



Announcement Summary

Entity name

QUICKFEE LIMITED

Date of this announcement

Monday December 05, 2022

The +securities the subject of this notification are:☒ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX**Total number of +securities to be issued/transferred**

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
QFEAM	PERFORMANCE RIGHTS	382,371	02/12/2022
New class - code to be confirmed	Employee share options expiring 30 June 2027, exercise price 8.0c	493,774	02/12/2022
New class - code to be confirmed	Performance rights expiring 30 June 2025	2,750,000	02/12/2022
New class - code to be confirmed	Performance rights expiring 30 June 2023	4,852,268	02/12/2022
New class - code to be confirmed	Service provider share options expiring 30 June 2026, exercise price 28.0c	75,000	02/12/2022
New class - code to be confirmed	Service provider share options expiring 30 June 2026, exercise price 31.2c	75,000	02/12/2022
New class - code to be confirmed	Service provider share options expiring 30 June 2026, exercise price 34.4c	75,000	02/12/2022
New class - code to be confirmed	Service provider share options expiring 30 June 2026, exercise price 38.2c	75,000	02/12/2022
New class - code to be confirmed	Employee share options expiring 30 June 2027, exercise price 9.1c	493,734	02/12/2022
New class - code to be confirmed	Employee share options expiring 30 June 2027, exercise price 9.9c	493,734	02/12/2022
New class - code to be confirmed	Employee share options expiring 30 June 2027, exercise price 11.0c	493,758	02/12/2022

Refer to next page for full details of the announcement





Part 1 - Entity and announcement details

1.1 Name of entity

QUICKFEE LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ACN

Registration number

624448693

1.3 ASX issuer code

QFE

1.4 The announcement is

☒ New announcement

1.5 Date of this announcement

5/12/2022



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

☒ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

☒ has an existing ASX security code ("existing class")

☒ does not have an existing ASX security code ("new class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

QFEAM : PERFORMANCE RIGHTS

Date the +securities the subject of this notification were issued

2/12/2022

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

☒ Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

☒ No

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

<https://wcsecure.weblink.com.au/pdf/QFE/02469773.pdf>

Any other information the entity wishes to provide about the +securities the subject of this notification

The issue of these share options relates to grants under the QuickFee Limited Performance Rights and Options Plan to various employees.

Issue details

Number of +securities

382,371



Part 3C - number and type of +securities the subject of this notification (new class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code

New class - code to be confirmed

+Security description

Employee share options expiring 30 June 2027, exercise price 8.0c

+Security type

Options

ISIN code**Date the +securities the subject of this notification were issued**

2/12/2022

Will all the +securities issued in this class rank equally in all respects from their issue date?

☒ Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

☒ No

Have you received confirmation from ASX that the terms of the +securities are appropriate and equitable under listing rule 6.1?

☒ Yes

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

N/A.

Options Details

+Security currency

AUD - Australian Dollar

Exercise price

AUD 0.08000000

Expiry date

30/6/2027

Details of the existing class of +security that will be issued upon exercise or conversion of this new class of company option

Other

Description

QFE - ordinary fully paid shares

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

<https://wcsecure.weblink.com.au/pdf/QFE/02469773.pdf>

**Any other information the entity wishes to provide about the +securities the subject of this notification**

The issue of these share options relates to grants under the QuickFee Limited Performance Rights and Options Plan to various employees.

Issue details

Number of +securities

493,774

ASX +security code

New class - code to be confirmed

+Security description

Performance rights expiring 30 June 2025

+Security type

Other

ISIN code**Date the +securities the subject of this notification were issued**

2/12/2022

Will all the +securities issued in this class rank equally in all respects from their issue date?☒ Yes**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**☒ Yes**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
Bruce Coombes	Bruce Coombes	500,000
Simon Yeandle	Simon Yeandle	500,000

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

N/A.

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms<https://wcsecure.weblink.com.au/pdf/QFE/02469773.pdf>

**Any other information the entity wishes to provide about the +securities the subject of this notification**

The issue of these performance rights relates to grants under the QuickFee Limited Performance Rights and Options Plan as part of employees' FY23 Long Term Incentive plan. There are two equal tranches of rights: tranche 1 vests on the first date after 31 January 2023 that a 30 day Volume Weighted Average Price of the Company's shares (VWAP) of 15 cents is achieved and tranche 2 vests on the first date after 31 January 2024 that a 30day VWAP of 20 cents is achieved. The issue to Bruce Coombes (Executive Director) was approved at the Company's Annual General Meeting on 21 November 2022.

Issue details

Number of +securities

2,750,000

ASX +security code

New class - code to be confirmed

+Security description

Performance rights expiring 30 June 2023

+Security type

Other

ISIN code**Date the +securities the subject of this notification were issued**

2/12/2022

Will all the +securities issued in this class rank equally in all respects from their issue date?☒ Yes**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**☒ Yes**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
Bruce Coombes	Bruce Coombes	1,778,359
Michael McConnell	Michael McConnell	967,262
Simon Yeandle	Simon Yeandle	1,198,264

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being

**issued.**

N/A.

