



## Announcement Summary

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**Entity name**

WORLEY LIMITED

**Date of this announcement**

Friday December 03, 2021

**The +securities the subject of this notification are:**

☒ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

**Total number of +securities to be issued/transferred**

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
WORAI	PERFORMANCE RIGHTS	2,766,672	02/12/2021

Refer to next page for full details of the announcement



## Part 1 - Entity and announcement details

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### 1.1 Name of entity

WORLEY LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

### 1.2 Registered number type

ABN

### Registration number

17096090158

### 1.3 ASX issuer code

WOR

### 1.4 The announcement is

☒ New announcement

### 1.5 Date of this announcement

3/12/2021



## Part 2 - Issue details

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### **2.1 The +securities the subject of this notification are:**

☒ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

### **2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:**

☒ has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

**ASX +security code and description**

WORAI : PERFORMANCE RIGHTS

**Date the +securities the subject of this notification were issued**

2/12/2021

**Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class**☒ Yes**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**☒ Yes**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
Robert Christopher Ashton	Mr Chris Ashton	298,104
Karen Sobel	Karen Sobel	99,848

**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

Each right is an entitlement to receive one fully paid ordinary share in the Company, subject to the satisfaction of applicable vesting conditions.

Please refer to pages 77-78 and 82 of the Company's 2021 Annual Report for further information (accessible at [https://quotationapi.com/resources/d616aea9991fd6d0/announcements/wor.asx/2A1318054/WOR\\_Annual\\_Report\\_to\\_shareholders.pdf](https://quotationapi.com/resources/d616aea9991fd6d0/announcements/wor.asx/2A1318054/WOR_Annual_Report_to_shareholders.pdf))

**Any other information the entity wishes to provide about the +securities the subject of this notification**

The rights are issued in accordance with the terms of the Worley Limited Performance Rights Plan as part of the Company's employee equity incentive arrangements.



Issue details

**Number of +securities**

2,766,672

Part 4 - +Securities on issue

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Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:

(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

**4.1 Quoted +Securities (Total number of each +class of +securities quoted)**

ASX +security code and description	Total number of +securities on issue
WOR : ORDINARY FULLY PAID	523,653,058

**4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)**

ASX +security code and description	Total number of +securities on issue
WORAI : PERFORMANCE RIGHTS	6,841,069
WORAK : SPECIAL VOTING SHARE	1
WORAM : EXCHANGEABLE ORDINARY SHARE	986,193



Part 5 - Other Listing Rule requirements

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**5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?**

☒ No

**5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?**

☒ No

**5.2b Are any of the +securities being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?**

☒ Yes

**5.2b.1 How many +securities are being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?**

2,766,672 rights are issued using the Company's 15% placement capacity.

**5.2c Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)?**

☒ N/A