



Announcement Summary

Entity name

FISHER & PAYKEL HEALTHCARE CORPORATION LIMITED

Date of this announcement

Wednesday September 13, 2023

The +securities the subject of this notification are:

☒ +Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
New class - code to be confirmed	EMPLOYEE SHARE RIGHTS EXPIRING 12-SEP-2026	173,829	12/09/2023

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

FISHER & PAYKEL HEALTHCARE CORPORATION LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ARBN

Registration number

098026281

1.3 ASX issuer code

FPH

1.4 The announcement is

☒ New announcement

1.5 Date of this announcement

13/9/2023



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

☒ +Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

☒ does not have an existing ASX security code ("new class")



Part 3C - number and type of +securities the subject of this notification (new class) where issue has not previously been notified to ASX in an Appendix 3B

New +securities issued under an +employee incentive scheme

ASX +security code

New class - code to be confirmed

+Security description

EMPLOYEE SHARE RIGHTS EXPIRING 12-SEP-2026

+Security type

Other

ISIN code

Date the +securities the subject of this notification were issued

12/9/2023

Will all the +securities issued in this class rank equally in all respects from their issue date?

☒ Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

☒ No

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

<https://www.fphcare.com/nz/corporate/sustainability/governance/long-term-variable-remuneration-plans/>

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

<https://www.fphcare.com/nz/corporate/sustainability/governance/long-term-variable-remuneration-plans/>

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue details

Number of +securities

173,829





Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:

(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description	Total number of +securities on issue
FPH : ORDINARY FULLY PAID FOREIGN EXEMPT NZX	581,762,620

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
FPHAZ : PERFORMANCE SHARE RIGHTS EXPIRING 11-SEP-2024	245,398
FPHAAA : OPTION EXPIRING 11-SEP-2024 EX NZD 17.21	776,805
FPHAX : OPTION EXPIRING 13-SEP-2023 EX NZD 14.91	35,324
FPHAY : EMPLOYEE SHARE RIGHTS	105,511
FPHAV : OPTION EXPIRING 07-SEP-2022 EX NZD 11.81	2,732
FPHAU : OPTION EXPIRING 05-SEP-2022 EX NZD 11.81	14,845
FPHAAH : OPTION EXPIRING 16-JAN-2026 EX NZD 19.63	898,395
FPHAAI : PERFORMANCE SHARE RIGHTS EXPIRING 03-OCT-2025	395,972
FPHAAC : PERFORMANCE SHARE RIGHTS EXPIRING 04-SEP-2025	126,210
FPHAAB : OPTION EXPIRING 04-SEP-2025 EX NZD 36.54	397,783
FPHAAD : EMPLOYEE SHARE RIGHTS EXPIRING 04-SEP-2025	56,038
FPHAAE : EMPLOYEE SHARE RIGHTS EXPIRING 06-SEP-2024	75,334
FPHAAF : OPTION EXPIRING 08-JAN-2027 EX NZD32.69	445,946



FPHAAG : PERFORMANCE SHARE RIGHTS EXPIRING 28-SEP-2026	156,070
New class - code to be confirmed : EMPLOYEE SHARE RIGHTS EXPIRING 12-SEP-2026	173,829