



Announcement Summary

Entity name

WOOLWORTHS GROUP LIMITED

Date of this announcement

Thursday December 14, 2023

The +securities the subject of this notification are:

☒ +Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
WOWAK	PERFORMANCE RIGHTS	179,078	13/12/2023
WOWAA	SHARE RIGHTS	20,145	13/12/2023

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

WOOLWORTHS GROUP LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

88000014675

1.3 ASX issuer code

WOW

1.4 The announcement is

☒ New announcement

1.5 Date of this announcement

14/12/2023



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

☒ +Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

☒ has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

Additional +securities in an existing class issued under an +employee incentive scheme**ASX +security code and description**

WOWAA : SHARE RIGHTS

Date the +securities the subject of this notification were issued

13/12/2023

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class☒ Yes**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**☒ Yes**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
Holly Kramer	Woolworths Custodian Pty Ltd as trustee of the Woolworths Group Non-Executive Directors Equity Plan (NED Equity Plan)	463
Warwick Bray	Woolworths Custodian Pty Ltd as trustee of the Woolworths Group Non-Executive Directors Equity Plan (NED Equity Plan)	579
Tracey Fellows	Woolworths Custodian Pty Ltd as trustee of the Woolworths Group Non-Executive Directors Equity Plan (NED Equity Plan)	185
Jennifer Carr-Smith	Jennifer Carr-Smith	1,391

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

NED Equity Plan details: Pages 17-19 of the 2023 Notice of Meeting: <https://www.woolworthsgroup.com.au/au/en/investors/shareholding-information/annual-general-meetings.html>

Share Rights Terms: Woolworths Group Limited Equity Incentive Plan Rules

<https://www.woolworthsgroup.com.au/page/about-us/our-approach/corporate-governance/equity-incentive-plan-rules/>



Any other information the entity wishes to provide about the +securities the subject of this notification

N/A

Issue details

Number of +securities

20,145

Additional +securities in an existing class issued under an +employee incentive scheme

ASX +security code and description

WOWAK : PERFORMANCE RIGHTS

Date the +securities the subject of this notification were issued

13/12/2023

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

☒ Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

☒ No

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Performance Rights Terms: Pages 10-14 of the 2023 Notice of Meeting

<https://www.woolworthsgroup.com.au/au/en/investors/shareholding-information/annual-general-meetings.html>

Any other information the entity wishes to provide about the +securities the subject of this notification

N/A



Issue details

Number of +securities

179,078

Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:

(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description	Total number of +securities on issue
WOW : ORDINARY FULLY PAID	1,221,584,029

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
WOWAK : PERFORMANCE RIGHTS	8,864,518
WOWAA : SHARE RIGHTS	2,253,609



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

☒ No

5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?

☒ Yes

5.2a Date of meeting or proposed meeting to approve the issue under listing rule 7.1

26/10/2023