

# Announcement

## Resignation of Chairman

15 May 2020

RPMGlobal Holdings Limited (ASX: RUL) [RPM®] today announces that RPM's Chairman Mr Allan Brackin has decided to resign from his role as Chairman and non-executive director at the end of this current financial year (30 June 2020).

Allan was appointed as Chairman on 30 November 2011 and over the last eight and a half years has played a key role in the appointment of the company's current Managing Director Richard Mathews in August 2012 and thereafter guiding Richard and the management team through both the mining downturn and more recently executing on the company's strategy to transition its software business from perpetual to subscription based revenue.

RPM Managing Director Richard Mathews said "On behalf of both Ross and I and the RPM business as a whole, we would like to express our heartfelt thanks to Allan for his stewardship and highly-valued contribution to chairing the Board over the last eight and a half years."

A search for a replacement Chairman and non-executive director has commenced and is dependent upon the right candidates with distinct technology and/or mining experience being identified. Should that eventuate, the aim is for an appointment to be made before the company's AGM.

In the event a replacement Chairman appointment is not made before 1 July 2020, existing Non-executive director and chairman of RPM's Audit and Risk Committee Ross Walker, has agreed to be appointed as interim Chairman until a permanent Chairman appointment can be made. Ross has previously filled the interim Chairman's role in late 2011 prior to Allan's appointment and has been a Non-Executive Director of RPM since March 2007. He is also a non-executive Director on the board of Wagners Holding Company Limited since its IPO in December 2017.

Furthermore, in the event a non-executive director appointment is not made before 1 July 2020, RPM's Group General Counsel and Company Secretary James O'Neill has agreed to the Board's request that he be appointed as an Executive Director from 1 July 2020. This appointment would be made in order to both fill the casual vacancy and to ensure continuity of three directors on the Board as required by article 19.1 of the company's constitution and s201A of the Corporations Act. James has been with RPM since December 2012 and leads RPM's legal, governance and compliance functions within the company and is Company Secretary of the Board. James is a Solicitor with the Queensland Law Society and holds a Bachelor of Laws, Bachelor of Information Technology and Graduate Diploma in Applied Corporate Governance from the Governance Institute of Australia.

Authorised by:

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### About RPM:

RPMGlobal Holdings Limited (ASX: RUL) [RPM®] was listed on the Australian Securities Exchange on 27 May 2008 and is a global leader in the provision and development of mining software solutions, advisory services and professional development to the mining industry.

With history stretching back to 1968, RPM has been trusted by mining companies of all sizes and commodities to support their growth. Our global expertise has been achieved over the past 50 years through our work in over 125 countries and our approach to the business of mining being strongly grounded in economic principles.

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