



Announcement Summary

Entity name

METCASH LIMITED

Date of this announcement

Friday September 20, 2024

The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
MTSAK	PERFORMANCE RIGHT	469,948	16/09/2024

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

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**1.1 Name of entity**

METCASH LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

**1.2 Registered number type**

ABN

**Registration number**

32112073480

**1.3 ASX issuer code**

MTS

**1.4 The announcement is**

New announcement

**1.5 Date of this announcement**

20/9/2024



## Part 2 - Issue details

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### **2.1 The +securities the subject of this notification are:**

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

### **2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:**

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

MTSAK : PERFORMANCE RIGHT

Date the +securities the subject of this notification were issued

16/9/2024

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Douglas Jones	Douglas Jones	469,948

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Refer Senior Executive Performance Rights Plan Rules previously lodged with ASX at <https://www.asx.com.au/asxpdf/20210722/pdf/44yjt1ww87x01b.pdf>

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue of 469,948 Performance Rights under the Metcash Senior Executive Performance Rights Plan to the Group CEO, Mr Douglas Jones, in respect of his FY25 long-term incentive award, with the grant approved by ordinary resolution of shareholders passed at the Company's 2024 annual general meeting.

Issue details

Number of +securities

469,948

Part 4 - +Securities on issue

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**Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:**

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

**4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
MTS : ORDINARY FULLY PAID	1,097,707,387

**4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
MTSAK : PERFORMANCE RIGHT	6,588,777



Part 5 - Other Listing Rule requirements

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**5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?**

Yes

**5.1a Select the number of the applicable exception in Listing Rule 7.2**

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