



Annual General Meeting

13 December 2021



Board and Key Management Personnel

Diverse skillset to build a track record of executing on advancing the Company's strategic ambitions

Dennis Lin | *Executive Director | Strategic Leadership, High Growth Execution in FMCG | Australia*

Dennis has been involved with the business since 2016 and has a specific focus on strategically directing above industry growth in key markets such as USA and China through organic growth and acquisition activities. Dennis was appointed Executive Chairman in August 2021.

Qi (Christina) Chen | *Non-Executive Director | China*

Ms Chen was appointed a director on 28 July 2017, and has significant experience in branded FMCG, particularly in the Asian region. Ms Chen is also a director of ChaCha Food Co Ltd, a leading company in branded nuts and roasted foods that is listed with market capitalisation of c. USD6 billion

Peter O'Keeffe | *Non-executive Director | Australia*

Peter has had a long history and association with the Company. He is an accountant with significant commercial experience in Australia

Andrew Bond | *Non-executive director | Australia*

Andrew is the immediate past CEO of the Company and brings significant knowledge and insight to the board.

Adam Cunningham | *Chief Operating Officer | Australia*

Adam has been in the business for over 20 years and brings with him a wealth of knowledge and experience in Macadamias. Adam is responsible for the running of USA operations.

Lisa Davis | *CFO & Company Secretary | Finance, Regulatory Compliance, Systems | Australia*

Lisa joined the business in early 2019 and has been instrumental in working through the transformation of the business. She is responsible for Finance as well as IT systems.



Online Attendees Question Process

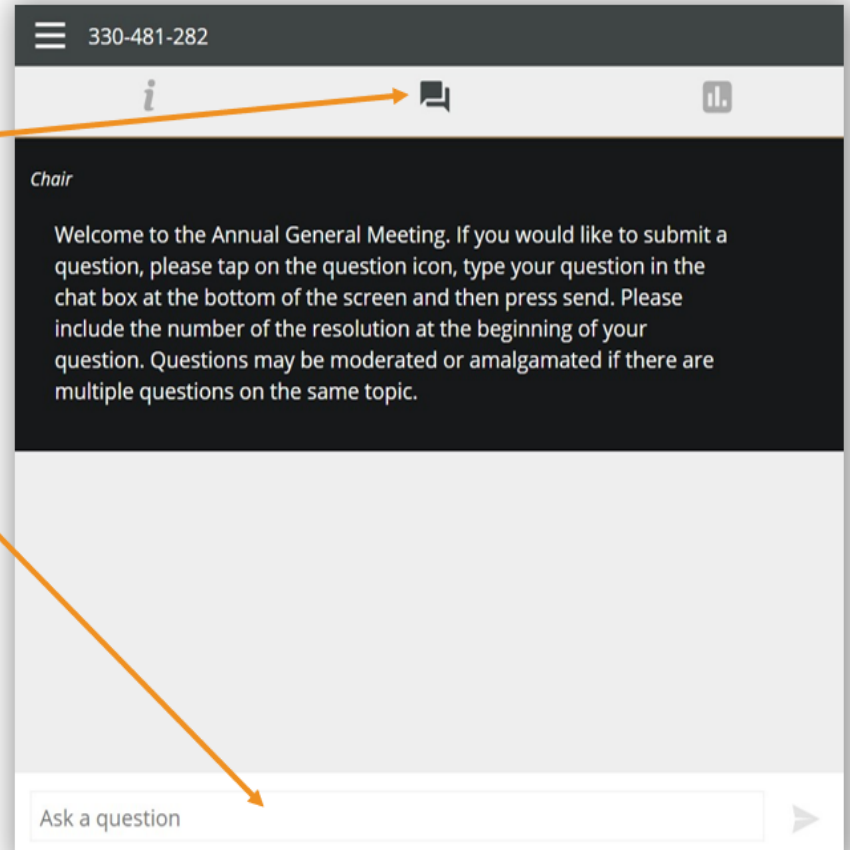
When the Question function is available, the Q&A icon will appear at the top of the app



To send in a question, click in the 'Ask a question' box, type your question and press the send arrow



