



Appointment of Chief Operating Officer – Mr Simon Slesarewich

Highlights

- **Experienced mining executive appointed as COO:** Mr Simon Slesarewich, a mining engineer with over 25 years' experience, will join Dateline Resources as Chief Operating Officer effective 4 August 2025. He will lead the development of Dateline's 100%-owned Colosseum Gold & Rare Earth Elements Project in California.
- **Proven leadership of major mining projects:** Mr Slesarewich has held senior roles delivering large-scale mining projects, including the Olive Downs Complex in Queensland (pioneering autonomous mining operations) and the Middlemount Coal Mine in Queensland (developed into a major producing mine).
- **Track record of delivery:** In his most recent role at Thiess (the world's largest mining services provider with over 12,000 employees globally), Simon held various roles including Project Director, Operations Director and Head of Integration where he managed mining contracts generating significant annual revenues and oversaw commercial strategy and operational integration initiatives, delivering cost and productivity improvements.
- **Alignment with shareholders:** Underscoring his confidence in Dateline's future, Mr Slesarewich has invested in Dateline with a personal equity position of approximately \$1 million in the Company, directly aligning his incentives with those of Dateline's shareholders.
- **Accelerating Colosseum Project development:** The appointment of Mr Slesarewich is a significant step forward for the Colosseum Gold & REE Project and reflects strong confidence in Dateline's strategy to advance the project into production. His leadership is expected to fast-track project execution and bolster the Company's growth plans.

Biography Summary

Mr Simon Slesarewich is a highly accomplished mining executive with over 25 years of international experience in project development, mine operations, and corporate leadership. He has worked across Australia, Asia, and the Americas on a range of commodities (including gold, base metals, industrial minerals and bulk commodities). Mr Slesarewich most recently held senior executive positions at **Thiess**, the world's largest mining contractor, where he served as Operations Director and Project Director. In these roles, he oversaw some of Thiess's largest mining projects and implemented innovative technologies and strategies at a global scale.

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Capital Structure

ASX Code	DTR
OTCQB Code	DTREF
Shares on Issue	3.15B
Top 20 Shareholders	71.1%

Board of Directors

Mark Johnson AO Non-Executive Chairman
Stephen Baghdadi Managing Director
Greg Hall Non-Executive Director
Tony Ferguson Non-Executive Director
Bill Lannen Non-Executive Director

Colosseum Gold-REE Project*

(100% DTR, California, USA)

27.1Mt @ 1.26g/t Au for 1.1Moz Au

Over 67% in Measured & Indicated

Mineralisation open at depth

Mining studies underway

Rare earths potential with geology similar to nearby Mountain Pass mine

* ASX announcement 23 October 2024



Key Career Achievements:

- **Large-Scale Operations Management:** In his role as Operations Director, he managed two full-service mining contracts with significant annual revenues and more than 1,200 personnel under management.
- **Commercial Strategy & Integration:** Mr Slesarewich also led the sale of Boardwalk Resources to Whitehaven Coal as part of a \$5.2 billion transaction. His roles included Head of Integration, where he developed and executed a strategy that achieved cost synergies beyond the acquisition model and unified key business systems across finance, assets, IT, and people. This demonstrates his strong commercial acumen and ability to align large organizations to strategic objectives.
- **Mine Development – Middlemount Coal:** Earlier in his career, as General Manager, Operations of the Middlemount Coal Mine (Queensland), Mr Slesarewich transformed an undeveloped concept into a fully operational mining operation. He successfully led the greenfield development of Middlemount, a 4.2 Mtpa coking coal mine, overseeing approximately A\$500 million in capital construction and a A\$400 million annual operating budget, with a workforce of over 800 staff. Under his leadership, Middlemount was developed on time and on budget, and was noted for its significantly lower capital intensity compared to peer projects.

Mr Slesarewich's breadth of experience in delivering projects from feasibility through to production, his track record of innovation, and his leadership in both operational and commercial facets of the mining industry position him well to drive Dateline's flagship Colosseum Project toward production.

Role and Responsibilities

As Chief Operating Officer, Mr Slesarewich will be responsible for a broad range of operational and development activities at Dateline, with a primary focus on delivering the Colosseum Gold & Rare Earths Project into production. His core responsibilities will include:

- **Bankable Feasibility Study (BFS):** Leading and completing a comprehensive BFS for the Colosseum Project, ensuring the study is robust and adaptable to potential changes in project scale, scope or partnership structure as needed.
- **Project Development & Enabling Works:** Overseeing all pre-construction and site preparation activities for Colosseum, including front-end engineering design and procurement processes required to commence mine development. He will ensure that all enabling works are executed effectively to facilitate a smooth transition into construction.
- **Operations Management:** Managing day-to-day operations on site at the Colosseum Mine in California. When a positive Final Investment Decision (FID) by the Board is made to build the mine, Mr Slesarewich will lead the execution of the development phase and oversee the ramp-up to full production operations.
- **Strategic Support to Management:** Providing technical and operational expertise to support Dateline's Managing Director and executive team in key strategic initiatives. This includes assisting with securing project financing and driving other growth opportunities, thereby enabling the Managing Director to focus on broader corporate strategy (financing, and expansion initiatives).

