

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity: Symbio Holdings Limited	
ABN:	37 118 699 853

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Mr Rene Sugo
Date of last notice	15 September 2023

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Indirect interest	Indirect interest
Nature of indirect interest (including registered holder) <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	Avondale Innovations Pty Ltd <The Avondale Family A/C>. Mr Sugo is a Director of Avondale Innovations Pty Ltd	RACS SMSF Pty Ltd <RACS Super Fund A/C>. Mr Sugo is a Director of RACS SMSF Pty Ltd
Date of change	27 November 2023	-
No. of securities held prior to change	1) 6,307,928 2) 325,722 3) 201,756	602,490
Class	1) Fully Paid Ordinary Shares 2) Unquoted Options 3) Performance Rights (FY23 LTIA and FY23 Retention Award)	Fully Paid Ordinary Shares
Number acquired	19,027 Fully Paid Ordinary Shares for the first tranche of the FY23 Retention Award	-

+ See chapter 19 for defined terms.

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Number disposed	Nil	-
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	Nil	-
No. of securities held after change	1) 6,326,955 Fully Paid Ordinary Shares 2) 325,722 unquoted options (no change) 3) 182,729 Performance Rights (FY23 LTIA and FY23 retention award)	602,490 Fully Paid Ordinary Shares (no change)
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Issue of Ordinary Shares under the FY23 Retention Award for the Group CEO and Managing Director as approved by shareholders at the 2022 AGM.	-

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	
Name of registered holder (if issued securities)	
Date of change	
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	
Interest acquired	
Interest disposed	
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	
Interest after change	

+ See chapter 19 for defined terms.

Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	While the Group CEO and Managing Director is part of Symbio Designated Personnel under the Company's Securities Trading Policy (for whom written clearance would ordinarily be required), written clearance was not required for this conversion of interests as the shares were allocated in accordance with the Company's employee share scheme.
If so, was prior written clearance provided to allow the trade to proceed during this period?	
If prior written clearance was provided, on what date was this provided?	

+ See chapter 19 for defined terms.