLIGATION ARISING UNDER  
CHAPTER 4 OF PART 17 OF THE COMPANIES ACT 2014**

22<sup>nd</sup> April 2025

James Hardie Industries plc

1st Floor, Block A  
One Park Place  
Upper Hatch Street  
Dublin 2 D02 FD79  
Ireland

James Hardie Industries plc **(the “Company”)**

Dear Sir/Madam,

This notification relates to the ordinary shares of the Company and is given in fulfillment of the obligations imposed by Sections 1048 to 1050 and otherwise by Chapter 4 of Part 17 of the Companies Act 2014.

Morgan Stanley (the “Parent Company”) hereby notifies you that on 15<sup>th</sup> April 2025 it had a total interest in 11,651,748 shares (2.71%) of the Company. The identity of the interested party to which its notification relates (so far as known to Morgan Stanley) is set out in Part 1 of the attached schedule.

The controlled undertakings set out under Part 2 of the attached schedule, each a wholly owned subsidiary of the Parent Company, also gives notice that on 15<sup>th</sup> April 2025 it had a direct interest in the shares of the Company. The identity of the interested parties (so far as known to Morgan Stanley) and the number of shares in which they had a direct interest, is also set out under Part 2 of the attached schedule.

Yours faithfully,



Jennifer Jacinto, Vice President

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For and on behalf of Morgan Stanley  
and the “Morgan Stanley Group Companies”

## SCHEDULE

### PART 1

Name of Registered Holder(s)	No. of Shares
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Morgan Stanley c/o The Corporation Trust Company (DE), Corporation Trust Center, 1209 Orange Street, Wilmington, Delaware 19801, USA	[11,651,748] shares
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\*This includes a total of 111,000 (0.03%) physically settled options.

### PART 2

1. Morgan Stanley & Co. LLC c/o The Corporation Trust Company (DE), Corporation Trust Center, 1209 Orange Street, Wilmington, Delaware 19801, USA	[4,043,620] <u>shares</u>
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2. Morgan Stanley & Co. International plc. Legal and Compliance Department, 25 Cabot Square Canary Wharf London E14 4QA, UNITED KINGDOM	[6,865,698] * <u>shares</u>
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\*This includes a total of 111,000 (0.03%) physically settled options.

3. Prime Dealer Services Corp. c/o The Corporation Trust Company (DE), Corporation Trust Center, 1209 Orange Street, Wilmington, Delaware 19801, USA	[579,273] <u>shares</u>
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4. Morgan Stanley Australia Securities Limited Level 61, Governor Philip Tower 1 Farer Place, Sydney, New South Wales, 2000, Australia	[163,157] <u>shares</u>
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