



Announcement Summary

Entity name

MTM CRITICAL METALS LIMITED

Date of this announcement

Friday November 22, 2024

The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
New class - code to be confirmed	Performance Rights	5,600,000	22/11/2024

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

MTM CRITICAL METALS LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ACN

Registration number

645885463

1.3 ASX issuer code

MTM

1.4 The announcement is

New announcement

1.5 Date of this announcement

22/11/2024



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

does not have an existing ASX security code ("new class")



Part 3C - number and type of +securities the subject of this notification (new class)

ASX +security code

New class - code to be confirmed

+Security description

Performance Rights

+Security type

Other

ISIN code**Date the +securities the subject of this notification were issued**

22/11/2024

Will all the +securities issued in this class rank equally in all respects from their issue date?

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.**Name of KMP****Name of registered holder****Number of +securities**

Steve Ragiel

Steven Ragiel

5,600,000

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

<https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02884505-6A1239065>

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

https://www.mtmcriticalmetals.com.au/_files/ugd/301a10_e9371b4e1bb24bcc97fcd34fecddf84.pdf

Any other information the entity wishes to provide about the +securities the subject of this notification

Performance Rights issued to Steven Ragiel as part of employment with Flash Metals USA Inc. Made up of four equal tranches of 1,400,000. Vesting Conditions:

Tranche 1 - Optimize Commercial Scale Flash Joule Heating Unit (successful treatment of at least one tonne per day of feed stock with extraction of metals to be economic and a demonstration that the equipment can be scaled to 10 tonnes a day);

Tranche 2 - Joint Development Agreement with Commercial Partner (funding to develop a 10 tonnes per day Flash Joule Heating process plant with a commercial partner);

Tranche 3 - Start-up of Commercial Scale Flash Joule Heating Unit (Completion of development, build and successful economic metal extraction that has consistently processed ten (10) tonnes per day over a period of four weeks)

Tranche 4 - Exceed US\$5 million in combined License Fees and Sales from Flash Joule Heating technology/plant



Issue details

Number of +securities

1,400,000

Number of +securities

1,400,000

Number of +securities

1,400,000

Number of +securities

1,400,000

Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
MTM : ORDINARY FULLY PAID	347,952,608

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
MTMAR : OPTION EXPIRING 07-AUG-2029 EX \$0.20	15,250,000
MTMAJ : OPTION EXPIRING 09-MAY-2025 RESTRICTED	500,000
MTMAI : OPTION EXPIRING 16-DEC-2024 RESTRICTED	8,000,000
MTMAN : OPTION EXPIRING 09-MAY-2025 EX \$0.40	250,000
MTMAP : PERFORMANCE RIGHTS	300,000
New class - code to be confirmed : Performance Rights	5,600,000



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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