



Announcement Summary

**Entity name**  
DGL GROUP LIMITED

**Date of this announcement**  
Thursday January 23, 2025

**The +securities the subject of this notification are:**  
+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX  
**Total number of +securities to be issued/transferred**

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
New class - code to be confirmed	Performance Rights	1,427,987	23/01/2025

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

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**1.1 Name of entity**

DGL GROUP LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

**1.2 Registered number type**

ACN

**Registration number**

002802646

**1.3 ASX issuer code**

DGL

**1.4 The announcement is**

New announcement

**1.5 Date of this announcement**

23/1/2025



## Part 2 - Issue details

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### **2.1 The +securities the subject of this notification are:**

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

### **2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:**

does not have an existing ASX security code ("new class")



## Part 3C - number and type of +securities the subject of this notification (new class)

## ASX +security code

New class - code to be confirmed

## +Security description

Performance Rights

## +Security type

Other

## ISIN code

## Date the +securities the subject of this notification were issued

23/1/2025

## Will all the +securities issued in this class rank equally in all respects from their issue date?

Yes

## Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

## Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Simon Henry	Simon Henry	710,000
Frank Izzo	Izzo Investments Pty Ltd ATF Izzo Investment Trust	321,392
Alex Wing	Alex Wing	396,595

## Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

Refer to the 2024 Notice of Annual General Meeting. A summary of the material terms of the performance rights is set out in Schedule 2:

<https://announcements.asx.com.au/asxpdf/20241016/pdf/069550ctbybfbx.pdf>

## Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Refer to the 2024 Notice of Annual General Meeting, Resolution 3 Adoption of Employee Incentive Securities Plan. The summary of the plan is set out in Schedule 1:

<https://announcements.asx.com.au/asxpdf/20241016/pdf/069550ctbybfbx.pdf>

## Any other information the entity wishes to provide about the +securities the subject of this notification

The issue of 710,000 Performance Rights to CEO Simon Henry was approved by shareholders at the Annual General Meeting held on 20 November 2024. Refer to Resolution 4:

<https://announcements.asx.com.au/asxpdf/20241016/pdf/069550ctbybfbx.pdf>



Issue details

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**Number of +securities**

1,427,987

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Part 4 - +Securities on issue

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**Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:**

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

**4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
DGL : ORDINARY FULLY PAID	285,225,261

**4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
New class - code to be confirmed : Performance Rights	1,427,987



Part 5 - Other Listing Rule requirements

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**5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?**

Yes

**5.1a Select the number of the applicable exception in Listing Rule 7.2**

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