



Announcement Summary

Entity name

KALIUM LAKES LIMITED

Date of this announcement

Thursday December 22, 2022

The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
New class - code to be confirmed	PERFORMANCE RIGHTS	42,374,884	22/12/2022

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

KALIUM LAKES LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

98613656643

1.3 ASX issuer code

KLL

1.4 The announcement is

New announcement

1.5 Date of this announcement

22/12/2022



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

does not have an existing ASX security code ("new class")



Part 3C - number and type of +securities the subject of this notification (new class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code

New class - code to be confirmed

+Security description

PERFORMANCE RIGHTS

+Security type

Other

ISIN code**Date the +securities the subject of this notification were issued**

22/12/2022

Will all the +securities issued in this class rank equally in all respects from their issue date? Yes**Were any of the +securities issued to +key management personnel (KMP) or an +associate?** Yes**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
LEN JUBBER	MR LEONARD STANLEY JUBBER & MRS ALEXANDRA MAIDWENT JUBBER <JUBBER SUPER FUND A/C>	10,988,372
LEN JUBBER	MRS ALEXANDRA MAIDWENT JUBBER	7,267,442
JASON SHAW	FDNJ PTY LTD <SHAW FAMILY 2021 A/C>	3,488,372

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

Refer to the notice of general meeting dated 25 October 2022:

https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02587541-6A1117648?access_token=83ff96335c2d45a094df02a206a39ff4

The Kalium Lakes Employee Incentive Plan was approved by shareholders at the Annual General Meeting on 24 November 2022.

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Refer to the notice of general meeting dated 25 October 2022:

https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02587541-6A1117648?access_token=83ff96335c2d45a094df02a206a39ff4



[3ff96335c2d45a094df02a206a39ff4](#)

The Kalium Lakes Employee Incentive Plan was approved by shareholders at the Annual General Meeting on 24 November 2022.

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue details

Number of +securities

42,374,884

Part 4 - +Securities on issue

**Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)**

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description	Total number of +securities on issue
KLL : ORDINARY FULLY PAID	2,031,712,214

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
KLLAK : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES	5,000,000
KLLAS : OPTION EXPIRING 16-JUN-2023 EX NIL	17,677,493
New class - code to be confirmed : PERFORMANCE RIGHTS	42,374,884



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

13