



19 September 2022

Appendix 3Y – Late lodgement of Change of Director’s Interest Notices

Nitro Software Limited (ASX:NTO) (‘Nitro’ or the ‘Company’), a global SaaS leader in PDF document productivity and eSignature solutions for business, attaches Appendix 3Y – Change of Director’s Interests Notices.

In relation to the late lodgement of the attached Appendix 3Ys, the Company advises the following:

- The Appendix 3Ys have been lodged late (by one business day) due to an administrative oversight;
- The Company took immediate steps to complete and lodge the Appendix 3Ys as soon as the Company became aware of the oversight;
- The Company is satisfied that it has the necessary reporting and notification policies in place to ensure compliance with its disclosure obligations under ASX Listing Rules 3.19A and 3.19B; and
- The Company has reviewed its procedures and considers they are adequate for ensuring timely notification.

Ends

Authorised for release to the ASX by the Company Secretary.

ENQUIRIES

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ABOUT NITRO

Nitro is a global SaaS leader in PDF software, document management and electronic signatures. Nitro's Productivity Platform includes powerful PDF tools, digital workflows, highly secure eSigning and identity verification capabilities. Its industry-leading business intelligence and analytics product measures ROI and quantifies sustainability efforts, all supported by a best-in-class customer success and change management support team. With more than 3 million licensed users and 13,000+ business customers across 157 countries, Nitro serves 68% of the Fortune 500.

For more information on Nitro, please visit:

- Nitro: <https://www.gonitro.com>
- Connective: <https://connective.eu>
- PDFpen: <https://pdfpen.com/pdfpenpro/>
- Investors: <https://ir.gonitro.com/Investor-Centre/>

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity Nitro Software Limited
ABN 079 215 419

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Kurt Johnson
Date of last notice	4 March 2022

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Indirect
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Indirect interests in the share rights granted under the Non-executive Director (NED) Share Rights Plan, held by Solium Nominees Australia Pty Ltd, as trustee of Nitro Employee Shareholders Trust, on behalf of Mr Johnson.
Date of change	9 September 2022
No. of securities held prior to change	Ordinary shares – Direct Interest <ul style="list-style-type: none">1,299,521 fully paid ordinary shares
Class	Rights under the NED Share Rights Plan
Number acquired	67,953 Rights under the NED Share Rights Plan
Number disposed	N/A
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	USD 65,096 cash equivalent, representing 50% of the pro-rata base NED remuneration, using the volume weighted average price of NTO Shares over 20 trading days immediately following the announcement of Nitro Software Limited's FY21 results on 24 Feb 2022 August 2022. The VWAP for the period was AUD 1.31.

+ See chapter 19 for defined terms.

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Change of Director's Interest Notice

No. of securities held after change	Ordinary shares – Direct Interest <ul style="list-style-type: none"> 1,299,521 fully paid ordinary shares Share rights – Indirect Interest <ul style="list-style-type: none"> 67,953 Rights under the NED Share Rights Plan
Nature of change <small>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</small>	Grant of Rights under the NED Share Rights Plan – Subject to the rules of the Plan, Rights will convert to Shares on the Conversion Date which will be the date on which the Financial Results for the year ending 31 December 2022 will be released.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of “notifiable interest of a director” should be disclosed in this part.

Detail of contract	NA
Nature of interest	NA
Name of registered holder (if issued securities)	NA
Date of change	NA
No. and class of securities to which interest related prior to change <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	NA
Interest acquired	NA
Interest disposed	NA
Value/Consideration <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	NA
Interest after change	NA

Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	NA
If prior written clearance was provided, on what date was this provided?	NA

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Introduced 30/09/01 Amended 01/01/11

Name of entity Nitro Software Limited
ABN 15 079 215 419

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Lisa Hennessy
Date of last notice	14 December 2021

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Indirect
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Indirect interests in the share rights granted under the Non-executive Director (NED) Share Rights Plan, held by Solium Nominees Australia Pty Ltd, as trustee of Nitro Employee Shareholders Trust, on behalf of Ms Hennessy.
Date of change	9 September 2022
No. of securities held prior to change	40,515 Ordinary Shares
Class	Rights under the NED Share Rights Plan
Number acquired	27,480 Rights under the NED Share Rights Plan
Number disposed	N/A
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	AUD 36,000 cash equivalent, representing 30% of the base NED remuneration, using the volume weighted average price of NTO Shares over 20 trading days immediately following the announcement of Nitro Software Limited's FY21 results on 24 Feb 2022 August 2022. The VWAP for the period was AUD 1.31.

