

1 December 2014

ASX Limited
ASX Market Announcements Office
Exchange Centre
20 Bridge Street
SYDNEY NSW 2000

**MAGELLAN FINANCIAL GROUP LIMITED
EXPANDED ROLE FOR DR BRETT CAIRNS - APPOINTMENT AS EXECUTIVE
CHAIRMAN**

Magellan Financial Group Limited ("Magellan" or the "Company" or "Group") is pleased to announce that Dr Brett Cairns has been appointed Executive Chairman, effective 1 January 2015. Dr Cairns will also be appointed Chairman of the Group's main operating subsidiary Magellan Asset Management Limited and will join the following executive committees: Management Committee; Investment Committee; and Risk and Compliance Committee.

Dr Cairns, in his role as Executive Chairman, will have primary responsibility for company secretarial, risk and compliance, investor relations and corporate development, in addition to his overall Board responsibilities.

As part of these changes Hamish Douglass will formally assume the role as Chief Investment Officer. Mr Douglass will continue to serve as Managing Director and Chief Executive Officer and the Lead Portfolio Manager for the Magellan Global Fund and Magellan High Conviction Fund. Nerida Campbell (Chief Operating Officer), Frank Casarotti (Executive General Manager – Distribution) and Gerald Stack (Head of Investments) will continue to report to Mr Douglass.

Hamish Douglass, Chief Executive Officer and Managing Director said: "I am delighted that Brett has accepted the role as Executive Chairman. Brett brings a wealth of experience in financial markets, product structuring and risk management to Magellan. Brett's appointment and additional responsibilities strengthens our executive management team and positions the Group favourably for the next phase of our development."

Chairman Dr Brett Cairns said: "I am delighted to be taking on the role of Executive Chairman at this exciting stage in the evolution of the Company. I am looking forward to working closely with Hamish and the management team in this expanded role."

Following this appointment, Magellan is also pleased to announce the following changes to Board and Committee roles:

- Robert Fraser has been appointed Senior Independent Director. Mr Fraser will remain Chairman of the Audit and Risk Committee;
- Brett Cairns has resigned as a Committee Member of the Audit and Risk Committee and Chairman and Committee Member of the Remuneration and Nominations Committee; and
- Paul Lewis has been appointed as Chairman of the Remuneration and Nominations Committee.

The Board of Directors of the Company comprises:

Dr Brett Cairns, Executive Chairman;
Mr Hamish Douglass, Chief Executive Officer and Managing Director;
Mr Robert Fraser, Non-executive Director and Senior Independent Director;
Mr Paul Lewis, Non-executive Director; and
Ms Karen Phin, Non-executive Director.

All board changes are effective 1 January 2015.

Magellan advises that the fixed base salary for Dr Cairns will be \$1,250,000 per annum (inclusive of superannuation). This will be subject to annual review with the first review occurring on 1 July 2016. Dr Cairns will not receive any short term or long term incentive. A summary of the key terms of his Executive Employment Agreement is attached

For further information, please contact:

Craig Wright
Investor Relations
Ph (02) 8114-1826

Geoffrey Stirton
Company Secretary
Ph (02) 8114-1828

Key terms of Executive Employment Agreement ('Agreement') between:

**Magellan Financial Group Limited ('MFG')
Magellan Asset Management Limited ('MAM')
and
Dr Brett Cairns ('Executive')**

Item	Description
Office	Executive Chairman
Term	Commencing 1 January 2015 and to continue indefinitely unless terminated in accordance with the termination provisions of the Agreement.
Remuneration	<p>Fixed Remuneration</p> <p>\$1,250,000 per annum (inclusive of statutory superannuation contributions), which is subject to review annually, the first review being on 1 July 2016.</p> <p>Incentive Payments</p> <p>The Executive shall not be entitled to receive short term or long term incentive payments.</p>
Termination	<p>Termination without cause: MAM may terminate the Agreement at any time by providing the Executive with not less than three (3) months written notice or providing the Executive with payment in lieu that notice. The Executive may terminate the Agreement by providing MAM with not less than three (3) months written notice.</p> <p>Termination with cause: MAM may immediately terminate the Agreement with cause.</p>
Post Employment Restraints	The Executive is restrained from competing with MAM or any related body corporate and from soliciting employees or clients MAM or any related body corporate for a period of six (6) months after the termination date of the Executive's employment.