

Form 603
Corporations Act 2001
Section 671B
Notice of initial substantial holder

To: Company Name/Scheme: Australian Clinical Labs Ltd

ACN/ARSN: 645 711 128

1. Details of substantial holder

Name Superannuation and Investments HoldCo Pty Ltd ACN 644 660 882 and its related bodies corporate listed in annexure A

The holder became a substantial holder on: 28/11/2024

2. Details of voting power

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate had a relevant interest in on the date the substantial holder became a substantial holder are as follows:

Class of securities	Number of securities	Person's votes	Voting power (%)
Fully Paid Ordinary Shares	29,261	29,261	0.01%

For the Securities (if any) listed below see NOTE 1 at the end of this form

Class of securities	Number of securities	Person's votes	Voting power (%)
Fully Paid Ordinary Shares	10,108,208	10,108,208	5.04%

Class of securities	Number of securities	Person's votes	Voting power (%)
GRAND TOTAL Fully Paid Ordinary Shares	10,137,469	10,137,469	5.05%

3. Details of relevant interests

The nature of the relevant interest the substantial holder or an associate had in the following voting securities on the date the substantial holder became a substantial holder are as follows:

Holder of relevant interest	Nature of relevant interest	Class and number of securities
Avanteos Investments Limited ACN 096 259 979	Relevant interest under paragraph 608(1)(b) and 608(1)(c) of the Corporations Act 2001 (Cth), being a relevant interest arising from having the power to control the exercise of the right to vote attached to securities and/or to control the exercise of the power to dispose of securities in its capacity as a superannuation trustee. In addition, if any OTC derivatives, warrants or other securities (other than ordinary shares or ordinary units (as applicable)) are referred to below in this row, the relevant interest in respect of those securities arises under subsection 608(8) being an accelerated relevant interest held in the same capacity.	29,261 Fully Paid Ordinary Shares
Colonial First State Investments Limited (Note 1) ACN 002 348 352	Relevant interest under paragraph 608(1)(b) and/or 608(1)(c) of the Corporations Act 2001 (Cth), being a relevant interest arising from having the residual power to control the exercise of the right to vote attached to securities and/or to control the exercise of the power to dispose of securities in its capacity as a responsible entity of a managed investment scheme (which managed investment scheme is not managed by either Colonial First State Investments Limited or a related body corporate). In addition, if any OTC derivatives, warrants or other securities (other than ordinary shares or ordinary units (as applicable)) are referred to below in this row, the relevant interest in respect of those securities arises under subsection 608(8) being a residual accelerated relevant interest held in the same capacity. Colonial First State Investments Limited has authorised the manager of each such managed investment scheme to exercise the powers referred to in paragraph 608(1)(b) and/or 608(1)(c) of the Corporations Act 2001 (Cth) in relation to those securities managed by the manager to the exclusion of Colonial First State Investments Limited except for provisions allowing Colonial First State Investments Limited to terminate the agreement with the manager or to exercise those powers where the agreement is terminated.	10,108,208 Fully Paid Ordinary Shares (including 206,403 borrowed from Citigroup Global Markets Limited (Agreement 5), see Annexure C)
Colonial First State Investments Limited ACN 002 348 352	Relevant interest under paragraph 608(1)(a) and/or 608(1)(b) and/or 608(1)(c) of the Corporations Act 2001 (Cth), being a relevant interest arising from being either (a) the registered holder of the relevant securities in its capacity as a custodian and/or (b) the registered holder of the relevant securities and in its capacity as administrator of managed accounts and/or (c) the registered holder of the relevant securities, having the power to control the exercise of the right to vote attached to securities and/or to control the exercise of the power to dispose of securities in its capacity as a responsible entity of a managed investment scheme (which managed investment scheme is managed by Colonial First State Investments Limited). In addition, if any OTC derivatives, warrants or other securities (other than ordinary shares or ordinary units (as applicable)) are referred to below in this row, the relevant interest in respect of those securities arises under subsection 608(8) being an accelerated relevant interest held in the same capacity.	29,261 Fully Paid Ordinary Shares

