



James Hardie Industries plc
Europa House 2nd Floor,
Harcourt Centre
Harcourt Street, Dublin 2,
D02 WR20, Ireland

T: +353 (0) 1 411 6924
F: +353 (0) 1 479 1128

29 November 2022

The Manager
Company Announcements Office
Australian Securities Exchange Limited
20 Bridge Street
SYDNEY NSW 2000

Dear Sir/Madam

Substantial Holding Notice

As required under ASX Listing Rule 3.17.3 please see attached copies of the substantial holding notices received by James Hardie on 28 November 2022.

Regards

Joseph C. Blasko
General Counsel & Company Secretary

This announcement has been authorised for release by the General Counsel and Company Secretary, Mr Joseph C. Blasko.

James Hardie Industries plc is a limited liability company incorporated in Ireland with its registered office at Europa House 2nd Floor, Harcourt Centre, Harcourt Street, Dublin 2, D02 WR20, Ireland.

Directors: Anne Lloyd (Chairperson, USA), Peter-John Davis (Aus), Persio Lisboa (USA), Rada Rodriguez (Sweden), Suzanne B. Rowland (USA), Nigel Stein (UK), Harold Wiens (USA).

Chief Executive Officer and Director: Aaron Erter (USA)

Company number: 485719

ARBN: 097 829 895

James Hardie Industries PLC
Group Company Secretary
Second Floor, Europa House,
Harcourt Centre
Harcourt Street
Dublin 2, Ireland

28/11/2022

Dear Sir/Madam

Re: Disclosure of Holding below 4% Threshold

Commonwealth Bank of Australia ("CBA") on behalf of its subsidiaries: ASB Group Investments Limited, Avanteos Investments Limited, Colonial First State Investments Limited and Commonwealth Bank Officers Superannuation Corporation Pty Limited have a requirement to make a subsequent disclosure under Section 1048/1050 of the Companies Act 2014.

These entities have an aggregated interest in James Hardie Industries PLC, Chess Depository Interests of 3.996% ordinary share capital, as at 23rd November 2022. This is based upon 17,809,631 shares held and a total of 445,654,922 voting rights on issue.

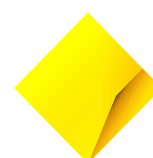
A previous announcement of 4.996% interest in relevant share capital was disclosed on the 24th June 2021 for value date 22nd June 2021.

The holdings dissection between entities within CBA before notification obligation on 22nd November 2022:

Entity	Registered Holder	Holdings of CDIs	Relevant Interest %
Avanteos Investments Limited	Colonial First State Investments Limited	35,112	0.008%
Colonial First State Investments Limited	Colonial First State Investments Limited	53,990	0.012%
Commonwealth Bank Officers Superannuation Corporation Pty Limited	State Street Australia Limited	242,389	0.054%
Colonial First State Investments Limited	Citibank N A Hong Kong	6,413,654	1.439%
Colonial First State Investments Limited	Northern Trust Company	992,513	0.223%
Colonial First State Investments Limited	Citicorp Nominees Pty Limited (Australia)	10,028,833	2.250%
Colonial First State Investments Limited	UBS Nominees Pty Ltd	8,957	0.002%
ASB Group Investments Limited	BNP Paribas Securities	164,874	0.037%
	Total	17,940,322	4.026%

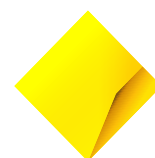
The holdings dissection between entities within CBA after notification obligation on 23rd November 2022:

Entity	Registered Holder	Holdings of CDIs	Relevant Interest %
Avanteos Investments Limited	Colonial First State Investments Limited	35,203	0.008%
Colonial First State Investments Limited	Colonial First State Investments Limited	54,056	0.012%
Commonwealth Bank Officers Superannuation Corporation Pty Limited	State Street Australia Limited	242,389	0.054%
Colonial First State Investments Limited	Citibank N A Hong Kong	6,331,642	1.421%
Colonial First State Investments Limited	Northern Trust Company	927,088	0.208%
Colonial First State Investments Limited	Citicorp Nominees Pty Limited (Australia)	10,022,826	2.249%
Colonial First State Investments Limited	UBS Nominees Pty Ltd	31,553	0.007%
ASB Group Investments Limited	BNP Paribas Securities	164,874	0.037%
	Total	17,809,631	3.996%



