



Announcement Summary

Entity name
ECOFIBRE LIMITED

Date of this announcement
Friday March 28, 2025

The +securities the subject of this notification are:
+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
EOFAM	EMPLOYEE SHARE RIGHTS	1,500,000	24/03/2025

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

ECOFIBRE LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

27140245263

1.3 ASX issuer code

EOF

1.4 The announcement is

New announcement

1.5 Date of this announcement

28/3/2025



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

Additional +securities in an existing class issued under an +employee incentive scheme**ASX +security code and description**

EOFAM : EMPLOYEE SHARE RIGHTS

Date the +securities the subject of this notification were issued

24/3/2025

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Amy Donley	Amy Donley	1,500,000

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Each employee share right is an entitlement to receive one fully paid ordinary share in EOF, subject to meeting time-based or performance-based conditions.

For further details, refer to the Company's prospectus dated 22 February 2019: <https://ecofibre.com/wp-content/uploads/2019/06/Prospectus.pdf>

See also the Employee Securities Trust Deed: <https://ecofibre.com/wp-content/uploads/2019/06/Employee-Incentive-Scheme.pdf>

Any other information the entity wishes to provide about the +securities the subject of this notification

Issued shares are subject to a vesting schedule. The shares vest over a 3 year period starting 2026.

Issue details

Number of +securities

1,500,000

Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
EOF : ORDINARY FULLY PAID	378,873,902

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
EOFAN : PERFORMANCE RIGHTS EXPIRING 21-AUG-2025	5,924,925
EOFAM : EMPLOYEE SHARE RIGHTS	6,550,002
EOFAP : OPTION EXPIRING 07-OCT-2025 EX \$0.22	628,491



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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