4. Details of present registered holders

The persons registered as holders of the securities referred to in paragraph 3 above are as follows:

Holder of relevant interest	Registered holder of securities	Person entitled to be registered as holder	Class and number of securities
Avanteos Investments Limited ACN 096 259 979	Citicorp Nominees Pty Limited		20,388 Fully Paid Ordinary Shares
Avanteos Investments Limited ACN 096 259 979	Colonial First State Investments Limited		8,873 Fully Paid Ordinary Shares
Colonial First State Investments Limited (Note 1) ACN 002 348 352	Citibank N A Hong Kong		8,391,225 Fully Paid Ordinary Shares
Colonial First State Investments Limited (Note 1) ACN 002 348 352	Citicorp Nominees Pty Limited (Australia)		1,590,336 Fully Paid Ordinary Shares
Colonial First State Investments Limited (Note 1) ACN 002 348 352	UBS Nominees Pty Ltd		126,647 Fully Paid Ordinary Shares

5. Consideration

The consideration paid for each relevant interest referred to in paragraph 3 above, and acquired in the four months prior to the day that the substantial holder became a substantial holder is as follows:

Holder of relevant interest	Date of acquisition	Consideration		Class and number of securities
		Cash	Non-cash	
See annexure B to this notice				

6. Associates

The reasons the persons named in paragraph 3 above are associates of the substantial holder are as follows:

Name and ACN/ARSN (if applicable)		Nature of association
Avanteos Investments Limited	ACN 096 259 979	An indirect wholly-owned subsidiary, and therefore related body corporate, of Superannuation and Investments HoldCo Pty Ltd
Colonial First State Investments Limited (Note 1)	ACN 002 348 352	An indirect wholly-owned subsidiary, and therefore related body corporate, of Superannuation and Investments HoldCo Pty Ltd

7. Addresses

The addresses of persons named in this form are as follows:

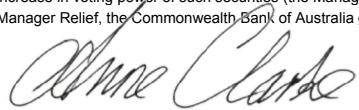
Name	Address
Avanteos Investments Limited ACN 096 259 979	Level 15, 400 George Street, Sydney, NSW, 2000, Australia
Colonial First State Investments Limited (Note 1) ACN 002 348 352	Level 15, 400 George Street, Sydney, NSW, 2000, Australia

8. Signature

NOTE 1--(This note is relevant to section 2,3,4 and 5)

The relevant interests in these securities:

are/were held by Colonial First State Investments Limited (CFS) as responsible entity of the specified registered managed investment schemes and relate(d) to holdings in connection with the Colonial First State First Choice product range. Decisions to buy/sell those securities and exercise voting rights in relation to those securities are made by managers to whom CFS has outsourced those functions. By instrument dated 29 October 2001 the Australian Securities and Investments Commission ("ASIC") has granted certain relief to CFS and its related bodies corporate for these holdings from the applicable provisions of Chapter 6 of the Corporations Act in relation to the acquisition of or increase in voting power of such securities (the Manager Relief). These managers are not associates of, other than by virtue of an agreement in accordance with the terms of the Manager Relief, the Commonwealth Bank of Australia group.



Dated the 29 day of November 2024

Annexure A

This is Annexure A referred to in Form 603, Notice of initial substantial holder



Superannuation and Investments HoldCo Pty Ltd ACN 644 660 882

Dated the 29/11/2024

SCHEDULE

Avanteos Investments Limited
Colonial First State Investments Limited
Superannuation And Investments US LLC
Superannuation and Investments FinCo Pty Ltd
Superannuation and Investments HoldCo Pty Ltd
Superannuation and Investments Management Pty Ltd
Superannuation and Investments MidCo Pty Ltd
Superannuation and Investments Services Pty Ltd

