

**Form 604**  
**Corporations Act 2001**  
**Section 671B**  
**Notice of change of interests of substantial holder**

To Company Name/Scheme WORLEY LIMITED

ACN/ARSN 096 090 158

**1. Details of substantial holder (1)**

Name State Street Corporation and subsidiaries named in paragraph 6 to this form

ACN/ARSN (if applicable) \_\_\_\_\_

There was a change in the interests of the substantial holder on 14/08/2024

The previous notice was given to the company on 09/08/2024

The previous notice was dated 07/08/2024

**2. Previous and present voting power**

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in when last required, and when now required, to give a substantial holding notice to the company or scheme, are as follows:

Class of securities (4)	Previous notice		Present notice	
	Person's votes	Voting power (5)	Person's votes	Voting power (5)
Ordinary	27,009,807	5.11%	32,399,125	6.14%

**3. Changes in relevant interests**

Particulars of each change in, or change in the nature of, a relevant interest of the substantial holder or an associate in voting securities of the company or scheme, since the substantial holder was last required to give a substantial holding notice to the company or scheme are as follows:

Date of change	Person whose relevant interest changed	Nature of change (6)	Consideration given in relation to change (7)	Class and number of securities affected		Person's votes affected
	Annexure A & B					

**4. Present relevant interests**

Particulars of each relevant interest of the substantial holder in voting securities after the change are as follows:

Holder of relevant interest	Registered holder of securities	Person entitled to be registered as holder (8)	Nature of relevant interest (6)	Class and number of securities		Person's votes
STATE STREET GLOBAL ADVISORS (JAPAN) CO., LTD.	State Street Bank and Trust Co	n/a	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	339,485	Ordinary	339,485
STATE STREET GLOBAL ADVISORS ASIA LIMITED	JPMorgan AG	n/a	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	7,226	Ordinary	7,226
STATE STREET GLOBAL ADVISORS ASIA LIMITED	Bank of New York Mellon	n/a	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	67,584	Ordinary	67,584
STATE STREET GLOBAL ADVISORS EUROPE LIMITED	JPMorgan AG	n/a	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	31,221	Ordinary	31,221
STATE STREET GLOBAL ADVISORS EUROPE LIMITED	State Street Bank and Trust Co	n/a	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	59,800	Ordinary	59,800
STATE STREET GLOBAL ADVISORS EUROPE LIMITED	Bank of New York Mellon	n/a	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	64,852	Ordinary	64,852
STATE STREET GLOBAL ADVISORS EUROPE LIMITED	Credit Suisse AG	n/a	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	7,953	Ordinary	7,953
STATE STREET GLOBAL ADVISORS EUROPE LIMITED	Citibank NA	n/a	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	39,529	Ordinary	39,529

