



Noumi Limited
8a Williamson Road
Ingleburn NSW 2565
Australia
ABN 41 002 814 235

30 December 2024

ASX Market Announcements
ASX Limited
Exchange Centre
20 Bridge Street
Sydney NSW 2000

Extension of CEO's contract

Noumi Limited (**ASX: NOU**) is pleased to advise that the Company has extended the term of Mr Michael Perich's contract as Chief Executive Officer from its current end date of 31 December 2024 to 31 December 2025.

The key terms of Mr Perich's contract of employment remain substantially the same as follows:

- Expiry Date – 31 December 2025 on the basis that each party may terminate the employment on 3 months' notice;
- Fixed Remuneration – \$796,472 per annum inclusive of superannuation; and
- Incentive – Up to 48% of fixed remuneration short term incentive and up to 48% of fixed remuneration long term incentive based on achievement of agreed KPI's.

Mr Perich assumed the role of CEO in August 2020 and has since successfully led the Company through its transformation program. The Board believes the extension to Mr Perich's contract will provide the Company with the leadership stability necessary to complete the program and deliver long-term sustainable growth.

Investor inquiries:

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This announcement was authorised for release by the Chair

About Noumi Limited

Noumi (ASX: NOU) is a leading Australian FMCG company with a mission to create quality, on-trend, responsibly produced dairy and plant-based beverages, nutritional products and ingredients used across the health and fitness industries. The Company operates state-of-the-art manufacturing facilities in Victoria and NSW and produces key brands including the MILKLAB range of shelf-stable dairy and plant-based milks, Australia's Own, So Natural, Crankt, Vital Strength and PUREnFERRIN lactoferrin. <https://noumi.com.au/>