Annexure B

This is Annexure B referred to in Form 603, Notice of initial substantial holder



Superannuation and Investments HoldCo Pty Ltd ACN 644 660 882

Dated the 29/11/2024

Holder of relevant interest	Date of Acquisition	Consideration Cash	Consideration non-cash	Class and number of securities affected
Colonial First State Investments Limited (Note 1) ACN 002 348 352	30/07/2024	494,855.38		199,764 Fully Paid Ordinary Shares
Colonial First State Investments Limited (Note 1) ACN 002 348 352	30/07/2024	19,775.94		8,039 Fully Paid Ordinary Shares
Colonial First State Investments Limited (Note 1) ACN 002 348 352	01/08/2024	99,964.37		38,933 Fully Paid Ordinary Shares
Colonial First State Investments Limited (Note 1) ACN 002 348 352	02/08/2024	618,158.22		243,936 Fully Paid Ordinary Shares
Colonial First State Investments Limited (Note 1) ACN 002 348 352	02/08/2024	53,810.73		21,192 Fully Paid Ordinary Shares
Colonial First State Investments Limited (Note 1) ACN 002 348 352	02/08/2024	122,703.91		48,752 Fully Paid Ordinary Shares
Colonial First State Investments Limited (Note 1) ACN 002 348 352	06/08/2024	125,989.28		51,599 Fully Paid Ordinary Shares
Colonial First State Investments Limited (Note 1) ACN 002 348 352	07/08/2024	76,714.40		31,312 Fully Paid Ordinary Shares
Colonial First State Investments Limited (Note 1) ACN 002 348 352	09/08/2024	159,676.23		64,983 Fully Paid Ordinary Shares
Colonial First State Investments Limited (Note 1) ACN 002 348 352	12/08/2024	127,694.82		50,915 Fully Paid Ordinary Shares
Colonial First State Investments Limited (Note 1) ACN 002 348 352	13/08/2024	58,194.36		23,093 Fully Paid Ordinary Shares
Colonial First State Investments Limited (Note 1) ACN 002 348 352	13/08/2024	230,162.17		88,633 Fully Paid Ordinary Shares
Colonial First State Investments Limited (Note 1) ACN 002 348 352	14/08/2024	21,510.00		8,604 Fully Paid Ordinary Shares
Colonial First State Investments Limited (Note 1) ACN 002 348 352	15/08/2024	30,360.20		11,677 Fully Paid Ordinary Shares
Colonial First State Investments Limited (Note 1) ACN 002 348 352	16/08/2024	174,191.16		65,984 Fully Paid Ordinary Shares
Colonial First State Investments Limited (Note 1) ACN 002 348 352	20/08/2024	158,138.75		60,846 Fully Paid Ordinary Shares
Colonial First State Investments Limited (Note 1) ACN 002 348 352	21/08/2024	137,504.64		50,368 Fully Paid Ordinary Shares
Colonial First State Investments Limited (Note 1) ACN 002 348 352	28/08/2024	223,238.67		83,748 Fully Paid Ordinary Shares
Colonial First State Investments Limited (Note 1) ACN 002 348 352	29/08/2024	120,395.43		41,373 Fully Paid Ordinary Shares
Colonial First State Investments Limited (Note 1) ACN 002 348 352	02/09/2024	730,666.60		231,759 Fully Paid Ordinary Shares
Colonial First State Investments Limited (Note 1) ACN 002 348 352	03/09/2024	321,320.00		100,000 Fully Paid Ordinary Shares
Colonial First State Investments Limited (Note 1) ACN 002 348 352	03/09/2024	211,415.77		65,039 Fully Paid Ordinary Shares
Colonial First State Investments Limited (Note 1) ACN 002 348 352	04/09/2024	36,591.17		11,272 Fully Paid Ordinary Shares
Colonial First State Investments Limited (Note 1) ACN 002 348 352	04/09/2024	328,620.00		100,000 Fully Paid Ordinary Shares
Colonial First State Investments Limited (Note 1) ACN 002 348 352	04/09/2024	204,342.36		61,599 Fully Paid Ordinary Shares
Colonial First State Investments Limited (Note 1) ACN 002 348 352	04/09/2024	108,123.40		33,320 Fully Paid Ordinary Shares
Colonial First State Investments Limited (Note 1) ACN 002 348 352	05/09/2024	55,139.08		17,063 Fully Paid Ordinary Shares
Colonial First State Investments Limited (Note 1) ACN 002 348 352	05/09/2024	323,550.00		100,000 Fully Paid Ordinary Shares
Colonial First State Investments Limited (Note 1) ACN 002 348 352	05/09/2024	162,075.88		50,155 Fully Paid Ordinary Shares
Colonial First State Investments Limited (Note 1) ACN 002 348 352	06/09/2024	272,582.03		84,766 Fully Paid Ordinary Shares
Colonial First State Investments Limited (Note 1) ACN 002 348 352	06/09/2024	83,796.98		26,066 Fully Paid Ordinary Shares
Colonial First State Investments Limited (Note 1) ACN 002 348 352	09/09/2024	48,715.29		15,234 Fully Paid Ordinary Shares
Colonial First State Investments Limited (Note 1) ACN 002 348 352	10/09/2024	113,907.32		34,766 Fully Paid Ordinary Shares
Colonial First State Investments Limited (Note 1) ACN 002 348 352	10/09/2024	27,244.80		8,256 Fully Paid Ordinary Shares
Colonial First State Investments Limited (Note 1) ACN 002 348 352	11/09/2024	20,506.14		6,158 Fully Paid Ordinary Shares
Colonial First State Investments Limited (Note 1) ACN 002 348 352	13/09/2024	27,025.96		7,919 Fully Paid Ordinary Shares
Colonial First State Investments Limited (Note 1) ACN 002 348 352	17/09/2024	24,527.88		6,988 Fully Paid Ordinary Shares
Colonial First State Investments Limited (Note 1) ACN 002 348 352	18/09/2024	59,788.04		17,118 Fully Paid Ordinary Shares
Colonial First State Investments Limited (Note 1) ACN 002 348 352	18/09/2024	156,591.90		44,235 Fully Paid Ordinary Shares
Colonial First State Investments Limited (Note 1) ACN 002 348 352	20/09/2024	66,138.58		18,677 Fully Paid Ordinary Shares
Colonial First State Investments Limited (Note 1) ACN 002 348 352	20/09/2024	70,460.40		19,848 Fully Paid Ordinary Shares
Colonial First State Investments Limited (Note 1) ACN 002 348 352	23/09/2024	287,426.76		81,194 Fully Paid Ordinary Shares