STATE STREET GLOBAL ADVISORS EUROPE LIMITED	Northern Trust Company	n/a	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	29,417	Ordinary	29,417
STATE STREET BANK AND TRUST COMPANY	THE BARCLAYS GROUP	THE BARCLAYS GROUP	For collateral securities:Relevant interest under section 608(8A) being the right, as lender, to dispose of shares transferred to secure a securities loan	15,820	Ordinary	15,820
STATE STREET BANK AND TRUST COMPANY	NBC GLOBAL FINANCE LIMITED	NBC GLOBAL FINANCE LIMITED	For collateral securities:Relevant interest under section 608(8A) being the right, as lender, to dispose of shares transferred to secure a securities loan	2,183,968	Ordinary	2,183,968
STATE STREET BANK AND TRUST COMPANY	THE SOCIETE GENERALE GROUP	THE SOCIETE GENERALE GROUP	For collateral securities:Relevant interest under section 608(8A) being the right, as lender, to dispose of shares transferred to secure a securities loan	3,561,253	Ordinary	3,561,253
STATE STREET BANK AND TRUST COMPANY	UNKNOWN	STATE STREET BANK AND TRUST COMPANY	For borrowed securities:Relevant interest under section 608(1) being the holder of securities subject to an obligation to return under a securities lending agreement.STATE STREET BANK AND TRUST COMPANY has on-lent the securities and retains a relevant interest	31,337	Ordinary	31,337
STATE STREET BANK AND TRUST COMPANY	AQR FUNDS AQR ALTERNATIVE RISK PREMIA FUND	STATE STREET BANK AND TRUST COMPANY	For memo pledge securities:Relevant interest under section 608(8) being the right, as lender, to dispose of shares pledged to secure a securities loan	40,641	Ordinary	40,641
STATE STREET BANK AND TRUST COMPANY	AQR Funds AQR Long Short Equity Fund	STATE STREET BANK AND TRUST COMPANY	For memo pledge securities:Relevant interest under section 608(8) being the right, as lender, to dispose of shares pledged to secure a securities loan	199,398	Ordinary	199,398
STATE STREET BANK AND TRUST COMPANY	AQR Funds AQR Equity Market Neutral Fund	STATE STREET BANK AND TRUST COMPANY	For memo pledge securities:Relevant interest under section 608(8) being the right, as lender, to dispose of shares pledged to secure a securities loan	134,873	Ordinary	134,873
STATE STREET BANK AND TRUST COMPANY	AQR Funds AQR Style Premia Alternative Fund	STATE STREET BANK AND TRUST COMPANY	For memo pledge securities:Relevant interest under section 608(8) being the right, as lender, to dispose of shares pledged to secure a securities loan	106,228	Ordinary	106,228
STATE STREET BANK AND TRUST COMPANY	THE J.P. MORGAN CHASE GROUP	THE J.P. MORGAN CHASE GROUP	For collateral securities:Relevant interest under section 608(8A) being the right, as lender, to dispose of shares transferred to secure a securities loan	384,442	Ordinary	384,442
STATE STREET BANK AND TRUST COMPANY	WA STATE INVESTMENT BOARD	WA STATE INVESTMENT BOARD	For Lent securities:Relevant interest under section 608(8A) being the holder of securities subject to an obligation to return under a securities lending agreement.State Street Bank and Trust Company has lent the securities and retains a relevant interest	15,752	Ordinary	15,752
STATE STREET GLOBAL ADVISORS TRUST COMPANY	JPMorgan AG	n/a	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	90,559	Ordinary	90,559
STATE STREET GLOBAL ADVISORS TRUST COMPANY	State Street Bank and Trust Co	n/a	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	2,835,354	Ordinary	2,835,354
STATE STREET GLOBAL ADVISORS TRUST COMPANY	Bank of New York Mellon	n/a	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	173,207	Ordinary	173,207
STATE STREET GLOBAL ADVISORS TRUST COMPANY	Northern Trust Company	n/a	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	340,721	Ordinary	340,721
SSGA FUNDS MANAGEMENT, INC.	State Street Bank and Trust Co	n/a	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	844,377	Ordinary	844,377
SSGA FUNDS MANAGEMENT, INC.	Brown Brothers Harriman and Co	n/a	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	9,573	Ordinary	9,573
STATE STREET GLOBAL ADVISORS LIMITED	State Street Bank and Trust Co	n/a	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	772,682	Ordinary	772,682
STATE STREET GLOBAL ADVISORS LIMITED	Northern Trust Company	n/a	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	2,909	Ordinary	2,909

STATE STREET GLOBAL ADVISORS, LTD.	State Street Bank and Trust Co	n/a	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	6,448	Ordinary	6,448
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	JPMorgan AG	n/a	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	2,655,906	Ordinary	2,655,906
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	State Street Bank and Trust Co	n/a	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	13,742,528	Ordinary	13,742,528
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	BNP Paribas	n/a	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	171,490	Ordinary	171,490
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	Northern Trust Company	n/a	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	3,378,183	Ordinary	3,378,183
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	National Australian Bank LTD	n/a	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	54,409	Ordinary	54,409

## 5. Changes in association

The persons who have become associates (2) of, ceased to be associates of, or have changed the nature of their association (9) with, the substantial holder in relation to voting interests in the company or scheme are as follows:

