

ASX Release

Appointment of Ms Karen Penrose as Independent Non-Executive Director

18 October 2024

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Charter Hall Group (ASX: CHC) today announced the appointment of Ms Karen Penrose as an Independent Non-Executive Director of the Charter Hall Group. Ms Penrose's appointment will take effect from 1 November 2024.

Ms Penrose has had an extensive executive career in leadership and CFO roles primarily in financial services. This includes 20-years in banking with CBA and HSBC, and 8 years as a listed-company CFO.

Ms Penrose has been a full-time director and chair of audit and risk committees since 2014, with experience across a range of sectors including property, health, infrastructure, financial services, resources and energy.

Ms Penrose is currently a Non-Executive Director of Ramsay Health Care Limited, Bank of Queensland Limited and Cochlear Limited.

Ms Penrose holds a Bachelor of Commerce (UNSW), is a CPA, is a Fellow of the Australian Institute of Company Directors and a member of Chief Executive Women.

CHC Chair, David Clarke, said he was pleased to welcome Ms Penrose to the Board:

"Karen's executive career and subsequent non-executive director roles across multiple sectors make her a welcome addition to the Board. As I come to my retirement as Chair, I am confident that Karen and my fellow directors have the right mix of skills and experience to manage Charter Hall for the creation of sustainable returns for our securityholders and capital partners."

Announcement Authorised by the Chair

Charter Hall Group (ASX: **CHC**)

Charter Hall is one of Australia's leading fully integrated property investment and funds management groups. We use our expertise to access, deploy, manage and invest equity to create value and generate superior returns for our investor customers. We've curated a diverse portfolio of high-quality properties across our core sectors – Office, Industrial & Logistics, Retail and Social Infrastructure. With partnerships and financial discipline at the heart of our approach, we create and invest in places that support our customers, people and communities grow.

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