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms<https://wcsecure.weblink.com.au/pdf/QFE/02469773.pdf>;
<https://wcsecure.weblink.com.au/pdf/QFE/02557918.pdf>**Any other information the entity wishes to provide about the +securities the subject of this notification**

The issue of these performance rights relates to grants under the QuickFee Limited Performance Rights and Options Plan as part of the Company's FY23 Short Term Incentive Equity Sacrifice Plan to Directors and employees. Directors and employees may elect to sacrifice part or all of their cash Short Term Incentive or non-executive director fees for FY23 for equity. More details of this plan are set out in the Company's 2022 Annual Report. The issues to Bruce Coombes (Executive Director) and Michael McConnell (Non-executive Director) were approved at the Company's Annual General Meeting on 21 November 2022.

Issue details

Number of +securities

4,852,268

ASX +security code

New class - code to be confirmed

+Security descriptionService provider share options expiring 30 June 2026,
exercise price 28.0c**+Security type**

Options

ISIN code**Date the +securities the subject of this notification were issued**

2/12/2022

Will all the +securities issued in this class rank equally in all respects from their issue date?☒ Yes**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**☒ No**Have you received confirmation from ASX that the terms of the +securities are appropriate and equitable under listing rule 6.1?**☒ Yes



Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

N/A.

Options Details

+Security currency

AUD - Australian Dollar

Exercise price

AUD 0.28000000

Expiry date

30/6/2026

Details of the existing class of +security that will be issued upon exercise or conversion of this new class of company option

Other

Description

QFE - ordinary fully paid shares

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

<https://wcsecure.weblink.com.au/pdf/QFE/02469773.pdf>

Any other information the entity wishes to provide about the +securities the subject of this notification

The issue of these share options are in lieu of cash payments for advisory services provided by third party service providers.

Issue details

Number of +securities

75,000

ASX +security code

New class - code to be confirmed

+Security description

Service provider share options expiring 30 June 2026, exercise price 31.2c

+Security type

Options

ISIN code**Date the +securities the subject of this notification were issued**

2/12/2022

Will all the +securities issued in this class rank equally in all respects from their issue date?

☒ Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

☒ No

Have you received confirmation from ASX that the terms of the +securities are appropriate and equitable under listing rule 6.1?

☒ Yes

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

N/A.

Options Details

+Security currency

AUD - Australian Dollar

Exercise price

AUD 0.31200000

Expiry date

30/6/2026

Details of the existing class of +security that will be issued upon exercise or conversion of this new class of company option

Other

Description

QFE - ordinary fully paid shares

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

<https://wcsecure.weblink.com.au/pdf/QFE/02469773.pdf>

Any other information the entity wishes to provide about the +securities the subject of this notification

The issue of these share options are in lieu of cash payments for advisory services provided by third party service providers.

Issue details

Number of +securities

75,000

**ASX +security code**

New class - code to be confirmed

+Security description

Service provider share options expiring 30 June 2026, exercise price 34.4c

+Security type

Options

ISIN code**Date the +securities the subject of this notification were issued**

2/12/2022

Will all the +securities issued in this class rank equally in all respects from their issue date?☒ Yes**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**☒ No**Have you received confirmation from ASX that the terms of the +securities are appropriate and equitable under listing rule 6.1?**☒ Yes**Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.**

N/A.

Options Details

+Security currency

AUD - Australian Dollar

Exercise price

AUD 0.34400000

Expiry date

30/6/2026

Details of the existing class of +security that will be issued upon exercise or conversion of this new class of company option

Other

Description

QFE - ordinary fully paid shares

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms<https://wcsecure.weblink.com.au/pdf/QFE/02469773.pdf>**Any other information the entity wishes to provide about the +securities the subject of this notification**

The issue of these share options are in lieu of cash payments for advisory services provided by third party service providers.



Issue details

Number of +securities

75,000

ASX +security code

New class - code to be confirmed

+Security description

Service provider share options expiring 30 June 2026,
exercise price 38.2c

+Security type

Options

ISIN code

Date the +securities the subject of this notification were issued

2/12/2022

Will all the +securities issued in this class rank equally in all respects from their issue date?

☒ Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

☒ No

Have you received confirmation from ASX that the terms of the +securities are appropriate and equitable under listing rule 6.1?

☒ Yes

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

N/A.

Options Details

+Security currency

AUD - Australian Dollar

Exercise price

AUD 0.38200000

Expiry date

30/6/2026

Details of the existing class of +security that will be issued upon exercise or conversion of this new class of company option

Other

Description

QFE - ordinary fully paid shares



Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

<https://wcsecure.weblink.com.au/pdf/QFE/02469773.pdf>

Any other information the entity wishes to provide about the +securities the subject of this notification

The issue of these share options are in lieu of cash payments for advisory services provided by third party service providers.

Issue details

Number of +securities

75,000

ASX +security code

New class - code to be confirmed

+Security description

Employee share options expiring 30 June 2027, exercise price 9.1c

+Security type

Options

ISIN code

Date the +securities the subject of this notification were issued

2/12/2022

Will all the +securities issued in this class rank equally in all respects from their issue date?