Name and ACN/ARSN (if applicable)	Nature of association
STATE STREET BANK AND TRUST COMPANY	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS (JAPAN) CO., LTD.	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS ASIA LIMITED	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS EUROPE LIMITED	Subsidiary of State Street Corporation
SSGA FUNDS MANAGEMENT, INC.	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS TRUST COMPANY	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS LIMITED	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS, LTD.	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	Subsidiary of State Street Corporation

## 6. Addresses

The addresses of persons named in this form are as follows:

Name	Address
STATE STREET BANK AND TRUST COMPANY	ONE CONGRESS STREET, SUITE 1, BOSTON MA 02114, UNITED STATES
STATE STREET GLOBAL ADVISORS (JAPAN) CO., LTD.	TORANOMON HILLS MORI TOWER 25F, 1-23-1 TORANOMON, MINATO-KU, TOKYO, 105-6325, JAPAN
STATE STREET GLOBAL ADVISORS ASIA LIMITED	68TH FLOOR, TWO INTERNATIONAL FINANCE CENTRE, 8 FINANCE STREET, CENTRAL, HONG KONG, CHINA
STATE STREET GLOBAL ADVISORS EUROPE LIMITED	78 SIR JOHN ROGERSON'S QUAY, DUBLIN 2, IRELAND
SSGA FUNDS MANAGEMENT, INC.	CHANNEL CENTER, 1 IRON STREET, BOSTON MA 02210, UNITED STATES
STATE STREET GLOBAL ADVISORS TRUST COMPANY	1 IRON STREET, BOSTON MA 02210, UNITED STATES
STATE STREET GLOBAL ADVISORS LIMITED	20 CHURCHILL PLACE, LONDON, ENGLAND, E14 5HJ, UNITED KINGDOM
STATE STREET GLOBAL ADVISORS, LTD.	1981 MCGILL COLLEGE AVENUE, SUITE 500, MONTREAL QUÉBEC H3A 3A8, CANADA
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	LEVEL 15, 420 GEORGE STREET, SYDNEY NSW 2000, AUSTRALIA

## Signature

print name Alok Maheshwary

capacity

Authorised signatory

sign here



date

16/08/2024

**DIRECTIONS**

- (1) If there are a number of substantial holders with similar or related relevant interests (eg. a corporation and its related corporations, or the manager and trustee of an equity trust), the names could be included in an annexure to the form. If the relevant interests of a group of persons are essentially similar, they may be referred to throughout the form as a specifically named group if the membership of each group, with the names and addresses of members is clearly set out in paragraph 6 of the form.
- (2) See the definition of "associate" in section 9 of the Corporations Act 2001.
- (3) See the definition of "relevant interest" in sections 608 and 671B(7) of the Corporations Act 2001.
- (4) The voting shares of a company constitute one class unless divided into separate classes.
- (5) The person's votes divided by the total votes in the body corporate or scheme multiplied by 100.
- (6) Include details of:
  - (a) any relevant agreement or other circumstances because of which the change in relevant interest occurred. If subsection 671B(4) applies, a copy of any document setting out the terms of any relevant agreement, and a statement by the person giving full and accurate details of any contract, scheme or arrangement, must accompany this form, together with a written statement certifying this contract, scheme or arrangement; and
  - (b) any qualification of the power of a person to exercise, control the exercise of, or influence the exercise of, the voting powers or disposal of the securities to which the relevant interest relates (indicating clearly the particular securities to which the qualification applies).

See the definition of "relevant agreement" in section 9 of the Corporations Act 2001.
- (7) Details of the consideration must include any and all benefits, money and other, that any person from whom a relevant interest was acquired has, or may, become entitled to receive in relation to that acquisition. Details must be included even if the benefit is conditional on the happening or not of a contingency. Details must be included of any benefit paid on behalf of the substantial holder or its associate in relation to the acquisitions, even if they are not paid directly to the person from whom the relevant interest was acquired.
- (8) If the substantial holder is unable to determine the identity of the person (eg. if the relevant interest arises because of an option) write "unknown".
- (9) Give details, if appropriate, of the present association and any change in that association since the last substantial holding notice.

