

# Appendix 3Y

## Change of Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/09/01 Amended 01/01/11

<b>Name of entity</b>	<b>Cardno Limited</b>
<b>ABN</b>	<b>70 108 112 303</b>

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	Susan Reisbord
<b>Date of last notice</b>	26 November 2021

### **Part 1 - Change of director's relevant interests in securities**

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Direct or indirect interest</b>	Direct
<b>Nature of indirect interest (including registered holder)</b> <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	N/A
<b>Date of change</b>	03 December 2021
<b>No. of securities held prior to change</b>	700,222 Fully Paid Ordinary Shares  769,662 Performance Rights (19A) (with a vesting date after completion of the measurement period ending on 30 June 2022)  1,460,706 Performance Rights (20A) (with a vesting date after completion of the measurement period ending on 30 June 2023)  417,944 Performance Rights (with a vesting date after completion of the measurement period ending on 30 June 2024)

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+ See chapter 19 for defined terms.

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<b>Class</b>	Performance Rights
<b>Number acquired</b>	Nil
<b>Number disposed</b>	2,648,312
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and estimated valuation	\$1.60 per right
<b>No. of securities held after change</b>	700,222 Fully Paid Ordinary Shares
<b>Nature of change</b> Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	In conjunction with the sale of the America's and Asia Pacific Consulting Divisions, as announced to ASX on 21 November 2021, the Board has exercised its discretion under the company's Rights Plan to cancel certain Performance Rights.

### Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	N/A
<b>Nature of interest</b>	
<b>Name of registered holder (if issued securities)</b>	
<b>Date of change</b>	
<b>No. and class of securities to which interest related prior to change</b> Note: Details are only required for a contract in relation to which the interest has changed	
<b>Interest acquired</b>	
<b>Interest disposed</b>	
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and an estimated valuation	
<b>Interest after change</b>	

### Part 3 – <sup>+</sup>Closed period

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<sup>+</sup> See chapter 19 for defined terms.

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<b>Were the interests in the securities or contracts detailed above traded during a <sup>+</sup>closed period where prior written clearance was required?</b>	
<b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>	
<b>If prior written clearance was provided, on what date was this provided?</b>	

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<sup>+</sup> See chapter 19 for defined terms.