

# DISCLOSURE OF MEETING PROXY VOTES

Annual General Meeting-Tuesday, 15 November 2016

Resolution	Decided by Show of Hands (S) or Poll (P)	Total Number of Proxy Votes exercisable by proxies validly appointed	Proxy Votes in respect of which appointment specifies *				Poll Results (if applicable)		
			FOR	AGAINST	PROXY'S DISCRETION	ABSTAIN	FOR	AGAINST	ABSTAIN
1. Adoption of the Remuneration Report	S	16,049,983	13,621,511 (84.87%)	1,213,910 (7.56%)	1,214,562 (7.57%)	216,278	n/a	n/a	n/a
2. Re-election of Mr Gary Ebeyan	S	16,323,004	14,857,072 (91.02%)	91,870 (0.56%)	1,374,062 (8.42%)	46,590	n/a	n/a	n/a
3. Election of Mr Hayden Kelly	S	16,311,004	14,713,102 (90.20%)	372,372 (2.28%)	1,225,530 (7.51%)	58,590	n/a	n/a	n/a
4. Election of Ms Jodie Moule	S	16,024,754	12,440,424 (77.63%)	2,360,268 (14.73%)	1,224,062 (7.64%)	344,840	n/a	n/a	n/a
5. Approval of an increase in the remuneration pool for Non-Executive Directors	S	15,830,206	13,319,067 (84.14%)	1,324,577 (8.37%)	1,186,562 (7.50%)	436,055	n/a	n/a	n/a

\* The Proxy Votes do not include any votes that were revoked at the meeting.