## Annexure A

This is annexure A referred to in Form 604, Notice of change of interest of substantial holder



Alok Maheshwary

Authorised signatory

Dated the 16/08/2024

Date of change	Person whose relevant interest changed	Nature of change	Consideration given in relation to change	Class and number of securities affected		Person's votes affected
08/08/2024	STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	Transfer in	13.91	1,780	Ordinary	1,780
08/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	9,375	Ordinary	9,375
08/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-340	Ordinary	-340
08/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-5	Ordinary	-5
08/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	334,758	Ordinary	334,758
08/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-1,073	Ordinary	-1,073
08/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	88	Ordinary	88
08/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	32	Ordinary	32
08/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	1,199,351	Ordinary	1,199,351
08/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	3,629	Ordinary	3,629
08/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-1	Ordinary	-1
08/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	221,648	Ordinary	221,648
08/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-25	Ordinary	-25
08/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-2	Ordinary	-2
08/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	9	Ordinary	9
08/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-752	Ordinary	-752
08/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	280	Ordinary	280
08/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-301	Ordinary	-301
08/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	515	Ordinary	515
08/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-3	Ordinary	-3
08/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	144,970	Ordinary	144,970
08/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	13,882	Ordinary	13,882
08/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	81,398	Ordinary	81,398
08/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	91,055	Ordinary	91,055
08/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-80	Ordinary	-80
08/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-791	Ordinary	-791
08/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	347	Ordinary	347
08/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-159	Ordinary	-159
08/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	142	Ordinary	142
08/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-232	Ordinary	-232
08/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-1,279	Ordinary	-1,279
09/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-126	Ordinary	-126
09/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	460	Ordinary	460
09/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-28	Ordinary	-28
09/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-2,351	Ordinary	-2,351
09/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-9,834	Ordinary	-9,834
09/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-1	Ordinary	-1
09/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	2	Ordinary	2
09/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	11	Ordinary	11
09/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-49,648	Ordinary	-49,648
09/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-13	Ordinary	-13
09/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-27	Ordinary	-27
09/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-148	Ordinary	-148
09/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	47	Ordinary	47
09/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-115	Ordinary	-115
09/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-39	Ordinary	-39
09/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	6	Ordinary	6
09/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	8,822	Ordinary	8,822
09/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-5	Ordinary	-5
09/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-16,936	Ordinary	-16,936
09/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-510	Ordinary	-510
09/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	8	Ordinary	8
09/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-1	Ordinary	-1
09/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-21,383	Ordinary	-21,383
09/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-8,169	Ordinary	-8,169
09/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-1	Ordinary	-1
09/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-3,625	Ordinary	-3,625
09/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-15	Ordinary	-15
09/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-8	Ordinary	-8
09/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	13	Ordinary	13
09/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	93	Ordinary	93
09/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-374	Ordinary	-374
09/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	16,160	Ordinary	16,160
12/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-626	Ordinary	-626
12/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-16,160	Ordinary	-16,160
12/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	81	Ordinary	81
12/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	2,482	Ordinary	2,482
12/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	130	Ordinary	130
12/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-8,664	Ordinary	-8,664
12/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-316	Ordinary	-316
12/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-2	Ordinary	-2
12/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-233	Ordinary	-233
12/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	131	Ordinary	131
12/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-64,647	Ordinary	-64,647
12/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	21	Ordinary	21
12/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-222	Ordinary	-222
12/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	1,231	Ordinary	1,231
12/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	63	Ordinary	63
12/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-75,119	Ordinary	-75,119
12/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	114,071	Ordinary	114,071
12/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	1	Ordinary	1