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Change of Director's Interest Notice

No. of securities held after change	40,515 Ordinary Shares 27,480 Rights under the NED Share Rights Plan
Nature of change <small>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</small>	Grant of Rights under the NED Share Rights Plan – Subject to the rules of the Plan, Rights will convert to Shares on the Conversion Date which will be the date on which the Financial Results for the year ending 31 December 2022 will be released.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of “notifiable interest of a director” should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
Date of change	N/A
No. and class of securities to which interest related prior to change <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	N/A
Interest acquired	N/A
Interest disposed	N/A
Value/Consideration <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	N/A
Interest after change	N/A

Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

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Introduced 30/09/01 Amended 01/01/11

Name of entity Nitro Software Limited
ABN 15 079 215 419

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Peter Navin
Date of last notice	9 February 2022

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Indirect
Nature of indirect interest (including registered holder) <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	Indirect interests in the share rights granted under the Non-executive Director (NED) Share Rights Plan, held by Solium Nominees Australia Pty Ltd, as trustee of Nitro Employee Shareholders Trust, on behalf of Mr Navin.
Date of change	9 September 2022
No. of securities held prior to change	Nil
Class	Rights under the NED Share Rights Plan
Number acquired	40,401 Rights under the NED Share Rights Plan
Number disposed	N/A
Value/Consideration <small>Note: If consideration is non-cash, provide details and estimated valuation</small>	USD 38,702 cash equivalent, representing 50% of the pro-rata base NED remuneration, using the volume weighted average price of NTO Shares over 20 trading days immediately following the announcement of Nitro Software Limited's FY21 results on 24 Feb 2022 August 2022. The VWAP for the period was AUD 1.31.
No. of securities held after change	40,401 Rights under the NED Share Rights Plan

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Nature of change <small>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</small>	Grant of Rights under the NED Share Rights Plan – Subject to the rules of the Plan, Rights will convert to Shares on the Conversion Date which will be the date on which the Financial Results for the year ending 31 December 2022 will be released.
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Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of “notifiable interest of a director” should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
Date of change	N/A
No. and class of securities to which interest related prior to change <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	N/A
Interest acquired	N/A
Interest disposed	N/A
Value/Consideration <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	N/A
Interest after change	N/A

Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

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Introduced 30/09/01 Amended 01/01/11

Name of entity Nitro Software Limited
ABN 15 079 215 419

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Sarah Morgan
Date of last notice	14 December 2021

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Indirect
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Indirect interests in the share rights granted under the Non-executive Director (NED) Share Rights Plan, held by Solium Nominees Australia Pty Ltd, as trustee of Nitro Employee Shareholders Trust, on behalf of Ms Morgan.
Date of change	9 September 2022
No. of securities held prior to change	40,545 Ordinary Shares
Class	Rights under the Non-Executive Director (NED) Share Rights Plan
Number acquired	36,641 Rights under the NED Share Rights Plan
Number disposed	N/A
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	AUD 48,000 cash equivalent using the volume weighted average price of NTO Shares over 20 trading days immediately following the announcement of Nitro Software Limited's (Nitro) FY21 results on 24 Feb 2022 August 2022. The VWAP for the period was AUD 1.31.

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Appendix 3Y

Change of Director's Interest Notice

No. of securities held after change	Ordinary shares – Indirect interest 40,545 Ordinary Shares Share rights – Indirect Interest 36,641 Rights under the NED Share Rights Plan
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Grant of Rights under the NED Share Rights Plan – Subject to the rules of the Plan, Rights will convert to Shares on the Conversion Date which will be the date on which the Financial Results for the year ending 31 December 2022 will be released.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of “notifiable interest of a director” should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
Date of change	N/A
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	N/A
Interest acquired	N/A
Interest disposed	N/A
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	N/A
Interest after change	N/A

Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

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