Your question will be sent immediately for review



Tabling of the Company Financial Statements



Health and Plant Protein Group Limited
2021 Annual Report

2021



Online Attendees Voting Process

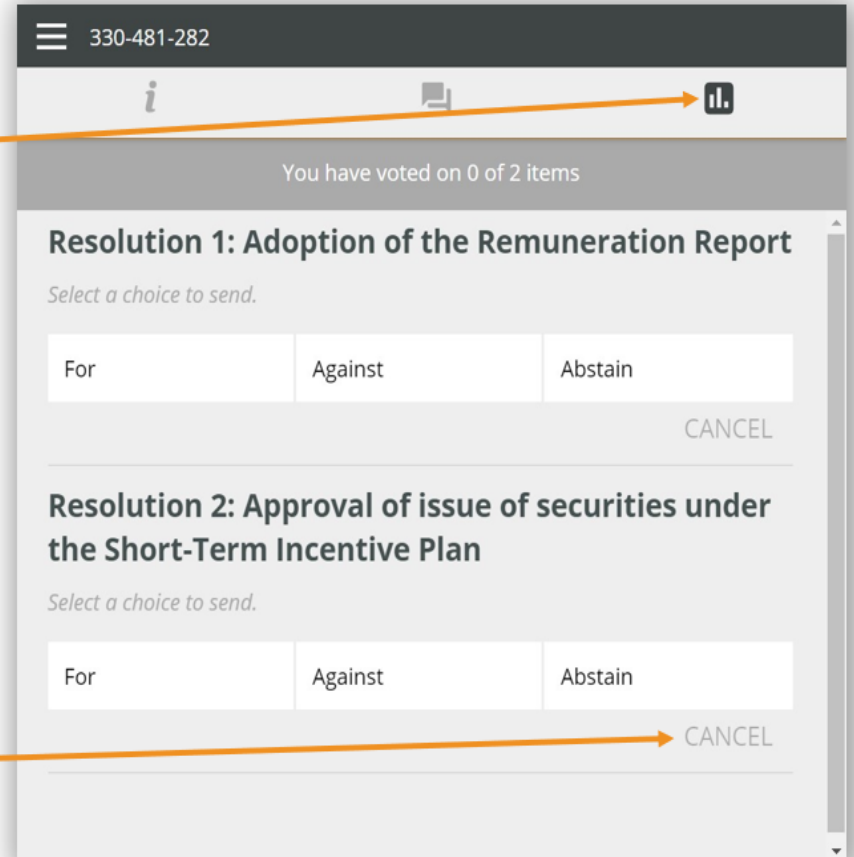
When the poll is open, the vote will be accessible by selecting the voting icon at the top of the screen



To vote simply select the direction in which you would like to cast your vote. The selected option will change colour

For	Against	Abstain
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There is no submit or send button, your selection is automatically recorded. You can change your mind or cancel your vote any time before the poll is closed



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You have voted on 0 of 2 items

Resolution 1: Adoption of the Remuneration Report

Select a choice to send.

For	Against	Abstain
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CANCEL

Resolution 2: Approval of issue of securities under the Short-Term Incentive Plan

Select a choice to send.

For	Against	Abstain
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CANCEL

Our Resolutions

**Resolution 1: The adoption of
Remuneration Report**

**Resolution 2: The re-election of
Peter O'Keeffe as a Director**

**Resolution 3: Approval of
Enhanced Placement Capacity.**



Resolution 1

Adoption of the Remuneration Report

“That, for the purpose of Section 250R(2) of the Corporations Act and for all other purposes, the section of the Directors’ Report dealing with the remuneration of the Company’s Directors and senior executives (“Remuneration Report”) is adopted

Vote Type	Voted	% Voted
For	75,051,479	91.16
Against	5,747,197	6.98
Open-Useable	1,532,428	1.86
Abstained	8,879	N/A
TOTAL	82,339,963	100.00

Resolution 2

Re-election of Peter O'Keeffe

“That Mr Peter O’Keeffe, who was appointed to the Board to fill a casual vacancy on 1 October 2020 and retires in accordance with clause 15.4 of the Company’s constitution and, being eligible, be elected as a Director of the Company.”

Vote Type	Voted	% Voted
For	79,364,975	95.20
Against	2,464,783	2.96
Open-Useable	1,532,428	1.84
Abstained	0	N/A
TOTAL	83,362,186	100.00

Resolution 3

Approval of enhanced placement capacity

“That, pursuant to and in accordance with Listing Rule 7.1A and for all other purposes, shareholders approve the issue of such a number of shares equal to up to 10% of the issued capital of the Company, at the time of the issue, calculated in accordance with the formula prescribed in Listing Rule 7.1A.2 and on the terms and conditions in the Explanatory Memorandum.”

Vote Type	Voted	% Voted
For	75,832,482	90.99
Against	5,976,920	7.17
Open-Useable	1,532,428	1.84
Abstained	20,356	N/A
TOTAL	83,362,186	100.00



Executive Chair Address



QUESTIONS

Disclaimer

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Certain non-IFRS financial information has been included to assist in making appropriate comparisons with period periods to assess the operating performance of the business. HPP uses these measures to assess the performance of the business and believes that the information is useful to investors. Non-IFRS information has not been subject to auditor review.

Unless otherwise stated, all dollar values are in Australian dollars (\$) or A\$). A number of figures, amounts, percentages, estimates, calculations of value and fractions in this Presentation are subject to the effect of rounding.



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