

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

| | |
|-----------------------|------------------------------|
| Name of entity | ALS Limited (Company) |
| ABN | 92 009 657 489 |

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

| | |
|----------------------------|------------------|
| Name of Director | Raj NARAN |
| Date of last notice | 2 September 2021 |

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

| | |
|---|--|
| Direct or indirect interest | Direct and indirect |
| Nature of indirect interest (including registered holder) <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small> | Harsha Naran <Super Fund> - Ability to influence sale. |
| Date of change | 13 January 2022 |
| No. of securities held prior to change | Direct 47,173 Ordinary shares 227,507 Ordinary shares (held under the terms of the Company's LTI Plan) 380,538 Performance Rights (includes grants made under the terms of the Company's LTI Plan in 2019, 2020 and 2021) Indirect 15,000 ordinary shares (held by Harsha Naran <Super Fund>) |
| Class | Ordinary shares (held under the terms of the Company's LTI Plan) |

+ See chapter 19 for defined terms.

Appendix 3Y
Change of Director's Interest Notice

| | |
|--|---|
| Number acquired | Nil |
| Number disposed | 30,000 - to cover tax liability from vesting of shares under Company's LTI Plan |
| Value/Consideration <small>Note: If consideration is non-cash, provide details and estimated valuation</small> | \$385,932.88 (\$12.86 per share average) |

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Appendix 3Y
Change of Director's Interest Notice

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| No. of securities held after change | Direct 47,173 Ordinary shares 197,507 Ordinary shares (held under the terms of the Company's LTI Plan) 380,538 Performance Rights (includes grants made under the terms of the Company's LTI Plan in 2019, 2020 and 2021) Indirect 15,000 ordinary shares (held by Harsha Naran <Super Fund>) |
| Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back | Sale of Ordinary shares to cover tax liability from vesting of shares under Company's LTI Plan. |

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

| | |
|--|-----|
| Detail of contract | N/A |
| Nature of interest | N/A |
| Name of registered holder (if issued securities) | N/A |
| Date of change | N/A |
| No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed | N/A |
| Interest acquired | N/A |
| Interest disposed | N/A |

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Appendix 3Y

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|---|-----|
| Value/Consideration <small>Note: If consideration is non-cash, provide details and an estimated valuation</small> | N/A |
| Interest after change | N/A |

Part 3 – ⁺Closed period

| | |
|---|-----|
| Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required? | No |
| If so, was prior written clearance provided to allow the trade to proceed during this period? | N/A |
| If prior written clearance was provided, on what date was this provided? | N/A |

⁺ See chapter 19 for defined terms.