



Announcement Summary

Entity name

COSTA GROUP HOLDINGS LIMITED

Date of this announcement

Thursday March 31, 2022

The +securities the subject of this notification are:

☒ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
CGCAF	PERFORMANCE RIGHTS	8,843	24/03/2022

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

COSTA GROUP HOLDINGS LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

68151363129

1.3 ASX issuer code

CGC

1.4 The announcement is

☒ New announcement

1.5 Date of this announcement

31/3/2022



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

☒ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

☒ has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

CGCAF : PERFORMANCE RIGHTS

Date the +securities the subject of this notification were issued

24/3/2022

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class☒ Yes**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**☒ Yes**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
Sean Hallahan	Sean Hallahan	1,492
Wayne Johnston	Wayne Johnston	706

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Details of the CY21 executive Short Term Incentive Plan can be found in section 3.2.2 of the Remuneration report contained in the Director's Report which was lodged as part of the company's Appendix 4E on 22 February 2022. A link to this document can be found here:

<https://www.asx.com.au/asxpdf/20220222/pdf/4566jwchkjprbq.pdf>

Any other information the entity wishes to provide about the +securities the subject of this notification

Adjustment to the number of performance rights issued under the CY21 STI Plan.



Issue details

Number of +securities
8,843

Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description	Total number of +securities on issue
CGC : ORDINARY FULLY PAID	464,546,466

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
CGCAA : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES	269,046
CGCAC : OPTION EXPIRING 01-MAR-2025 EX \$2.39	1,287,648
CGCAF : PERFORMANCE RIGHTS	163,327
CGCAE : OPTION EXPIRING 01-MAR-2026 EX \$3.95	1,243,425



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

☒ No

5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?

☒ No

5.2b Are any of the +securities being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

☒ Yes

5.2b.1 How many +securities are being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

7,351 performance rights were issued using the entity's 15% placement capacity under listing rule 7.1.

1,492 performance rights were issued to Mr Hallahan with shareholder approval that was obtained at the AGM held in May 2021.

5.2c Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)?

☒ No