Transactions giving rise to notification:

Date of Change	Registered Company	Class	Transaction Type	Number of Securities	Cash Consideration
Wednesday, 23 November 2022	Citibank N A Hong Kong	Chess Depository Interests	Purchase	11,052	322,718.40
Wednesday, 23 November 2022	Citibank N A Hong Kong	Chess Depository Interests	Sale	40,363	1,178,599.60
Wednesday, 23 November 2022	Citibank N A Hong Kong	Chess Depository Interests	Sale	27,951	809,142.32
Wednesday, 23 November 2022	Citibank N A Hong Kong	Chess Depository Interests	Sale	18,722	541,975.69
Wednesday, 23 November 2022	Citicorp Nominees Pty Limited (Australia)	Chess Depository Interests	Sale	6,007	173,894.24
Wednesday, 23 November 2022	Citibank N A Hong Kong	Chess Depository Interests	Sale	6,028	174,502.16
Wednesday, 23 November 2022	Colonial First State Investments Limited	Chess Depository Interests	Purchase	4	114.66
Wednesday, 23 November 2022	Colonial First State Investments Limited	Chess Depository Interests	Sale	8	229.44
Wednesday, 23 November 2022	Colonial First State Investments Limited	Chess Depository Interests	Purchase	25	716.63
Wednesday, 23 November 2022	Colonial First State Investments Limited	Chess Depository Interests	Purchase	44	1,261.26
Wednesday, 23 November 2022	Colonial First State Investments Limited	Chess Depository Interests	Sale	81	2,323.08
Wednesday, 23 November 2022	Colonial First State Investments Limited	Chess Depository Interests	Purchase	1	28.67
Wednesday, 23 November 2022	Colonial First State Investments Limited	Chess Depository Interests	Purchase	172	4,949.81
Wednesday, 23 November 2022	Colonial First State Investments Limited	Chess Depository Interests	Sale	62	1,792.42
Wednesday, 23 November 2022	Colonial First State Investments Limited	Chess Depository Interests	Purchase	62	1,792.42
Wednesday, 23 November 2022	Colonial First State Investments Limited	Chess Depository Interests	Sale	81	2,359.53
Wednesday, 23 November 2022	Colonial First State Investments Limited	Chess Depository Interests	Purchase	81	2,359.53
Wednesday, 23 November 2022	Northern Trust Company	Chess Depository Interests	Sale	65,425	1,894,472.47
Wednesday, 23 November 2022	UBS Nominees Pty Ltd	Chess Depository Interests	Purchase	23,285	673,805.03
Wednesday, 23 November 2022	UBS Nominees Pty Ltd	Chess Depository Interests	Sale	689	19,946.69

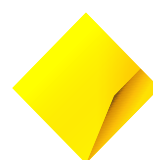


Thank you for your attention in this matter.

Yours faithfully,

A handwritten signature in dark ink, appearing to read 'Daniel Suwargo', enclosed within a light yellow rectangular box.

Daniel Suwargo
CRS, FATCA, AIFR and SSR Reporting Lead
Commonwealth Bank of Australia



James Hardie Industries PLC
Group Company Secretary
Second Floor, Europa House,
Harcourt Centre
Harcourt Street
Dublin 2, Ireland

28/11/2022

Dear Sir/Madam

Re: Disclosure of Holding above 4% Threshold

Commonwealth Bank of Australia ("CBA") on behalf of its subsidiaries: ASB Group Investments Limited, Avanteos Investments Limited, Colonial First State Investments Limited and Commonwealth Bank Officers Superannuation Corporation Pty Limited have a requirement to make a subsequent disclosure under Section 1048/1050 of the Companies Act 2014.

These entities have an aggregated interest in James Hardie Industries PLC, Chess Depository Interests of 4.010% ordinary share capital, as at 24th November 2022. This is based upon 17,872,817 shares held and a total of 445,654,922 voting rights on issue.