Colonial First State Investments Limited (Note 1) ACN 002 348 352	23/09/2024	37,679.08	10,624 Fully Paid Ordinary Shares
Colonial First State Investments Limited (Note 1) ACN 002 348 352	23/09/2024	610,411.64	170,864 Fully Paid Ordinary Shares
Colonial First State Investments Limited (Note 1) ACN 002 348 352	24/09/2024	71,762.48	20,158 Fully Paid Ordinary Shares
Colonial First State Investments Limited (Note 1) ACN 002 348 352	25/09/2024	68,169.18	18,977 Fully Paid Ordinary Shares
Colonial First State Investments Limited (Note 1) ACN 002 348 352	26/09/2024	182,753.48	50,207 Fully Paid Ordinary Shares
Colonial First State Investments Limited (Note 1) ACN 002 348 352	02/10/2024	162,409.50	43,425 Fully Paid Ordinary Shares
Colonial First State Investments Limited (Note 1) ACN 002 348 352	09/10/2024	96,309.06	25,769 Fully Paid Ordinary Shares
Colonial First State Investments Limited (Note 1) ACN 002 348 352	09/10/2024	19,759.63	5,287 Fully Paid Ordinary Shares
Colonial First State Investments Limited (Note 1) ACN 002 348 352	09/10/2024	206,913.68	55,363 Fully Paid Ordinary Shares
Colonial First State Investments Limited (Note 1) ACN 002 348 352	17/10/2024	39,935.36	10,852 Fully Paid Ordinary Shares
Colonial First State Investments Limited (Note 1) ACN 002 348 352	18/10/2024	74,241.00	20,340 Fully Paid Ordinary Shares
Colonial First State Investments Limited (Note 1) ACN 002 348 352	18/10/2024	6,172.15	1,691 Fully Paid Ordinary Shares
Colonial First State Investments Limited (Note 1) ACN 002 348 352	23/10/2024	155,259.38	42,320 Fully Paid Ordinary Shares
Colonial First State Investments Limited (Note 1) ACN 002 348 352	24/10/2024	177,565.08	48,916 Fully Paid Ordinary Shares
Colonial First State Investments Limited (Note 1) ACN 002 348 352	24/10/2024	13,109.68	3,581 Fully Paid Ordinary Shares
Colonial First State Investments Limited (Note 1) ACN 002 348 352	24/10/2024	820,219.98	224,952 Fully Paid Ordinary Shares
Colonial First State Investments Limited (Note 1) ACN 002 348 352	24/10/2024	542,855.62	148,305 Fully Paid Ordinary Shares
Colonial First State Investments Limited (Note 1) ACN 002 348 352	24/10/2024	31,885.92	8,784 Fully Paid Ordinary Shares
Colonial First State Investments Limited (Note 1) ACN 002 348 352	24/10/2024	241,326.03	66,481 Fully Paid Ordinary Shares
Colonial First State Investments Limited (Note 1) ACN 002 348 352	30/10/2024	74,001.60	20,556 Fully Paid Ordinary Shares
Colonial First State Investments Limited (Note 1) ACN 002 348 352	14/11/2024	77,731.32	21,958 Fully Paid Ordinary Shares
Colonial First State Investments Limited (Note 1) ACN 002 348 352	20/11/2024	20,078.82	5,871 Fully Paid Ordinary Shares
Colonial First State Investments Limited (Note 1) ACN 002 348 352	25/11/2024	224,868.45	64,329 Fully Paid Ordinary Shares
Colonial First State Investments Limited (Note 1) ACN 002 348 352	26/11/2024	374,031.63	105,994 Fully Paid Ordinary Shares
Colonial First State Investments Limited (Note 1) ACN 002 348 352	26/11/2024	363,171.05	102,669 Fully Paid Ordinary Shares
Colonial First State Investments Limited (Note 1) ACN 002 348 352	26/11/2024	176,355.00	50,000 Fully Paid Ordinary Shares

