



Announcement Summary

Entity name

NIMY RESOURCES LIMITED

Date of this announcement

Friday May 30, 2025

The +securities the subject of this notification are:

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
New class - code to be confirmed	Short-term Incentive Performance Rights expiring on 26 May 2030.	3,326,000	26/05/2025
New class - code to be confirmed	Long-term Incentive Performance Rights expiring on 26 May 2030.	4,094,000	26/05/2025

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

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**1.1 Name of entity**

NIMY RESOURCES LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

**1.2 Registered number type**

ACN

**Registration number**

155855986

**1.3 ASX issuer code**

NIM

**1.4 The announcement is**

New announcement

**1.5 Date of this announcement**

30/5/2025



## Part 2 - Issue details

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### **2.1 The +securities the subject of this notification are:**

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

### **2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:**

does not have an existing ASX security code ("new class")



## Part 3C - number and type of +securities the subject of this notification (new class)

## New +securities issued under an +employee incentive scheme

## ASX +security code

New class - code to be confirmed

## +Security description

Short-term Incentive Performance Rights expiring on 26 May 2030.

## +Security type

Other

## ISIN code

## Date the +securities the subject of this notification were issued

26/5/2025

## Will all the +securities issued in this class rank equally in all respects from their issue date?

Yes

## Were any of the +securities issued to +key management personnel (KMP) or an +associate?

No

## Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

The same terms afforded to the Company's Directors also apply to the employees and contractors who have received the Performance Rights. Refer to the Notice of General Meeting lodged on 30 January 2025, specifically Schedule 3 on the Terms and Conditions of the Performance Rights:

<https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02907482-6A1249023&v=04711220c3a57065317ba4efca4a3459a4e46882>

## Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Refer to the 2024 Notice of Annual General Meeting lodged on 30 October 2024, specifically Schedule 2 on the Terms of Employee Securities Incentive Plan:

<https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02874383-6A1234804&v=04711220c3a57065317ba4efca4a3459a4e46882>

## Any other information the entity wishes to provide about the +securities the subject of this notification

Issue of Incentive Performance Rights to employees and contractors was approved by the Company's Board following the adoption of the Employee Securities Incentive Plan as approved by shareholders at the Annual General Meeting held on 30 November 2024.

## Issue details

## Number of +securities

3,326,000

## New +securities issued under an +employee incentive scheme

**ASX +security code**

New class - code to be confirmed

**+Security description**

Long-term Incentive Performance Rights expiring on 26 May 2030.

**+Security type**

Other

**ISIN code****Date the +securities the subject of this notification were issued**

26/5/2025

**Will all the +securities issued in this class rank equally in all respects from their issue date?**

Yes

**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**

No

**Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.**

The same terms afforded to the Company's Directors also apply to the employees and contractors who have received the Performance Rights. Refer to the Notice of General Meeting lodged on 30 January 2025, specifically Schedule 3 on the Terms and Conditions of the Performance Rights:

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**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

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**Any other information the entity wishes to provide about the +securities the subject of this notification**

Issue of Incentive Performance Rights to employees and contractors was approved by the Company's Board following the adoption of the Employee Securities Incentive Plan as approved by shareholders at the Annual General Meeting held on 30 November 2024.

## Issue details

**Number of +securities**

4,094,000



## Part 4 - +Securities on issue

**Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:**

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

**4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
NIM : ORDINARY FULLY PAID	240,480,791

**4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
NIMAP : OPTION EXPIRING 30-JUN-2028 EX \$0.10	5,000,000
NIMAO : OPTION EXPIRING 07-MAR-2028 EX \$0.10	1,000,000
NIMAN : PERFORMANCE RIGHTS	6,000,000
NIMAJ : OPTION EXPIRING 24-SEP-2025 EX \$0.35	2,650,000
NIMAK : OPTION EXPIRING 24-SEP-2026 EX \$0.40	16,739,658
NIMAM : OPTION EXPIRING 17-NOV-2027 EX \$0.208	5,989,209
New class - code to be confirmed : Short-term Incentive Performance Rights expiring on 26 May 2030.	3,326,000
New class - code to be confirmed : Long-term Incentive Performance Rights expiring on 26 May 2030.	4,094,000



Part 5 - Other Listing Rule requirements

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**5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?**

Yes

**5.1a Select the number of the applicable exception in Listing Rule 7.2**

13