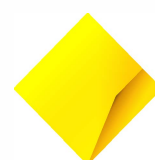
A previous announcement of 3.996% interest in relevant share capital was disclosed on the 28th November 2022 for value date 23rd November 2022.

The holdings dissection between entities within CBA before notification obligation on 23rd November 2022:

Entity	Registered Holder	Holdings of CDIs	Relevant Interest %
Avanteos Investments Limited	Colonial First State Investments Limited	35,203	0.008%
Colonial First State Investments Limited	Colonial First State Investments Limited	54,056	0.012%
Commonwealth Bank Officers Superannuation Corporation Pty Limited	State Street Australia Limited	242,389	0.054%
Colonial First State Investments Limited	Citibank N A Hong Kong	6,331,642	1.421%
Colonial First State Investments Limited	Northern Trust Company	927,088	0.208%
Colonial First State Investments Limited	Citicorp Nominees Pty Limited (Australia)	10,022,826	2.249%
Colonial First State Investments Limited	UBS Nominees Pty Ltd	31,553	0.007%
ASB Group Investments Limited	BNP Paribas Securities	164,874	0.037%
	Total	17,809,631	3.996%

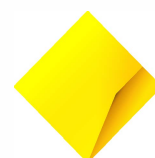
The holdings dissection between entities within CBA after notification obligation on 24th November 2022:

Entity	Registered Holder	Holdings of CDIs	Relevant Interest %
Avanteos Investments Limited	Colonial First State Investments Limited	35,069	0.008%
Colonial First State Investments Limited	Colonial First State Investments Limited	53,904	0.012%
Commonwealth Bank Officers Superannuation Corporation Pty Limited	State Street Australia Limited	242,389	0.054%
Colonial First State Investments Limited	Citibank N A Hong Kong	6,300,897	1.414%
Colonial First State Investments Limited	Northern Trust Company	1,033,523	0.232%
Colonial First State Investments Limited	Citicorp Nominees Pty Limited (Australia)	10,011,115	2.246%
Colonial First State Investments Limited	UBS Nominees Pty Ltd	31,046	0.007%
ASB Group Investments Limited	BNP Paribas Securities	164,874	0.037%
	Total	17,872,817	4.010%

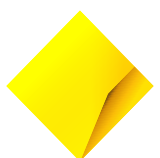


Transactions giving rise to notification:

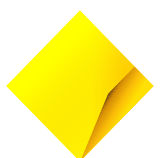
Date of Change	Registered Company	Class	Transaction Type	Number of Securities	Cash Consideration
Thursday, 24 November 2022	Citibank N A Hong Kong	Chess Depository Interests	Sale	16,300	486,970.65
Thursday, 24 November 2022	Citibank N A Hong Kong	Chess Depository Interests	Sale	10,931	326,569.09
Thursday, 24 November 2022	Citicorp Nominees Pty Limited (Australia)	Chess Depository Interests	Sale	3,502	104,624.00
Thursday, 24 November 2022	Citibank N A Hong Kong	Chess Depository Interests	Sale	3,514	104,982.51
Thursday, 24 November 2022	Citicorp Nominees Pty Limited (Australia)	Chess Depository Interests	Sale	8,209	247,445.53
Thursday, 24 November 2022	Colonial First State Investments Limited	Chess Depository Interests	Sale	134	3,995.88
Thursday, 24 November 2022	Colonial First State Investments Limited	Chess Depository Interests	Purchase	3	89.89
Thursday, 24 November 2022	Colonial First State Investments Limited	Chess Depository Interests	Purchase	7	209.75
Thursday, 24 November 2022	Colonial First State Investments Limited	Chess Depository Interests	Sale	4	119.28
Thursday, 24 November 2022	Colonial First State Investments Limited	Chess Depository Interests	Sale	7	208.74
Thursday, 24 November 2022	Colonial First State Investments Limited	Chess Depository Interests	Sale	1	29.82
Thursday, 24 November 2022	Colonial First State Investments Limited	Chess Depository Interests	Sale	3	89.46
Thursday, 24 November 2022	Colonial First State Investments Limited	Chess Depository Interests	Sale	1	29.82
Thursday, 24 November 2022	Colonial First State Investments Limited	Chess Depository Interests	Sale	4	119.28
Thursday, 24 November 2022	Colonial First State Investments Limited	Chess Depository Interests	Sale	4	119.28
Thursday, 24 November 2022	Colonial First State Investments Limited	Chess Depository Interests	Sale	1	29.82
Thursday, 24 November 2022	Colonial First State Investments Limited	Chess Depository Interests	Sale	10	298.20
Thursday, 24 November 2022	Colonial First State Investments Limited	Chess Depository Interests	Sale	10	298.20
Thursday, 24 November 2022	Colonial First State Investments Limited	Chess Depository Interests	Sale	4	119.28
Thursday, 24 November 2022	Colonial First State Investments Limited	Chess Depository Interests	Sale	11	328.02
Thursday, 24 November 2022	Colonial First State Investments Limited	Chess Depository Interests	Sale	3	89.46
Thursday, 24 November 2022	Colonial First State Investments Limited	Chess Depository Interests	Purchase	41	1,228.54
Thursday, 24 November 2022	Colonial First State Investments Limited	Chess Depository Interests	Purchase	54	1,618.08
Thursday, 24 November 2022	Colonial First State Investments Limited	Chess Depository Interests	Sale	2	59.64
Thursday, 24 November 2022	Colonial First State Investments Limited	Chess Depository Interests	Sale	17	506.94
Thursday, 24 November 2022	Colonial First State Investments Limited	Chess Depository Interests	Purchase	10	299.65
Thursday, 24 November 2022	Colonial First State Investments Limited	Chess Depository Interests	Sale	4	119.28
Thursday, 24 November 2022	Colonial First State Investments Limited	Chess Depository Interests	Sale	4	119.28



