



## Exchange release

14 September 2023

### BHP Board update

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BHP announces that Terry Bowen will retire as an independent non-executive director at the conclusion of the 2023 BHP Group Limited Annual General Meeting on 1 November 2023 and will not stand for re-election.

Terry confirmed his intention to retire as a BHP director following his decision to accept the role of President and Chief Operating Officer with Rokt, a global e-commerce technology company.

Terry has been a non-executive director of BHP Group Limited since October 2017 and is the Chair of the Risk and Audit Committee and a member of the Nomination and Governance Committee.

BHP's Chair, Ken MacKenzie said: "I would like to thank Terry for his significant contribution to the Board and to value creation for BHP shareholders. Terry's deep financial, risk management, capital allocation and supply chain management experience has been highly valued by the BHP Board and he has been committed to BHP's ongoing success. We wish Terry success in his executive role and all the best for the future. Our approach to Board succession planning is continuous and we will continue to apply a structured approach to ensure the Board is fit for purpose and will provide an update on the succession of the Risk and Audit Committee Chair in due course."

Authorised for release by Stefanie Wilkinson, Group Company Secretary.



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