12/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-5,573	Ordinary	-5,573
12/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-610	Ordinary	-610
12/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	63	Ordinary	63
12/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-13,364	Ordinary	-13,364
12/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	41,980	Ordinary	41,980
12/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-1	Ordinary	-1
12/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-2	Ordinary	-2
12/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	12,864	Ordinary	12,864
12/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	7,994	Ordinary	7,994
12/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-2,009	Ordinary	-2,009
12/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-31	Ordinary	-31
12/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	233	Ordinary	233
12/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	1,310	Ordinary	1,310
12/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	1,878	Ordinary	1,878
12/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	4	Ordinary	4
12/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	11,167	Ordinary	11,167
12/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	91	Ordinary	91
12/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	163	Ordinary	163
12/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	34	Ordinary	34
12/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-55	Ordinary	-55
12/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	15,613	Ordinary	15,613
12/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	150	Ordinary	150
12/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	34	Ordinary	34
12/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	241	Ordinary	241
12/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	26	Ordinary	26
12/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	362	Ordinary	362
13/08/2024	STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	Transfer in	14.24	2,136	Ordinary	2,136
13/08/2024	STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	Transfer in	14.24	2,136	Ordinary	2,136
13/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	596	Ordinary	596
13/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-14	Ordinary	-14
13/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-2,187	Ordinary	-2,187
13/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	539	Ordinary	539
13/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-2	Ordinary	-2
13/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-1,014	Ordinary	-1,014
13/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	9,316	Ordinary	9,316
13/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-165	Ordinary	-165
13/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	550	Ordinary	550
13/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-222	Ordinary	-222
13/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	175	Ordinary	175
13/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-133	Ordinary	-133
13/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	303	Ordinary	303
13/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-518	Ordinary	-518
13/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	1,021	Ordinary	1,021
13/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-33	Ordinary	-33
13/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	32,354	Ordinary	32,354
13/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	1,083	Ordinary	1,083
13/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-554	Ordinary	-554
13/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	1	Ordinary	1
13/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-17,140	Ordinary	-17,140
13/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-2,025	Ordinary	-2,025
13/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	5	Ordinary	5
13/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-3,371	Ordinary	-3,371
13/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	10	Ordinary	10
13/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	10	Ordinary	10
13/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	3	Ordinary	3
13/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	19	Ordinary	19
13/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-81	Ordinary	-81
13/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-2,482	Ordinary	-2,482
13/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-131	Ordinary	-131
13/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-1,231	Ordinary	-1,231
13/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-63	Ordinary	-63
13/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-114,071	Ordinary	-114,071
13/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-29	Ordinary	-29
13/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-41,980	Ordinary	-41,980
13/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-12,864	Ordinary	-12,864
13/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-7,994	Ordinary	-7,994
13/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-1,310	Ordinary	-1,310
13/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-1,878	Ordinary	-1,878
13/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-11,167	Ordinary	-11,167
13/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-91	Ordinary	-91
13/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-15,613	Ordinary	-15,613
13/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-26	Ordinary	-26
13/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-362	Ordinary	-362
13/08/2024	STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	Transfer in	14.24	271,712	Ordinary	271,712
14/08/2024	STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	Transfer in	14.25	3,560	Ordinary	3,560
14/08/2024	STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	Transfer in	14.25	9,256	Ordinary	9,256
14/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-2,177	Ordinary	-2,177
14/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	122,602	Ordinary	122,602
14/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	2,430	Ordinary	2,430
14/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-40	Ordinary	-40
14/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-5,249	Ordinary	-5,249
14/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	1,838	Ordinary	1,838
14/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-147	Ordinary	-147
14/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-15,678	Ordinary	-15,678
14/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	6,852	Ordinary	6,852
14/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	62,969	Ordinary	62,969
14/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	30,849	Ordinary	30,849
14/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	24,175	Ordinary	24,175
14/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	27,606	Ordinary	27,606
14/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	42,878	Ordinary	42,878
14/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	42,966	Ordinary	42,966
14/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	909,122	Ordinary	909,122
14/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	914	Ordinary	914

14/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	10,104	Ordinary	10,104
14/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	187,347	Ordinary	187,347
14/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	14,809	Ordinary	14,809
14/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	251	Ordinary	251
14/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-10,861	Ordinary	-10,861
14/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	1,092,454	Ordinary	1,092,454
14/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	803	Ordinary	803
14/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-223	Ordinary	-223
14/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	3,752	Ordinary	3,752
14/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	2,049	Ordinary	2,049
14/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	461,770	Ordinary	461,770
14/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	202,394	Ordinary	202,394
14/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	3,893	Ordinary	3,893
14/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	18,549	Ordinary	18,549
14/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	275	Ordinary	275
14/08/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	15,820	Ordinary	15,820
14/08/2024	STATE STREET GLOBAL ADVISORS EUROPE LIMITED	Transfer in	14.25	2,917	Ordinary	2,917

## Annexure B

This is annexure B referred to in Form 604, Notice of change of interest of substantial holder



Alok Maheshwary

Authorised signatory

Dated the 16/08/2024

State Street Bank and Trust Company will, if requested by the company or responsible entity to whom this form must be given under the Corporations Act 2001 (Cth) or if requested by the Australian Securities and Investment Commission (ASIC), provide a copy of the master securities lending agreement/s and security agreement/s referred to below to the company, responsible entity or ASIC.

