

ASX ANNOUNCEMENT

30 May 2025

APPOINTMENT OF NON-EXECUTIVE DIRECTOR CRAIG DRUMMOND

Ramsay Health Care (Ramsay) (ASX: RHC) today announced the appointment of Craig Drummond as a Non-Executive Director effective 1 July 2025. Craig brings extensive executive and board-level experience across the healthcare, financial and regulated service industries. He is currently Chair of Transurban Group, Chair of the Australian Foundation Investment Company Ltd (AFIC) and Non-Executive Chairman of AFIC's subsidiary, Australian Investment Company Services Ltd. He also Chairs The Ian Potter Foundation, one of Australia's major philanthropic foundations, and The George Alexander Foundation, which supports access to education for young people, particularly from rural and remote communities.

Craig previously served as President and Director of the Geelong Football Club Ltd (2011-2024), a Director of the Florey Institute of Neuroscience and Mental Health (2009-2017), and a Member of the Federal Government's Financial Regulator Assessment Authority (2021-2023).

Craig has over 30 years of executive leadership experience, including as Chief Executive Officer of Medibank Private Ltd (2016-2021). Prior to this, he was Group Executive Finance and Strategy of National Australia Bank (NAB) and Chief Executive Officer and Country Head of Bank of America Merrill Lynch (Australia). Earlier in his career, Craig held senior roles at Goldman Sachs JBWere.

Craig holds a Bachelor of Commerce from the University of Melbourne and completed the Advanced Management Program at the Wharton School of the University of Pennsylvania. He is a Senior Fellow of the Financial Services Institute of Australasia and a Fellow Chartered Accountant.

Ramsay Health Care Chair David Thodey welcomed Craig to the Board: "Craig's deep leadership experience across healthcare, financial services and governance, combined with his strong track record of strategic growth, will be invaluable as we continue to transform and strengthen Ramsay, and improve returns on capital across our portfolio. Craig's customer focus and insight will help drive our next phase of growth and we're excited to have him on board."

Contact:
Kelly Hibbins
Group Head of Investor Relations
Ramsay Health Care
+61 9220 1034
+61 414 609 192
HibbinsK@ramsayhealth.com

Media:
Barbara Cox
Group Communications Officer
Ramsay Health Care
+61 403 090 913
CoxB@ramsayhealth.com

The release of this announcement has been authorised by the Ramsay Health Care Board of Directors.