



11 November 2024

The Manager
ASX Market Announcements Office
Australian Securities Exchange

Dear Manager

SEEK Limited – Extension of exclusivity period for potential Xref Limited acquisition

In accordance with the Listing Rules, attached is an announcement of the extension of the exclusivity period under the Exclusivity Deed for the potential acquisition by SEEK of Xref Limited (ASX:XF1) for immediate release to the market.

Yours faithfully,

A handwritten signature in blue ink, appearing to read "R. Agnew".

Rachel Agnew
Company Secretary

Authorised for release by the Company Secretary of SEEK

For further information please contact:

Investors & Analysts

Dan McKenna: 0404 868 465
SEEK Limited

Media

Daniel Ellis: 0400 587 232
SEEK Limited

SEEK Limited

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ASX Announcement
11 November 2024

Extension of exclusivity period for potential Xref acquisition

SEEK Limited (**SEEK**) refers to its ASX announcement dated 14 October 2024 regarding entry into an exclusivity deed for the potential acquisition of all ordinary Xref Limited (**Xref**) shares on issue. SEEK and Xref have agreed to extend the period of exclusivity by one week to enable outstanding matters to be addressed, and to agree the terms of a scheme implementation deed (**SID**).

SEEK notes that the discussions with Xref remain incomplete, and there is no certainty that any transaction will eventuate.

Authorised for release by SEEK's Company Secretary.

For further information or to arrange an interview please contact:

Investors & Analysts

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SEEK Limited

Media

Daniel Ellis: 0400 587 232
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Forward-looking statements

This announcement contains certain "forward-looking statements". Forward looking words such as, "expect", "should", "could", "may", "predict", "plan", "will", "believe", "forecast", "estimate", "target", "continue", "anticipate", "guidance", "outlook", "aim" and other similar expressions are intended to identify forward-looking statements. Indications of, and guidance on, future earnings and financial position and performance are also forward-looking statements. Forward-looking statements, opinions and estimates provided in this announcement are based on assumptions and contingencies which are subject to change without notice, as are statements about market and industry trends, which are based on interpretations of current market conditions.

Forward-looking statements including projections, guidance on future earnings and estimates are provided as a general guide only and should not be relied upon as an indication or guarantee of future performance. This announcement contains such statements that are subject to risk factors associated with the markets in which SEEK operates. SEEK believes the expectations reflected in these statements are reasonable, but they may be affected by a range of uncertainties and variables, many of which are beyond the control of SEEK, which could cause results, trends or circumstances to differ materially. Such forward-looking statements only speak as to the date of this announcement and SEEK assumes no obligation to update such information. No representation or warranty is or will be made by any legal or natural person in relation to the currency, accuracy, reliability or completeness of all or part of this document, or the accuracy, likelihood of achievement or reasonableness of any forecasts, prospects or returns contained in, or implied by, the information or any part of it. To the full extent permitted by law, SEEK disclaims any obligation or undertaking to release any updates or revisions to the information contained in this document to reflect any change in expectations or assumptions.

You are cautioned not to place undue reliance on any forward-looking statements regarding our belief, intent or expectations with respect to SEEK's businesses, market conditions and/or results of operations (particularly in light of the current economic uncertainties and volatility).

Not advice

Information in this announcement, including forecast financial information, should not be considered as investment, legal, tax or other advice. You should make your own assessment and seek independent professional advice in connection with any investment decision.