**Part A: For relevant interests arising out of lending securities - State Street Bank and Trust Company acquires relevant interest as lender of the securities under securities lending authorisation agreement, subject to obligation to return under the agreement. (State Street Bank and Trust Company has lent the securities and retains relevant interest as per Part B of this Annexure.)**

Type of agreement:	Securities Lending Authorisation Agreement/ Global Master Securities Lending Agreement/ Securities Loan Agreement. A pro forma copy of the agreement will be given if requested by the ASIC or the company or responsible entity to whom the prescribed report is given.
Parties to agreement:	(1) State Street Bank and Trust Company (2) Counterparty / entities details to be shared, as and when requested.
Holder of voting rights	BORROWER
Are there any restrictions on voting rights?	(1) No (2) Yes. (Borrower has the right to vote, but may on-lend securities)
If yes, in what detail?	(1) Only if instructed to by the borrower (2) As determined by the owner of the securities
Date on which the securities were (or are) expected to be delivered to the borrower or its nominee (ie borrow date):	The dates on which the securities were delivered by State Street Bank and Trust Company as borrower are set out in Annexure A to this notice
Scheduled date (if any) when the securities are expected to be returned to the lender or its nominee (ie return date)	No scheduled return date
Does the borrower have the right to return the securities early? [Yes/No]	No scheduled return date. Borrower can return securities or equivalent securities at any time subject to giving notice
If yes, in which circumstances?	Borrower can return securities or equivalent securities at any time subject to giving notice
Does the lender have the right to recall the securities early (ie before the scheduled return date)? [Yes/No]	No scheduled return date. Lender can require return of securities or equivalent securities at any time subject to giving notice
If yes, in which circumstances?	Lender can require return of securities or equivalent securities at any time subject to giving notice
Are there circumstances in which the borrower will not be required to return the securities on settlement? [Yes/No]	No
If yes, in which circumstances?	n/a

**Part B: For relevant interests arising out of lending securities - State Street Bank and Trust Company acquires a relevant interest in securities through taking a security interest ("title transfer") over the securities as collateral to secure a securities loan. (See Part A of this Annexure for securities loan details.)**

Type of agreement:	Global Master Securities Lending Agreement Securities Lending Authorisation Agreement If requested, a pro forma copy of the agreement will be given to the ASIC or the company or responsible entity to whom the prescribed report was given.
Parties to agreement:	(1) State Street Bank and Trust Company (2) Counterparty / entities details to be shared, as and when requested.
Holder of voting rights	LENDER
Are there any restrictions on voting rights?	(1) Yes, but only if the borrower defaults and ownership is enforce; (2) Yes
If yes, in what detail?	(1) Only if the borrower defaults and ownership is enforced;
Date on which the securities were (or are) expected to be delivered to the borrower or its nominee (ie borrow date):	The dates on which the securities were transferred, as indicated in Annexure A to this notice
Scheduled date (if any) when the securities are expected to be returned to the lender or its nominee (ie return date)	No scheduled return date. Securities collateral is returned on termination of related securities loan
Does the borrower have the right to return the securities early? [Yes/No]	At any time subject to returning the borrowed securities or equivalent securities or providing alternative collateral
If yes, in which circumstances?	At any time subject to returning the borrowed securities or equivalent securities or providing alternative collateral
Does the lender have the right to recall the securities early (ie before the scheduled return date)? [Yes/No]	No, assuming the borrower returns the borrowed securities or equivalent securities
If yes, in which circumstances?	n/a (lender must return securities collateral if the borrower returns the borrowed securities or equivalent securities)