

1 February 2023

CFO change

FINEOS Corporation Holdings PLC (ASX:FCL) (FINEOS or Company), the leading provider of core systems for life, accident and health and employee benefits insurance carriers globally, provides the following update in relation to the position of Chief Financial Officer (CFO).

FINEOS has undertaken a reorganisation of its Senior Leadership Team with the responsibilities of the CFO role assumed by Ian Lynagh, who has been with FINEOS for over 20 years and has worked closely with the CFO in his capacity as Chief Commercial Officer.

Susan O'Connor has stepped down from the role of Interim CFO, having commenced in July 2022. The Board thanks Susan for her contribution and wishes her well.

- ENDS -

This release has been authorised for provision to ASX by the Company's Board of Directors.

Investor enquiries:

Ronn Bechler, Automic Markets

P: +61-400 009 774

E: investors@FINEOS.com

About FINEOS:

FINEOS (ASX:FCL) is a leading provider of core systems for life, accident and health insurance carriers globally with 7 of the 10 largest group life and health carriers in the US as well as a 70% market share of Group Insurance in Australia. With employees and offices throughout the world, FINEOS continues to scale, working with innovative progressive carriers in North America, Europe and Asia Pacific.

The FINEOS Platform provides customers full end-to-end core administration for group, voluntary and absence employee benefits across the global life, accident and health industry. The FINEOS Platform includes the FINEOS AdminSuite core product suite as well as add-on products, FINEOS Engage to support digital engagement and FINEOS Insight for analytics and reporting.

For more information, visit www.FINEOS.com