

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	ALS Limited (Company)
ABN	92 009 657 489

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Malcolm Deane
Date of last notice	2 August 2024

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	N/A
Date of change	27 June 2025 to 1 July 2025
No. of securities held prior to change	a) 373,449 Performance Rights (includes grants made under the terms of the Company's LTI Plan in 2022, 2023 and 2024) b) 25,444 Service Rights (deferred 2023 & 2024 STI) c) 37,032 Ordinary Shares
Class	a) Performance Rights b) Service Rights c) Ordinary Shares

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Number acquired	<ul style="list-style-type: none"> a) Nil b) 13,366 Service Rights (deferred equity issued as per Company's 2025 STI Plan and which will vest in July 2027). c) 33,700 Ordinary Shares comprising: <ul style="list-style-type: none"> (i) 24,583 Ordinary Shares acquired on vesting of Performance Rights granted in 2022 under the Company's LTI Plan; (ii) 7,356 Ordinary Shares acquired on vesting of Service Rights deferred in 2023 under Company's STI Plan; and (iii) 1,761 Ordinary Shares acquired under the Company's Security Purchase Plan announced on 3 June 2025.
Number disposed	<ul style="list-style-type: none"> a) 9,514 Performance Rights lapsed, which were issued under the Company's 2022 LTI Plan. b) Nil c) Nil
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	<ul style="list-style-type: none"> a) N/A b) Nil, as per the Company's 2025 STI Plan – estimated value of \$218,113.07 based on \$16.3185 per Service Right. c) Consideration/ value comprises: <ul style="list-style-type: none"> (i) nil, as per the Company's 2022 LTI Plan – estimated value of \$419,631.81 based on \$17.07 per vested Performance Right (being the closing price of Ordinary Shares on 1 July 2025); (ii) nil, as per the Company's 2023 STI Plan – estimated value of \$125,566.92 based on \$17.07 per vested Service Right (being the closing price of Ordinary Shares on 1 July 2025); and (iii) \$29,067.18 (1,761 Ordinary Shares at \$16.51 per share)
No. of securities held after change	<ul style="list-style-type: none"> a) 339,352 Performance Rights (include grants made under the terms of the Company's LTI Plan in 2023 and 2024) b) 31,454 Service Rights (deferred 2024 & 2025 STI) c) 70,732 Ordinary Shares d) 1,761 ordinary shares

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Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	a) Lapse of Performance Rights previously granted under the Company's LTI Plan. b) Acquisition of Service Rights (deferred equity issued as per Company's 2025 STI Plan and which will vest in July 2027). c) Acquisition of Ordinary Shares: (i) on vesting of Performance Rights previously granted under the Company's LTI Plan; (ii) on vesting of Service Rights deferred under the Company's LTI Plan; and (iii) under the Company's Security Purchase Plan announced on 3 June 2025 share purchase plan.
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Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
Date of change	N/A
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	N/A
Interest acquired	N/A
Interest disposed	N/A
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	N/A
Interest after change	N/A

Part 3 – ⁺Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required?	No
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If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

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