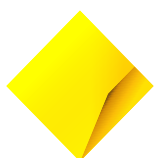
Thursday, 24 November 2022	Colonial First State Investments Limited	Chess Depository Interests	Sale	6	178.92
Thursday, 24 November 2022	Colonial First State Investments Limited	Chess Depository Interests	Sale	10	298.20
Thursday, 24 November 2022	Colonial First State Investments Limited	Chess Depository Interests	Sale	1	29.82
Thursday, 24 November 2022	Colonial First State Investments Limited	Chess Depository Interests	Sale	2	59.64
Thursday, 24 November 2022	Colonial First State Investments Limited	Chess Depository Interests	Sale	3	89.46
Thursday, 24 November 2022	Colonial First State Investments Limited	Chess Depository Interests	Sale	3	89.46
Thursday, 24 November 2022	Colonial First State Investments Limited	Chess Depository Interests	Sale	9	268.38
Thursday, 24 November 2022	Colonial First State Investments Limited	Chess Depository Interests	Purchase	7	209.75
Thursday, 24 November 2022	Colonial First State Investments Limited	Chess Depository Interests	Purchase	3	89.89
Thursday, 24 November 2022	Colonial First State Investments Limited	Chess Depository Interests	Purchase	2	59.93
Thursday, 24 November 2022	Colonial First State Investments Limited	Chess Depository Interests	Purchase	2	59.93
Thursday, 24 November 2022	Colonial First State Investments Limited	Chess Depository Interests	Purchase	5	149.82
Thursday, 24 November 2022	Colonial First State Investments Limited	Chess Depository Interests	Sale	8	238.56
Thursday, 24 November 2022	Colonial First State Investments Limited	Chess Depository Interests	Sale	2	59.64
Thursday, 24 November 2022	Colonial First State Investments Limited	Chess Depository Interests	Sale	4	119.28
Thursday, 24 November 2022	Colonial First State Investments Limited	Chess Depository Interests	Sale	2	59.64
Thursday, 24 November 2022	Colonial First State Investments Limited	Chess Depository Interests	Sale	8	238.56
Thursday, 24 November 2022	Colonial First State Investments Limited	Chess Depository Interests	Sale	3	89.46
Thursday, 24 November 2022	Colonial First State Investments Limited	Chess Depository Interests	Sale	1	29.82
Thursday, 24 November 2022	Colonial First State Investments Limited	Chess Depository Interests	Sale	10	298.20
Thursday, 24 November 2022	Colonial First State Investments Limited	Chess Depository Interests	Purchase	5	149.82
Thursday, 24 November 2022	Colonial First State Investments Limited	Chess Depository Interests	Purchase	5	149.82
Thursday, 24 November 2022	Colonial First State Investments Limited	Chess Depository Interests	Sale	2	59.64
Thursday, 24 November 2022	Colonial First State Investments Limited	Chess Depository Interests	Sale	3	89.46
Thursday, 24 November 2022	Colonial First State Investments Limited	Chess Depository Interests	Sale	2	59.64
Thursday, 24 November 2022	Colonial First State Investments Limited	Chess Depository Interests	Sale	6	178.92
Thursday, 24 November 2022	Colonial First State Investments Limited	Chess Depository Interests	Sale	1	29.82
Thursday, 24 November 2022	Colonial First State Investments Limited	Chess Depository Interests	Sale	2	59.64
Thursday, 24 November 2022	Colonial First State Investments Limited	Chess Depository Interests	Sale	3	89.46



