



## Announcement Summary

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**Entity name**

IPH LIMITED

**Date of this announcement**

Thursday September 16, 2021

**The +securities the subject of this notification are:**

☒ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

**Total number of +securities to be issued/transferred**

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
IPHAA	PERFORMANCE RIGHT	1,324,076	15/09/2021

Refer to next page for full details of the announcement



## Part 1 - Entity and announcement details

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### 1.1 Name of entity

IPH LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

### 1.2 Registered number type

ACN

### Registration number

169015838

### 1.3 ASX issuer code

IPH

### 1.4 The announcement is

☒ New announcement

### 1.5 Date of this announcement

16/9/2021



## Part 2 - Issue details

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### **2.1 The +securities the subject of this notification are:**

☒ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

### **2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:**

☒ has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

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**ASX +security code and description**

IPHAA : PERFORMANCE RIGHT

**Date the +securities the subject of this notification were issued**

15/9/2021

**Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class**☒ Yes**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**☒ Yes**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
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John Morgan Wadley	Same	63,893
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**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

Refer to a summary of the terms of the IPH Limited Employee Incentive Plan in the Notice of Meeting dated 21 October 2019, available at: <https://www.iphltd.com.au/wp-content/uploads/2019/10/20191021-ASX-Announcement-Notice-of-Annual-General-Meeting-Proxy-Form.pdf>

**Any other information the entity wishes to provide about the +securities the subject of this notification**

The total number of Ordinary Fully Paid Securities (IPH) is 217,944,490 not 217,818,927 listed in this Appendix (as automatically calculated by the ASX online form).

The total number of Performance Rights (IPHAA) is 2,144,001 not 2,269,564 listed in this Appendix (as automatically calculated by the ASX online form).

The online form does not incorporate issue of 125,563 IPH securities as a result of the conversion of Performance Rights notified in the Appendix 2A lodged by the entity on 16 September 2021.



Issue details

**Number of +securities**

1,324,076

Part 4 - +Securities on issue

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Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:  
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

**4.1 Quoted +Securities (Total number of each +class of +securities quoted)**

ASX +security code and description	Total number of +securities on issue
IPH : ORDINARY FULLY PAID	217,818,927

**4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)**

ASX +security code and description	Total number of +securities on issue
IPHAA : PERFORMANCE RIGHT	2,269,564



## Part 5 - Other Listing Rule requirements

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**5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?**

☒ Yes

**5.1a Select the number of the applicable exception in Listing Rule 7.2**

13