

10 November 2022

Client Market Services  
NZX Limited  
Level 1, NZX Centre  
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**WELLINGTON**

**SkyCity Entertainment Group Limited**  
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New Zealand

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Copy to:

ASX Market Announcements  
Australian Stock Exchange  
Exchange Centre  
Level 6  
20 Bridge Street  
Sydney NSW 2000  
**AUSTRALIA**

**RE: SKYCITY ENTERTAINMENT GROUP LIMITED (SKC)  
REPLACEMENT CAPITAL CHANGE NOTICE**

SkyCity Entertainment Group Limited (**SkyCity**) lodged a notice pursuant to NZX Listing Rule 3.13.1 on 21 September 2022 disclosing the issuance of restricted share rights under the SkyCity Performance Incentive Plan in respect of the financial year ended 30 June 2022. The attached notice replaces the notice released on 21 September 2022 and is updated to reflect a minor increase in the total number of restricted share rights issued under the SkyCity Performance Incentive Plan.

Authorised by:



Jo Wong  
Company Secretary  
Phone: +64 9 363 6143  
Email: [jo.wong@skycity.co.nz](mailto:jo.wong@skycity.co.nz)

10 November 2022

## Issue of Restricted Share Rights under the SkyCity Performance Incentive Plan

This notice is given under NZX Listing Rule 3.13.1 and relates to the issue of restricted share rights (“**RSRs**”) in SkyCity Entertainment Group Limited (the “**company**”) to participating employees under the SkyCity Performance Incentive Plan in respect of the financial year ended 30 June 2022. Each RSR granted under the SkyCity Performance Incentive Plan confers a right to receive one ordinary share in the company, which will only vest if the relevant employee remains continuously employed by the company (or a company within the SkyCity Group) from the date of issue until 21 September 2023 (in respect of ‘Tranche One’ RSRs) and/or 21 September 2024 (in respect of ‘Tranche Two’ RSRs) (as applicable).

Section 1: Issuer Information	
Name of issuer	SkyCity Entertainment Group Limited
NZX ticker code	SKC
Class of financial product	Restricted share rights
ISIN	Not quoted
Section 2: Capital Change Details	
Number issued	371,044 restricted share rights, comprising 262,027 ‘Tranche One’ RSRs and 109,017 ‘Tranche Two’ RSRs
Issue price per security	Nil
Percentage of total class of financial products issued	100%
Conversion price	Nil
Conversion dates and terms	‘Tranche One’ RSRs: 21 September 2023 ‘Tranche Two’ RSRs: 21 September 2024 (as applicable), conditional on the holder remaining an employee up to the relevant conversion date
Reason for issue and specific authority for issue	Pursuant to the Deferred STI Component of the SkyCity Performance Incentive Plan
Total number of financial products of the class after the issue (excluding treasury stock) and total number of financial products of the class held as treasury stock after the issue	371,044 restricted share rights  None held as treasury stock
Specific authority for the issue, including reference to the rule pursuant to which the issue is made	Pursuant to NZX Listing Rule 4.6.1
Terms or details of the issue	Further details in relation to the SkyCity Performance Incentive Plan are set out in pages 100-101 of the company’s 2022 Annual Report
Date of issue	21 September 2022

**Section 3: Authority for this Announcement and Contact Person**

Name of person authorised to make this announcement	Jo Wong General Counsel & Company Secretary
Contact person for this announcement	Jo Wong
Contact phone number	(09) 363 6143
Contact email address	jo.wong@skycity.co.nz
Date of release through MAP	10 November 2022