

25 February 2025

ASX release**WORLEY LIMITED****(ASX:WOR)****Gasgrid awards Worley contract for hydrogen pipeline system**

Gasgrid Finland Oy¹ (Gasgrid) has awarded Worley a four-year framework agreement with an option for extension until 2032, to provide Owners Engineering (OE) services for Gasgrid's hydrogen pipeline system development in Finland.

This 1,100 km long hydrogen pipeline system is expected to link the major hydrogen-production and offtake centres across Finland and in future enable the development of hydrogen export routes to neighbouring markets. Gasgrid states that when realized, the planned hydrogen pipeline system will support cost-efficient, reliable and secure renewable energy market development for the Nordics and Europe.

Under the agreement, Worley will provide the OE services primarily through Worley's offices in The Netherlands and Finland with support from the Global Integrated Delivery (GID) team in India. Worley categorizes this agreement as sustainable work.²

"This project demonstrates Worley's global expertise applied to a sustainable initiative which is contributing to Finland's national energy strategy, and through its advancement of the hydrogen economy, helps deliver a more sustainable world." said Chris Ashton, Chief Executive Officer of Worley.

Authorized for release by Nuala O'Leary, Group Company Secretary.

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About Worley: Worley is a leading global professional services company of energy, chemicals and resources experts. We partner with customers to deliver projects and create value over the life of their assets. We're bridging two worlds, moving towards more sustainable energy sources, while helping to provide the energy, chemicals and resources needed now.

Worley Limited is headquartered in Australia and listed on the Australian Securities Exchange (ASX: WOR).

¹ Gasgrid is a state owned Finnish company responsible for gas transmission, transmission system, and is the builder of the Finnish national hydrogen network.

² Refer to page 25 of Worley's 2024 Full year results presentation.