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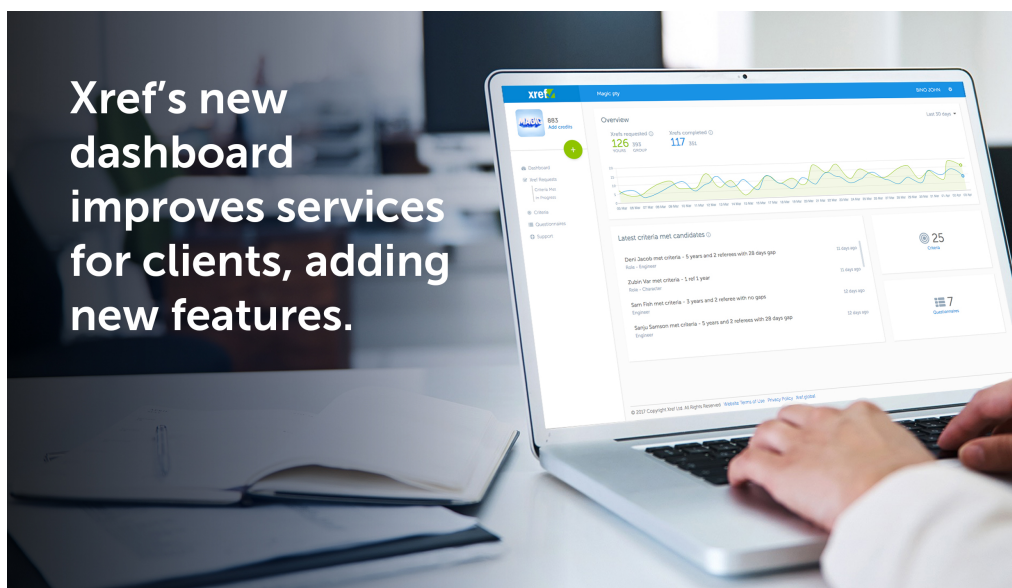
## Xref launches new employee dashboard and language capabilities

- Allows clients a new, tailored multi-platform experience
- New dashboard lets clients control features easily
- Adds Canadian French language to Xref's platform
- Multi-language library enables rapid on-boarding of new languages

Xref Limited (ASX:XF1), the human resources technology company, today announced that it has launched a new employee dashboard with a completely rebuilt client, candidate and referee experience. The dashboard is an important part of Xref's software which provides a simple way of reporting meaningful data for clients, including new dynamic reports on the performance of the platform. Xref has also added new multi-language capabilities to its software as a service platform, further strengthening its capability for global markets.

The company's platform retains the simplicity which clients are now familiar with in seven countries while introducing new capabilities and features. It is fully API driven, facilitating connection of Xref's platform with different technologies, and was built entirely in-house by the company's development team on a technology platform three times as fast as the original.

Increased scalability enables the packaging of features to meet clients' needs and establishes a strong technology foundation for future product enhancements. Clients can add their logos to Xref's system increasing the visibility of their brand, and the platform has enhanced security and self-service 'customer success' capabilities which can now be tailored more effectively.

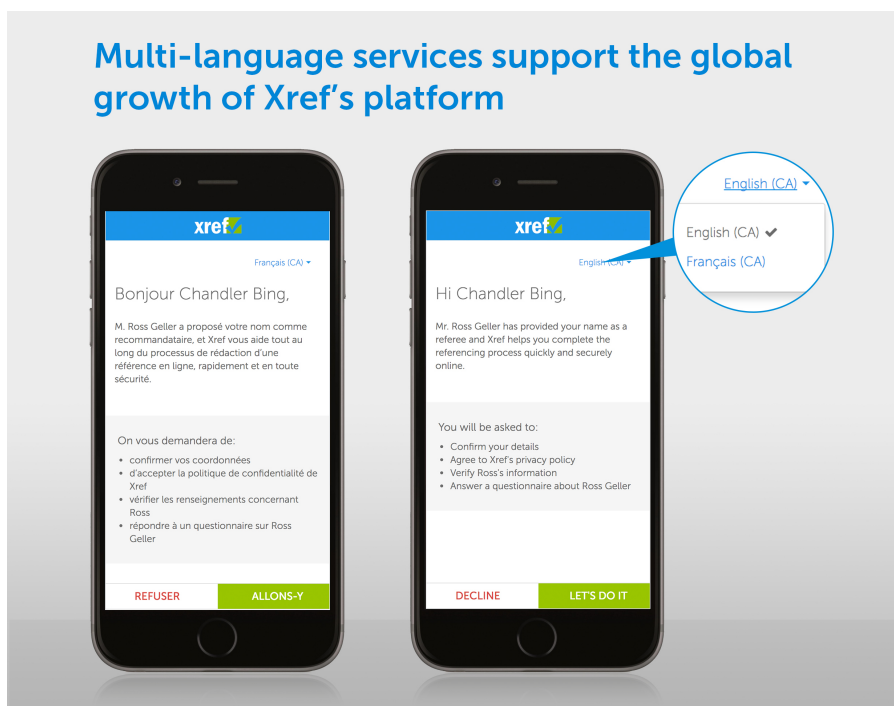


### New language capability

Xref is adding multi-language services for North America and Europe to extend its addressable audience, and localised French language candidate references for the Canadian market are now available on the English language platform. French is one of two official languages in Canada and the mother tongue for more than 20% of Canada's population, particularly in Quebec, and dual

language capability is essential for government tenders. Xref will soon launch Spanish and Swedish language services to assist candidate referencing in North America and Europe.

The company's cloud-based software platform includes a multi-language library and tailored questionnaires which allow employers to ask referees questions in these languages. This provides flexibility for referees who may not share the same mother tongue. Users can 'toggle' between languages and nominate the languages they will accept for candidate references, or 'lock in' a language to ensure same language responses.



Xref's platform automates the collection of feedback on potential and current employees for more than 600 clients including 36% of the ASX's top 50 companies. This software helps protect companies from fraud, discrimination and privacy breaches, and collects 60% more data five times faster than traditional methods.

Executive director / CTO Tim Griffiths said: *"The new employee platform is fully API driven, allowing features to be turned on and off easily. Our highly scalable technology architecture will allow the overlay of further new features such as data mining analytics, self-service capability and products to assist broader recruitment and global requirements. Our multiple language capability increases Xref's ability to tailor local services for specific markets."*

Executive director / CEO Lee-Martin Seymour said: *"We've retained the simplicity that our clients know and love, allowing clients familiar with the original dashboard to keep using it. New clients will move immediately to our new enterprise technology user experience with its modern look and feel, dynamic reporting and well organised features. Multi-language capability extends our global reach, facilitating expansion in the North American and European markets."*

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