

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

| |
|--|
| Name of entity Nitro Software Limited |
| ABN 079 215 419 |

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

| | |
|----------------------------|-------------------|
| Name of Director | Lisa Hennessy |
| Date of last notice | 19 September 2022 |

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

| | |
|--|--|
| Direct or indirect interest | Direct |
| Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest. | N/A |
| Date of change | 21 February 2023 |
| No. of securities held prior to change | Ordinary shares – direct interest <ul style="list-style-type: none">40,515Share rights – indirect interest<ul style="list-style-type: none">27,480 rights under the Non-executive Director Share Rights Plan |
| Class | Ordinary Shares |
| Number acquired | N/A |
| Number disposed | 40,515 |
| Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation | A\$87,107.25 (deferred in accordance with the payment terms of the off-market takeover bid by Rocket BidCo Pty Limited) |
| No. of securities held after change | Share rights – indirect interest <ul style="list-style-type: none">27,480 rights under the Non-executive Director Share Rights Plan |

+ See chapter 19 for defined terms.

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| | |
|---|--|
| Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back | Acceptance of the off-market takeover bid by Rocket BidCo Pty Limited, which was declared unconditional on 21 February 2023. |
|---|--|

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

| | |
|--|-----|
| Detail of contract | N/A |
| Nature of interest | N/A |
| Name of registered holder (if issued securities) | N/A |
| Date of change | N/A |
| No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed | N/A |
| Interest acquired | N/A |
| Interest disposed | N/A |
| Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation | N/A |
| Interest after change | N/A |

Part 3 – ⁺Closed period

| | |
|---|-----|
| Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required? | No |
| If so, was prior written clearance provided to allow the trade to proceed during this period? | N/A |
| If prior written clearance was provided, on what date was this provided? | N/A |

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| |
|--|
| Name of entity Nitro Software Limited |
| ABN 079 215 419 |

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

| | |
|----------------------------|-------------------|
| Name of Director | Sarah Morgan |
| Date of last notice | 19 September 2022 |

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

| | |
|--|--|
| Direct or indirect interest | Direct |
| Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest. | N/A |
| Date of change | 21 February 2023 |
| No. of securities held prior to change | Ordinary shares – direct interest <ul style="list-style-type: none">40,545Share rights – indirect interest<ul style="list-style-type: none">36,641 rights under the Non-executive Director Share Rights Plan |
| Class | Ordinary Shares |
| Number acquired | N/A |
| Number disposed | 40,545 |
| Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation | A\$87,171.75 (deferred in accordance with the payment terms of the off-market takeover bid by Rocket BidCo Pty Limited) |
| No. of securities held after change | Share rights – indirect interest <ul style="list-style-type: none">36,641 rights under the Non-executive Director Share Rights Plan |

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| | |
|---|--|
| Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back | Acceptance of the off-market takeover bid by Rocket BidCo Pty Limited, which was declared unconditional on 21 February 2023. |
|---|--|

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

| | |
|--|-----|
| Detail of contract | N/A |
| Nature of interest | N/A |
| Name of registered holder (if issued securities) | N/A |
| Date of change | N/A |
| No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed | N/A |
| Interest acquired | N/A |
| Interest disposed | N/A |
| Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation | N/A |
| Interest after change | N/A |

Part 3 – ⁺Closed period

| | |
|---|-----|
| Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required? | No |
| If so, was prior written clearance provided to allow the trade to proceed during this period? | N/A |
| If prior written clearance was provided, on what date was this provided? | N/A |

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| |
|--|
| Name of entity Nitro Software Limited |
| ABN 079 215 419 |

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

| | |
|----------------------------|-------------------|
| Name of Director | Michael Brown |
| Date of last notice | 24 September 2020 |

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

| | |
|--|--|
| Direct or indirect interest | Indirect |
| Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest. | Relevant interest in: <ul style="list-style-type: none">Battery Investment Partners X, LLC in the capacity as managing member of Battery Partners X, LLC, its managing memberBattery Ventures X, L.P in the capacity as managing member of Battery Partners X, LLC, its general partner |
| Date of change | 21 February 2023 |
| No. of securities held prior to change | Ordinary Shares: indirect Interest <ul style="list-style-type: none">165,897 ordinary shares held by Battery Investment Partners X, LLC16,424,071 ordinary shares held by Battery Ventures X, L.P |
| Class | Ordinary Shares |
| Number acquired | N/A |
| Number disposed | 16,589,968 |
| Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation | A\$35,668,431.20 (deferred in accordance with the payment terms of the off-market takeover bid by Rocket BidCo Pty Limited) |