- **Future Projects:** Extending his operational leadership to any new projects or acquisitions Dateline undertakes. Mr Slesarewich will apply the same disciplined development approach to integrate and advance future projects in line with the Company's growth plans and commitment to shareholder value.

(In order to fulfil these duties, Mr Slesarewich is expected to spend substantial time on-site in the United States. He will maintain a significant presence in California to directly oversee Colosseum's development, reflecting Dateline's commitment to hands-on leadership for its U.S. operations.)

Remuneration and Incentives

Mr Slesarewich will receive a Total Fixed Remuneration of A\$460,000 per annum (inclusive of statutory superannuation). In addition, he will participate in a performance-based equity incentive plan tied to the achievement of key project milestones and Company growth targets. The incentive plan will comprise awards that vest upon the successful completion of milestones such as:

- **Completion of the Colosseum BFS** – upon delivering a bankable feasibility study for the Project.
- **Final Investment Decision (FID)** – upon a formal Board approval to develop the Colosseum mine.
- **First Gold Production** – upon achieving first gold pour at Colosseum.
- **Corporate Growth Milestone** – upon the successful completion of a significant acquisition or expansion initiative by Dateline.

These incentive equity awards are designed to directly align Mr Slesarewich's performance with long-term shareholder value creation. By linking a substantial portion of his compensation to the delivery of key outcomes (BFS, FID, production, and growth initiatives), the Company ensures that Mr Slesarewich's interests are closely aligned with those of shareholders and the success of Dateline's projects.

Management Commentary

Stephen Baghdadi – Managing Director, Dateline Resources, welcomed Mr Slesarewich's appointment, stating:

"We are thrilled to have Simon join Dateline as our Chief Operating Officer at this pivotal stage for the Company. Simon's decision to come on board, and his significant personal shareholding in Dateline, is a strong vote of confidence in the Colosseum Project and our vision. He brings a wealth of operational experience and a proven track record in taking projects from study through to production. We are confident that his leadership will be instrumental in successfully delivering the Colosseum Gold & REE Project into production and driving significant growth for Dateline."

Simon Slesarewich – incoming Chief Operating Officer, commented on his new role:

"I am extremely excited to be joining Dateline Resources. As an investor in the Company, I firmly believe in the potential of the Colosseum Gold and Rare Earths Project and its strategic importance. I look forward to working closely with Stephen and the team to advance Colosseum through the feasibility study and into construction and production. Together, we will be focused on executing the project effectively and creating significant value for all Dateline shareholders as we move toward production."

This ASX announcement has been authorized for release by the Board of Dateline Resources Limited.

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About Dateline Resources Limited

Dateline Resources Limited (ASX: DTR, OTCQB: DTREF) is an Australian company focused on mining and exploration in North America. The Company owns 100% of the Colosseum Gold-REE Project in California.

The Colosseum Gold Mine is located in the Walker Lane Trend in East San Bernardino County, California. On 6 June 2024, the Company announced to the ASX that the Colosseum Gold mine has a JORC-2012 compliant Mineral Resource estimate of 27.1Mt @ 1.26g/t Au for 1.1Moz. Of the total Mineral Resource, 455koz @ 1.47/t Au (41%) are classified as Measured, 281koz @ 1.21g/t Au (26%) as Indicated and 364koz @ 1.10g/t Au (33%) as Inferred.

On 23 May 2025, Dateline announced that updated economics for the Colosseum Gold Project generated an NPV_{6.5} of US\$550 million and an IRR of 61% using a gold price of US\$2,900/oz.

The Colosseum is located less than 10km north of the Mountain Rare Earth mine. Planning has commenced on drill testing the REE potential at Colosseum.

Forward-Looking Statements

This announcement may contain “forward-looking statements” concerning Dateline Resources that are subject to risks and uncertainties. Generally, the words “will”, “may”, “should”, “continue”, “believes”, “expects”, “intends”, “anticipates” or similar expressions identify forward-looking statements. These forward-looking statements involve risks and uncertainties that could cause actual results to differ materially from those expressed in the forward-looking statements. Many of these risks and uncertainties relate to factors that are beyond Dateline Resources’ ability to control or estimate precisely, such as future market conditions, changes in regulatory environment and the behaviour of other market participants. Dateline Resources cannot give any assurance that such forward-looking statements will prove to have been correct. The reader is cautioned not to place undue reliance on these forward-looking statements. Dateline Resources assumes no obligation and does not undertake any obligation to update or revise publicly any of the forward-looking statements set out herein, whether as a result of new information, future events or otherwise, except to the extent legally required.