Annexure C

This is Annexure C referred to in Form 603, Notice of initial substantial holder



Superannuation and Investments HoldCo Pty Ltd ACN 644 660 882

Dated the 29/11/2024

Superannuation and Investments HoldCo Pty Ltd will, if requested by the company or responsible entity to whom this form must be given or by the Australian Securities and Investments Commission (ASIC), give a copy of one or more of the following agreements to the company, responsible entity or ASIC (as appropriate).

Citigroup Global Markets Limited (Agreement 5)

Type of agreement:	Australian Master Securities Lending Agreement
Parties to agreement:	(1) Citigroup Global Markets Limited; and (2) Colonial First State Investments Limited
Can the parties exercise voting rights attaching to the securities?	No
If yes, in what circumstances?	N/A
Date on which the securities were (or are) expected to be delivered to the borrower or its nominee (ie borrow date):	The dates indicated in Annexure B on which securities were borrowed.
Scheduled date (if any) when the securities are expected to be returned to the lender or its nominee (ie return date):	Any particular day.
Does the borrower have the right to return the securities early? [Yes/No]	Yes
If yes, in which circumstances?	At any time subject to giving notice.
Does the lender have the right to recall the securities early (ie before the scheduled return date)? [Yes/No]	Yes
If yes, in which circumstances?	At any time subject to giving notice.
Are there circumstances in which the borrower will not be required to return the securities on settlement? [Yes/No]	No
If yes, in which circumstances?	N/A