Thursday, 24 November 2022	Colonial First State Investments Limited	Chess Depository Interests	Sale	4	119.28
Thursday, 24 November 2022	Colonial First State Investments Limited	Chess Depository Interests	Sale	3	89.46
Thursday, 24 November 2022	Colonial First State Investments Limited	Chess Depository Interests	Sale	1	29.82
Thursday, 24 November 2022	Colonial First State Investments Limited	Chess Depository Interests	Sale	3	89.46
Thursday, 24 November 2022	Colonial First State Investments Limited	Chess Depository Interests	Sale	3	89.46
Thursday, 24 November 2022	Colonial First State Investments Limited	Chess Depository Interests	Sale	3	89.46
Thursday, 24 November 2022	Colonial First State Investments Limited	Chess Depository Interests	Sale	5	149.10
Thursday, 24 November 2022	Colonial First State Investments Limited	Chess Depository Interests	Sale	10	298.20
Thursday, 24 November 2022	Colonial First State Investments Limited	Chess Depository Interests	Sale	1	29.82
Thursday, 24 November 2022	Colonial First State Investments Limited	Chess Depository Interests	Sale	5	149.10
Thursday, 24 November 2022	Colonial First State Investments Limited	Chess Depository Interests	Sale	3	89.46
Thursday, 24 November 2022	Colonial First State Investments Limited	Chess Depository Interests	Sale	4	119.28
Thursday, 24 November 2022	Colonial First State Investments Limited	Chess Depository Interests	Sale	10	298.20
Thursday, 24 November 2022	Colonial First State Investments Limited	Chess Depository Interests	Sale	2	59.64
Thursday, 24 November 2022	Colonial First State Investments Limited	Chess Depository Interests	Sale	6	178.92
Thursday, 24 November 2022	Colonial First State Investments Limited	Chess Depository Interests	Purchase	1	29.96
Thursday, 24 November 2022	Colonial First State Investments Limited	Chess Depository Interests	Sale	5	149.10
Thursday, 24 November 2022	Colonial First State Investments Limited	Chess Depository Interests	Sale	4	119.28
Thursday, 24 November 2022	Colonial First State Investments Limited	Chess Depository Interests	Sale	5	149.10
Thursday, 24 November 2022	Colonial First State Investments Limited	Chess Depository Interests	Sale	344	10,258.08
Thursday, 24 November 2022	Colonial First State Investments Limited	Chess Depository Interests	Sale	4	119.28
Thursday, 24 November 2022	Colonial First State Investments Limited	Chess Depository Interests	Sale	8	238.56
Thursday, 24 November 2022	Colonial First State Investments Limited	Chess Depository Interests	Sale	3	89.46
Thursday, 24 November 2022	Colonial First State Investments Limited	Chess Depository Interests	Sale	2	59.64
Thursday, 24 November 2022	Colonial First State Investments Limited	Chess Depository Interests	Sale	5	149.10
Thursday, 24 November 2022	Colonial First State Investments Limited	Chess Depository Interests	Sale	2	59.64
Thursday, 24 November 2022	Colonial First State Investments Limited	Chess Depository Interests	Sale	2	59.64
Thursday, 24 November 2022	Colonial First State Investments Limited	Chess Depository Interests	Sale	1	29.82
Thursday, 24 November 2022	Colonial First State Investments Limited	Chess Depository Interests	Sale	4	119.28