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| | |
|---|--|
| No. of securities held after change | Nil |
| Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back | Acceptance of the off-market takeover bid by Rocket BidCo Pty Limited, which was declared unconditional on 21 February 2023. |

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

| | |
|--|-----|
| Detail of contract | N/A |
| Nature of interest | N/A |
| Name of registered holder (if issued securities) | N/A |
| Date of change | N/A |
| No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed | N/A |
| Interest acquired | N/A |
| Interest disposed | N/A |
| Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation | N/A |
| Interest after change | N/A |

Part 3 – ⁺Closed period

| | |
|---|-----|
| Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required? | No |
| If so, was prior written clearance provided to allow the trade to proceed during this period? | N/A |
| If prior written clearance was provided, on what date was this provided? | N/A |

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| |
|--|
| Name of entity Nitro Software Limited |
| ABN 079 215 419 |

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

| | |
|----------------------------|-----------------------|
| Name of Director | Samuel James Chandler |
| Date of last notice | 4 March 2022 |

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

| | |
|--|---|
| Direct or indirect interest | Direct and Indirect |
| Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest. | Relevant interest under section 608(1)(b) and (c) in shares held by: <ul style="list-style-type: none">Kensington Trust Singapore Limited in its capacity as trustee for IS&P Singapore Retirement FundAliqua Pty Ltd in its capacity as trustee for SJ Chandler Discretionary Trust |
| Date of change | 21 February 2023 |

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| | |
|---|---|
| No. of securities held prior to change | Ordinary shares - direct interest <ul style="list-style-type: none"> 6,822,182 fully paid ordinary shares Ordinary shares - indirect interest <ul style="list-style-type: none"> 5,008,140 fully paid ordinary shares held by Kensington Trust Singapore Limited in its capacity as trustee for IS&P Singapore Retirement Fund 353,340 fully paid ordinary shares Aliqua Pty Ltd in its capacity as trustee for SJ Chandler Discretionary Trust Unlisted options – direct interest <ul style="list-style-type: none"> 1,586,421 options with an exercise price of AUD 0.3986 expiring 28 February 2026 765,970 options with an exercise price of AUD 1.7200 expiring 11 December 2029 Performance rights – direct interest <ul style="list-style-type: none"> 267,000 performance rights Performance shares – direct interest <ul style="list-style-type: none"> 409,408 performance shares |
| Class | Ordinary Shares |
| Number acquired | N/A |
| Number disposed | 9,191,880 |
| Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation | A\$19,762,542 (deferred in accordance with the payment terms of the off-market takeover bid by Rocket BidCo Pty Limited) |
| No. of securities held after change | Ordinary shares - direct interest <ul style="list-style-type: none"> 2,991,344 fully paid ordinary shares Unlisted options – direct interest <ul style="list-style-type: none"> 1,586,421 options with an exercise price of AUD 0.3986 expiring 28 February 2026 765,970 options with an exercise price of AUD 1.7200 expiring 11 December 2029 Performance rights – direct interest <ul style="list-style-type: none"> 267,000 performance rights Performance shares – direct interest <ul style="list-style-type: none"> 409,408 performance shares |
| Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back | Acceptance of the off-market takeover bid by Rocket BidCo Pty Limited, which was declared unconditional on 21 February 2023. |

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of “notifiable interest of a director” should be disclosed in this part.

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| | |
|---|-----|
| Detail of contract | N/A |
| Nature of interest | N/A |
| Name of registered holder (if issued securities) | N/A |
| Date of change | N/A |
| No. and class of securities to which interest related prior to change <small>Note: Details are only required for a contract in relation to which the interest has changed</small> | N/A |
| Interest acquired | N/A |
| Interest disposed | N/A |
| Value/Consideration <small>Note: If consideration is non-cash, provide details and an estimated valuation</small> | N/A |
| Interest after change | N/A |

Part 3 – ⁺Closed period

| | |
|---|-----|
| Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required? | No |
| If so, was prior written clearance provided to allow the trade to proceed during this period? | N/A |
| If prior written clearance was provided, on what date was this provided? | N/A |

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