☒ Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

☒ No

Have you received confirmation from ASX that the terms of the +securities are appropriate and equitable under listing rule 6.1?

☒ Yes

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

N/A.



Options Details

+Security currency	Exercise price	Expiry date
AUD - Australian Dollar	AUD 0.09100000	30/6/2027

Details of the existing class of +security that will be issued upon exercise or conversion of this new class of company option

Other

Description

QFE - ordinary fully paid shares

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms<https://wcsecure.weblink.com.au/pdf/QFE/02469773.pdf>**Any other information the entity wishes to provide about the +securities the subject of this notification**

The issue of these share options relates to grants under the QuickFee Limited Performance Rights and Options Plan to various employees.

Issue details

Number of +securities

493,734

ASX +security code

New class - code to be confirmed

+Security description

Employee share options expiring 30 June 2027, exercise price 9.9c

+Security type

Options

ISIN code**Date the +securities the subject of this notification were issued**

2/12/2022

Will all the +securities issued in this class rank equally in all respects from their issue date?☒ Yes**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**☒ No



Have you received confirmation from ASX that the terms of the +securities are appropriate and equitable under listing rule 6.1?

☒ Yes

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

N/A.

Options Details

+Security currency

AUD - Australian Dollar

Exercise price

AUD 0.09900000

Expiry date

30/6/2027

Details of the existing class of +security that will be issued upon exercise or conversion of this new class of company option

Other

Description

QFE - ordinary fully paid shares

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

<https://wcsecure.weblink.com.au/pdf/QFE/02469773.pdf>

Any other information the entity wishes to provide about the +securities the subject of this notification

The issue of these share options relates to grants under the QuickFee Limited Performance Rights and Options Plan to various employees.

Issue details

Number of +securities

493,734

ASX +security code

New class - code to be confirmed

+Security description

Employee share options expiring 30 June 2027, exercise price 11.0c

+Security type

Options

ISIN code

**Date the +securities the subject of this notification were issued**

2/12/2022

Will all the +securities issued in this class rank equally in all respects from their issue date?☒ Yes**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**☒ No**Have you received confirmation from ASX that the terms of the +securities are appropriate and equitable under listing rule 6.1?**☒ Yes**Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.**

N/A.

Options Details

+Security currency

AUD - Australian Dollar

Exercise price

AUD 0.11000000

Expiry date

30/6/2027

Details of the existing class of +security that will be issued upon exercise or conversion of this new class of company option

Other

Description

QFE - ordinary fully paid shares

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

<https://wcsecure.weblink.com.au/pdf/QFE/02469773.pdf>

Any other information the entity wishes to provide about the +securities the subject of this notification

The issue of these share options relates to grants under the QuickFee Limited Performance Rights and Options Plan to various employees.



Issue details

Number of +securities

493,758





Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:

(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description	Total number of +securities on issue
QFE : ORDINARY FULLY PAID	269,861,717

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
QFEAN : OPTION EXPIRING 02-DEC-2025 EX \$0.84	250,000
QFEAO : OPTION EXPIRING 02-DEC-2025 EX \$0.98	250,000
QFEAL : OPTION EXPIRING 30-JUN-2026 EX \$0.382	712,493
QFEAM : PERFORMANCE RIGHTS	1,403,892
QFEAH : OPTION EXPIRING 31-JAN-2026 EX \$0.58	100,000
QFEAI : OPTION EXPIRING 30-JUN-2026 EX \$0.28	712,519
QFEAJ : OPTION EXPIRING 30-JUN-2026 EX \$0.319	712,494
QFEAK : OPTION EXPIRING 30-JUN-2026 EX \$0.344	712,494
QFEAD : OPTION EXPIRING 30-JUN-2025 EX 50C	533,333
QFEAG : OPTION EXPIRING 23-JUL-2025 EX 50C	600,000
QFEAB : OPTION EXPIRING VAR DATES RESTRICT EX VAR PRICES	3,000,000
New class - code to be confirmed : Employee share options expiring 30 June 2027, exercise price 8.0c	493,774
New class - code to be confirmed : Performance rights expiring 30 June 2025	2,750,000



New class - code to be confirmed : Performance rights expiring 30 June 2023	4,852,268
New class - code to be confirmed : Service provider share options expiring 30 June 2026, exercise price 28.0c	75,000
New class - code to be confirmed : Service provider share options expiring 30 June 2026, exercise price 31.2c	75,000
New class - code to be confirmed : Service provider share options expiring 30 June 2026, exercise price 34.4c	75,000
New class - code to be confirmed : Service provider share options expiring 30 June 2026, exercise price 38.2c	75,000
New class - code to be confirmed : Employee share options expiring 30 June 2027, exercise price 9.1c	493,734
New class - code to be confirmed : Employee share options expiring 30 June 2027, exercise price 9.9c	493,734
New class - code to be confirmed : Employee share options expiring 30 June 2027, exercise price 11.0c	493,758



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

☒ Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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