Thursday, 24 November 2022	Colonial First State Investments Limited	Chess Depository Interests	Sale	5	149.10
Thursday, 24 November 2022	Colonial First State Investments Limited	Chess Depository Interests	Sale	1	29.82
Thursday, 24 November 2022	Colonial First State Investments Limited	Chess Depository Interests	Sale	6	178.92
Thursday, 24 November 2022	Colonial First State Investments Limited	Chess Depository Interests	Sale	8	238.56
Thursday, 24 November 2022	Colonial First State Investments Limited	Chess Depository Interests	Sale	2	59.64
Thursday, 24 November 2022	Colonial First State Investments Limited	Chess Depository Interests	Sale	6	178.92
Thursday, 24 November 2022	Colonial First State Investments Limited	Chess Depository Interests	Sale	6	178.92
Thursday, 24 November 2022	Colonial First State Investments Limited	Chess Depository Interests	Purchase	2	59.93
Thursday, 24 November 2022	Colonial First State Investments Limited	Chess Depository Interests	Sale	7	208.74
Thursday, 24 November 2022	Colonial First State Investments Limited	Chess Depository Interests	Sale	1	29.82
Thursday, 24 November 2022	Colonial First State Investments Limited	Chess Depository Interests	Sale	8	238.56
Thursday, 24 November 2022	Colonial First State Investments Limited	Chess Depository Interests	Sale	4	119.28
Thursday, 24 November 2022	Colonial First State Investments Limited	Chess Depository Interests	Sale	6	178.92
Thursday, 24 November 2022	Colonial First State Investments Limited	Chess Depository Interests	Sale	3	89.46
Thursday, 24 November 2022	Colonial First State Investments Limited	Chess Depository Interests	Sale	3	89.46
Thursday, 24 November 2022	Colonial First State Investments Limited	Chess Depository Interests	Sale	2	59.64
Thursday, 24 November 2022	Colonial First State Investments Limited	Chess Depository Interests	Sale	4	119.28
Thursday, 24 November 2022	Colonial First State Investments Limited	Chess Depository Interests	Sale	3	89.46
Thursday, 24 November 2022	Colonial First State Investments Limited	Chess Depository Interests	Sale	2	59.64
Thursday, 24 November 2022	Colonial First State Investments Limited	Chess Depository Interests	Sale	4	119.28
Thursday, 24 November 2022	Colonial First State Investments Limited	Chess Depository Interests	Sale	2	59.64
Thursday, 24 November 2022	Colonial First State Investments Limited	Chess Depository Interests	Sale	2	59.64
Thursday, 24 November 2022	Colonial First State Investments Limited	Chess Depository Interests	Sale	2	59.64
Thursday, 24 November 2022	Colonial First State Investments Limited	Chess Depository Interests	Purchase	77	2,307.27
Thursday, 24 November 2022	Colonial First State Investments Limited	Chess Depository Interests	Purchase	68	1,985.60
Thursday, 24 November 2022	Colonial First State Investments Limited	Chess Depository Interests	Sale	68	1,985.60
Thursday, 24 November 2022	Colonial First State Investments Limited	Chess Depository Interests	Purchase	344	9,945.04
Thursday, 24 November 2022	Colonial First State Investments Limited	Chess Depository Interests	Sale	134	3,873.94
Thursday, 24 November 2022	Colonial First State Investments Limited	Chess Depository Interests	Purchase	134	3,873.94



Thursday, 24 November 2022	UBS Nominees Pty Ltd	Chess Depository Interests	Sale	507	15,149.97
Thursday, 24 November 2022	Northern Trust Company	Chess Depository Interests	Purchase	56,464	1,695,213.03
Thursday, 24 November 2022	Northern Trust Company	Chess Depository Interests	Purchase	49,971	1,500,274.34

Thank you for your attention in this matter.

Yours faithfully,



Daniel Suwargo
CRS, FATCA, AIFR and SSR Reporting Lead
Commonwealth Bank of Australia

