



14 March 2025

## Board Changes

New Zealand Coastal Seafoods Limited (ASX: NZS) advises that John Lombardo has resigned with immediate effect for personal reasons. The Board thanks and recognises the contribution Mr Lombardo has made to the development of the Company.

NZS is pleased to advise that Mr. Leo Zussino has been appointed as an Independent Non-Executive Director of the Company in place of Mr. Lombardo.

Mr Zussino has held Senior Executive and Non-Executive positions in both the private and public sector. In these roles, Leo has a strong track record of outstanding strategic and corporate planning, solid commercial outcomes, major economic infrastructure project facilitation and delivery, operational excellence, creating robust commercial partnerships, successful industrial relations and successful dealings with Government.

Leo also has extensive experience as a Non-Executive Chairman of Australian and Queensland Government and Industry Boards. His major emphasis is on strategic planning, financial outcomes, enterprise cultural development and corporate governance.

**This announcement has been authorised for release by the Board of New Zealand Coastal Seafoods Limited**

## About New Zealand Coastal Seafoods

New Zealand Coastal Seafoods Limited (ASX: NZS) is a producer of premium seafood products and nutraceutical marine ingredients.

The Australian-based operations of NZS, Nine Ocean Fishery Pty Ltd ("NOF"), is a premium seafood provider focused on responsible sourcing of seafood products from the Torres Strait and the Coral Sea. The group operates purpose-built export standard processing facilities in Queensland, Australia. Through sustainable management practices, the group processes, sells and distributes high-end seafood products. The products are wild caught, traceable and caught under a series of unique fishing licenses. Its fishery has been assessed and verified for sustainability, ensuring minimal impact on the wild fish population and the broader coastal ecosystem in which it operates. NOF is also a direct supplier of premium and frozen seafood products to a wide customer base in Australia and international markets.

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