



Announcement Summary

**Entity name**  
KALIUM LAKES LIMITED

**Date of this announcement**  
Thursday December 22, 2022

**The +securities the subject of this notification are:**  
☒ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

**Total number of +securities to be issued/transferred**

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
New class - code to be confirmed	PERFORMANCE RIGHTS	42,374,884	22/12/2022

Refer to next page for full details of the announcement



## Part 1 - Entity and announcement details

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### 1.1 Name of entity

KALIUM LAKES LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

### 1.2 Registered number type

ABN

### Registration number

98613656643

### 1.3 ASX issuer code

KLL

### 1.4 The announcement is

☒ New announcement

### 1.5 Date of this announcement

22/12/2022



## Part 2 - Issue details

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### **2.1 The +securities the subject of this notification are:**

☒ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

### **2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:**

☒ does not have an existing ASX security code ("new class")



Part 3C - number and type of +securities the subject of this notification (new class) where issue has not previously been notified to ASX in an Appendix 3B

**ASX +security code**

New class - code to be confirmed

**+Security description**

PERFORMANCE RIGHTS

**+Security type**

Other

**ISIN code****Date the +securities the subject of this notification were issued**

22/12/2022

**Will all the +securities issued in this class rank equally in all respects from their issue date?**☒ Yes**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**☒ Yes**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
LEN JUBBER	MR LEONARD STANLEY JUBBER & MRS ALEXANDRA MAIDWENT JUBBER <JUBBER SUPER FUND A/C>	10,988,372
LEN JUBBER	MRS ALEXANDRA MAIDWENT JUBBER	7,267,442
JASON SHAW	FDNJ PTY LTD <SHAW FAMILY 2021 A/C>	3,488,372

**Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.**

Refer to the notice of general meeting dated 25 October 2022:

[https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02587541-6A1117648?access\\_token=83ff96335c2d45a094df02a206a39ff4](https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02587541-6A1117648?access_token=83ff96335c2d45a094df02a206a39ff4)

The Kalium Lakes Employee Incentive Plan was approved by shareholders at the Annual General Meeting on 24 November 2022.

**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

Refer to the notice of general meeting dated 25 October 2022:

[https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02587541-6A1117648?access\\_token=83ff96335c2d45a094df02a206a39ff4](https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02587541-6A1117648?access_token=83ff96335c2d45a094df02a206a39ff4)



[3ff96335c2d45a094df02a206a39ff4](#)

The Kalium Lakes Employee Incentive Plan was approved by shareholders at the Annual General Meeting on 24 November 2022.

**Any other information the entity wishes to provide about the +securities the subject of this notification**

#### Issue details

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**Number of +securities**

42,374,884

Part 4 - +Securities on issue

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Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:  
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

**4.1 Quoted +Securities (Total number of each +class of +securities quoted)**

ASX +security code and description	Total number of +securities on issue
KLL : ORDINARY FULLY PAID	2,031,712,214

**4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)**

ASX +security code and description	Total number of +securities on issue
KLLAK : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES	5,000,000
KLLAS : OPTION EXPIRING 16-JUN-2023 EX NIL	17,677,493
New class - code to be confirmed : PERFORMANCE RIGHTS	42,374,884



## Part 5 - Other Listing Rule requirements

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**5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?**

☒ Yes

**5.1a Select the number of the applicable exception in Listing Rule 7.2**

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